

April 12, 2016
Antelope County Board
Neligh, Nebraska

The Antelope County Board of Supervisors convened in regular session on Tuesday, April 12, 2016 at 8:00 AM in the County Supervisor's Room, Antelope County Courthouse Annex, Neligh, Nebraska. Meeting was called to order by Chairman Schwager, with the following board members responding to roll call: Kerkman, Koinzan, Williby, Koinzan, Henery, and Schwager. Chairman Schwager stated that the open meeting laws are posted on the east wall of the Supervisors' room with more copies available at the County Clerk's Office. Supervisor Schindler appeared at 8:01 AM.

Notice of the meeting was given in advance thereof by publication in the four county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. Agenda for said meeting was sent to all members of the County Board of Supervisors.

A-1 Janitorial Claim was discussed. Clerk Payne had telephone and discussed with the company, they want to settle on a \$250.00 payment as payment in full. As per the consensus of the Supervisors it was decided since the product was not ordered we should not be responsible for the claim. Motion from April 5, 2016 stands as no payment.

Discussion of Lazy Horse Shoe Ranch invoice that was denied during the April 5, 2016 meeting, and if or who should write a letter explaining the no payment, it was agreed no action should be taken at this point.

Claims were reviewed.

We, the Committee on Claims, report that we have examined and approved for payment the following claims:

General: Adams Co Sheriff, serving papers 18.50; Antelope Co Court, county court costs 198.30; Antelope Co Dist Court, district court costs 102.00; Antelope Co Sheriff, serving papers 38.28; Antelope Co Shooters, range agreement 100.00; Appera, towel service 38.86; Applied Connective, cables for sheriff office and battery replacement for alertus @ courthouse 1214.72; AS Central, network service sheriff 582.60; Automated Systems, laser jet printer 333.33; Bear Graphics, recording paper clerk's office 216.48; Benco Products, warning light for Polaris Ranger 159.84; Bomgaars, oil filter weed and air compressor and parts – sheriff, light bulbs courthouse, extension office popcorn 408.84; Eleanor Brady, prior service 25.00; Dean Brown, prior service 25.00; Buffalo Co Court, county court costs 3.00; Carney Law, public defender 6831.81; Casey's, gas 542.25; Cash-Wa, kitchen supplies-ingredients-supplies 549.64; Amy Chipps, eggs 40.00; Elgin City, 2 months recycling fee 500.00; Neligh City, electricity/water/garbage/courthouse/jail/weed control/2 museums/radio tower rent/recycling fee 3649.62; Clearwater Record, publishing costs 484.28; Colonial Research, foaming hand soap 477.00; Chris Connelly, witness food 7.72; Veteran Service Assn, registration for CVSOAN and annual dues 120.00; Cubby's, fuel 80.49 DDSS sheriff training and mileage, 144.00; Liz Doerr, office supplies, postage, Microsoft office 125.00; Dusty's, fuel sheriff 45.00; Eakes Office, office equipment 9.99; Election Systems and Software, ballot printing and layout 7133.01; Elgin Review, publishing costs 366.50; Elite Office Products, copier repair and maintenance agreement clerk, sheriff, assessor 1009.58; Norfolk On Call, drug/alcohol screen 130.00; Destiny Francis, witness fees-district court 84.32; Frontier Communications, phone service 2092.96; Good Life Counseling, witness fee 938.88; Great Plains Comm, internet 190.00; Tessa Hain, popcorn/m&ms/oil 34.47; Hampton Inn, Casey Dittrich conference in Kearney 199.90; Heartland Fire Protection, fire alarm testing 182.00; Holt Co Sheriff, civil process class 45.00; Nadene Hughes, prior service 14.00; Image Technologies, office supplies 156.84; Jonny Dodge, oil change/vehicle repairs 578.27; Frank Kamphaus, prior service 16.00; Knox Co Emergency, Hazard Mitigation Plan 174.06; Bob Krutz, mileage 90.72; Jeffrey Doerr, attorney fees juvenile 735.08; Lou's Gloves, sheriff exam gloves 252.00; Helen Lueken, mileage & witness fees 695.58; Brittney Marshall, witness fee 84.32; Derek Zuhlke, mileage 19.44; Marvin Planning Consultants, planning/zoning regulations contract 500.00; Microfilm Imaging, scanning equipment district court and Judge 87.00; Mid-West Repair, repairs on Chevy pickup 62.50; David Miller, mileage 10.80; MIPS, Nebraska Taxes Online/Nebraska Deeds Online/Support payroll/budget/claims 669.72; Morland, Easland & Lohrberg, court attorney fees 1015.11; Motoplex, profit half windshield side by side 175.00; Nebr Assn Co Treasurers, registration 115.00; Nebr U C Fund, unemployment payment 4919.00; Nebr Dept Ag, EPA Certification for employee 90.00; Nebr Department Corrections, witness fee 242.48; Nebr Department Property Assess, commercial listing course assessor 150.00; NE Health & Human, institutional fees 360.00; Neligh News, election printing and notification printing 374.90; Netcom, antenna 9261 unit 83.00; NE Nebr Assn Clerks, spring NACO conference 275.00; O'Neill Pest Control, spray courthouse complex 150.00; Office Depot, toner/rubber bands/sticky notes/tape/cleaner 108.34; OK Tire, brake hose/fluid/shop supplies courthouse pickup 99.50; Orchard News, printing/publishing 255.95; Pathology Medical Service, coroner/autopsies Sanchez and Halsey 4120.30; Donna Payne, prior service 25.00; Richard Penne, mileage 19.44; Phyllis Perdew, mileage 43.20; Petty Cash-Attorney 125.00; Petty Cash-Sheriff 9.19; Pinnacle Bank, visa card grocery/office supplies 223.43; Pitney Bowes, lease payment 1131.90; Platte Valley Communications, service request interface the logging recorder to the console channels/sheriff 312.50; Puppy Love, impound two animals 590.00; Quill Corp, election commissioner cardstock/treasurer LaserJet toner/usb 8gb verbatim memory sticks/correction tape 274.30; Kurt Rakow, mileage 64.80; Region IV, 4th Quarter Mental Health and Substance Abuse Services & Developmentally disabled 7708.00; Reinke's Farm, pickup repairs 18.30; Pam Rudloff, mileage 8.64; Patricia Sattler, meal 9.85; Schroeder Land Survey, surveyor fees 19-26-7 260.00; Shell, sheriff fuel 536.17; Caroline Siems, prior service 25.00; Source Gas, heating fuel 950.95; Thriftway Mkt, m&ms/popcorn/skewers extension & sheriff groceries 332.42; Marissa Tunink, witness fees 84.32; UNL Its Communications, I-pad Internet 91.04; Verizon, weed mobile phone 41.91; Clearwater Village, recycling 500.00; Bonita Welke, prior service 22.00; Greg Wortman, mileage 129.60; Zee Medical, hand sanitizer/sterile dressing PAM II 18.65.

Road & Bridge at Large: B's Enterprises, culvert/blades/bolts/nuts/corrugated band/drag blades 14,034.38; Bomgaars, gas/coupler/tire crayon/coveralls 195.23; Bygland Dirt, gravel/ borrow 3141.28; D & L Towing, miscellaneous 350.00; Casey Dittrich, equipment fuel 76.91; Dollar General, shop supplies 3.00; Dusty's, equipment fuel 86.60; Elgin Auto, equipment parts 88.30; Elgin One Stop, equip fuel 42.93; Elkhorn Rural Power, telephone service 219.36; Farmer's Pride, equipment fuel/ grease and oil 2031.16; Fastenal, shop supplies 120.11; Green Line Equip, equipment parts 107.78; Hometown Station, ex 179.86; Hubel Welding, steel products 346.00; Island Supply Weld, oxygen 411.34; JEO Consulting, engineering 790.50; Jonny Dodge, equipment 164.59; Klabenes

Construction, ex 1180.00; Kumm Gas, ex 142.89; Largen Manufacturing, ex 441.00; Lichtenberg Tire, tires/ tire repair 1236.84; Matteo Sand, gravel/ borrow 904.80; Medical Enterprises, medical 186.00; Midwest Service, equipment fuel 2297.19; Mitteis Gravel, gravel/borrow 559.80; Mr S's, equipment fuel 510.26; Nebr DMV, special fuel 694.00; Newman Traffic, signs 2175.03; OK Tire, shop supplies/ equipment parts/ grease and oil 524.54; Pollock Redi Mix, gravel/ borrow 557.37; Powerplan, equipment repair 31,700.49; Praxair Distribution, oxygen and acetylene 132.29; Precision Repair, equipment 935.38; Quick Serve Oil, shop supplies/ equipment fuel/ tires 1975.00; Reinke's Farm, freight 371.00; Road Builders Mach, equipment parts/freight 659.85; Road Guy Construction, asphaltic oil 1782.20; Rose Equipment, equipment 301.59; Royal One Stop, equipment fuel/ heating fuel 108.95; Rutjens Construction, machine hire 997.00; Sapp Bros, equipment fuel 8358.86; Shell, equipment fuel 604.35; Spud Truck, equip repair 100.00; Switzer Welding, equipment repair 100.00; Tinsley Grain, gravel/ borrow 14213.10; Truck Center, equipment 56.57; Verizon, phone service 107.35.

Brunswick Area: Bomgaars, shop supplies/equip fuel/ grease and oil/ tools 117.27; Frontier Communications, phone service 73.66; Kayton Inl, equip 431.58; Key Sanitation, electricity 18.00; Kumm Gas, equipment fuel 1535.69; Mitteis Gravel, gravel/borrow 527.84; Neligh Auto, equipment parts 64.73; North Central Public Power District, electricity 196.04; Road Builders Mach, equipment parts/ freight 2032.98; Brunswick Village, water/ garbage 41.50.

Orchard Area: Bomgaars, tools/ grease and oil/ tools/ equip fuel 38.14; Dusty's, equipment fuel 83.86; Farmer's Pride, equipment fuel/ grease and oil 3525.32; Frontier Communications, phone service 73.34; Lazy T Tire, equipment part 131.76; Mitteis Gravel, gravel/ borrow 97.68; Neligh Auto, equipment parts 20.34; North Central Public Power District, electricity 92.81; Royal One Stop, equipment fuel/ heating fuel 28.00; Source Gas, heating fuel 247.77; T-J's Corner Hard, shop supplies/ tires 177.48; T-J's Market, shop supplies 59.37.

Clearwater Area: Bomgaars, ex 18.97; Elkhorn Rural Public Power, telephone service 124.76; Emme Sand, gravel/ borrow 2000.95; Farmer's Pride, equipment fuel/ grease and oil 1555.00; Green Line Equip, equipment parts 134.84; Hinrichsen Sand, gravel/ borrow 3485.85; Mitteis Gravel, ex 1172.22; Neligh Auto, equipment parts 7.49; NE Nebr Telephone, telephone/internet 107.98; OK Auto Parts, equip parts/ grease and oil/ shop supplies 53.58; Powerplan, equipment repair 2424.66; Royal One Stop, equipment fuel/ heating fuel 117.50; Shell, equipment fuel 114.13; Source Gas, heating fuel 183.93; Clearwater Village, water garbage 54.00.

Neligh Area: Cubby's, fuel 150.24; Emme Sand, gravel/ borrow 743.43; Farmer's Pride, equipment fuel/ grease and oil 774.96; Frontier Communications, phone service 121.67; Neligh Auto, equipment parts 18.49; NMC Exchange, equipment parts 317.15; Road Builders Mach, equipment parts/ freight 7239.93; Thriftway Mkt, shop supplies 17.34.

Tilden Area: Black Hills Energy, heating fuel 628.17; Bomgaars, tools/ grease and oil/ equip fuel/ shop supplies 12.98; Tilden City, water/ garbage 104.82; Constellations Gas, heating fuel 1986.38; Emme Sand, gravel/ borrow 736.45; Farmer's Pride, equipment fuel/ grease and oil 761.87; Frontier Communications, phone service 71.99; Matteo Sand, gravel/ borrow 11,435.52; Mr S's, equipment fuel 237.81; Nebraska Public Power District, electricity 436.84; Neligh Auto, equipment parts/ grease and oil 6.04; Pollock Redi Mix, gravel/ borrow 1405.11; Road Builders Mach, equipment parts/ freight 1005.00.

Oakdale Area: Bomgaars, ex 260.28; Farmer's Pride, equipment fuel/ grease and oil 1433.05; Frontier Communications, phone service 73.66; Great Plains Communications, phone service 152.64; Lazy T Tire, equipment parts 100.49; Matteo Sand, gravel/ borrow 2019.24; Mr S's equipment fuel 131.88; Nebr Public Power, heating fuel 48.72; Neligh Auto, equipment parts/ grease and oil 9.69; NMC Exchange, equipment parts 96.40; Pollock Redi Mix, gravel/ borrow 2216.93; Road Builders, equipment parts/ freight 331.17; Source Gas, heating fuel 241.58.

Elgin Area: Central Valley, grease and oil/ equip fuel/ shop supplies 100.31; Elgin City, garbage 56.25; Elgin Auto Parts, equipment parts 93.90; Elkhorn Rural Public Power, telephone service 219.36; Emme Sand, gravel/ borrow 1838.57; Great Plains Comm, phone service 28.05; Green Line Equip, equipment parts 617.79; Hinrichsen Sand, gravel/ borrow 354.92; Lichtenberg Tire, tires/ tire repair 1341.78; NMC Exchange, equipment parts 173.38; Pollock Redi Mix, gravel/ borrow 1848.34; Powerplan, equipment repairs 2236.09; Road Builders Mach, equipment parts/ freight 460.32; Sapp Bros, equipment fuel 1419.99; Source Gas, heating fuel 380.77.

Law Enforcement Bond: Bok Financial, interest payment 71,406.25.

Reappraisal Fund: Eakes Office, assessor mechanical pencils/correction tape/lead refills 31.46; Elite Office Products, maintenance contract 136.49.

Register of Deeds: MIPS, Nebraska Deeds Online 285.33.

Law Enforcement Center: Pinnacle Bank, salt/pepper/sugar/pop/word searches/toothpaste/shampoo/conditioner/deodorant/carmex 162.63; Protocall, E-Cigs 561.87; Walkenhorsts, AC adapter for inmate radio 22.99; Wanek Pharmacy, inmate prescriptions/ 309.20.

Building Fund: Bomgaars, softener salt 282.87; Evergreen, lawn application fertilizer/iron/broadleaf herbicide 430.00; Guarantee Roofing, gutter/downspouts 325.00; Heartland Fire Protection, fire extinguisher inspection and maintenance 974.51; Warren Garage Door, repair west garage door 116.00.

General: Total Payroll, 82,365.54; Ameritas, ret 13,474.41; WH, 9484.97; Garnishment, 594.00; SS, 16657.84; AFLAC, ins 149.76; Ameritas, ins 569.28; BC/BS, 54463.48; Colonial, ins 58.25; 1st Concord, ins 395.00; Madison National, ins 375.38; Mid-American, ins 293.00; ST, 3102.46; Washington National, ins 399.30.

Road & Bridge: Total Payroll, 56,684.57; Ameritas, ret 8567.47; WH, 6404.56; Garnishment, 598.57; SS, 11524.40; AFLAC, ins 189.77; Ameritas, ins 233.20; BC/BS, ins 31293.58; Colonial, ins 64.80; 1st Concord, ins 238.33; Madison National, ins 223.92; Mid-American, ins 160.50; ST, 2300.30; Washington National, ins 24.90.

Ed Schindler /s/4-12-2016

Jerald Schwager /s/4-12-2016

Neil Williby /s/ 4-12-2016

Motion was made by Supervisor Koinzan, seconded by Kerkman to pay claims as presented except claim for Norfolk Lodge and Suites. Claim was for two (2) night stays for two (2) rooms for two (2) Weed Board Members totaling \$332.00. Voting aye: Koinzan, Kerkman, Williby, Henery, Schindler, Bolling, Schindler and Schwager. Nays none. Motion passed. Seven warrants signed.

Pledge collateral was reviewed. \$250,000.00 FDIC insured, \$260,000.00 pledged.

Motion by Henery, seconded by Williby to approve the application for permit submitted by James Schiltmeyer, Elgin, Nebraska to place a permanent electric line beneath 524th Avenue crossing at the NE1/4 of Section 28, Township 24 North, Range 6 West of the 6th P.M., Antelope County, Nebraska. Lonnie Dinslage, owner. Brent Kallhoff will be doing the work. Electric line will be used to run irrigation motor and pivot. All work to be

done according to county and state specs. Those voting aye: Williby, Henery, Bolling, Schindler, Kerkman, Koinzan, and Schwager. Nays none. Motion carried.

Veteran Service Officer, Ron Marshall met with the Board regarding his Quarterly Report. The following report was shared and put on file.

April 12, 2016

Quarterly Report to Board of Supervisors
Activity for the 1st Quarter of CY 2016

	Jan	Feb	March	Total
Phone Calls Received	58	69	80	207
Phone Calls Made	37	56	67	160
Office Visits	38	33	30	101
Home Visits	0	0	4	4
Compensation & Pension Claims	3	4	5	12
Other Claims & Forms Completed	17	24	64	110
Letters Written	3	20	3	26
E-mails	22	24	64	110
Meetings	1	3	2	6

January-March	Compensation & Pension History Results		
	Filed	Granted Pending	
2012	17	12	
2013	7	3	
2014	9	6	
2015*	13	7	*2 Claims died with veterans
2016	13	1	

Monthly Cash Benefits to Veterans/Dependents	\$	7,695.53
Annual Cash Benefits to Veterans/Dependents	\$	92,346.36

Activity is trending upward so far this year. Results have been good. Turnaround time on Dependency Indemnity Compensation claims for the widows has been real good. (six weeks on most recent claim)

I attended a VA Update in Grand Island on March 30th. We heard from the VA Medical Care Center in Omaha's Director M. Don Burman. He reported on his efforts to get a new facility at the Omaha VA Medical Center. Due to the triple cost overrun of the Denver VA Hospital being built at this time, the possibility of a new hospital in Omaha was pushed out several years to an unknown time frame. So he along with partners from the private sector have been working on a plan to build an outpatient Clinic on to the existing VA Hospital. This could be accomplished in the next 3 year or so. Should be some news coming out on this soon.

Ground was broken for the new Nebraska Veterans Home in Kearney. This new facility is being built to replace the one in Grand Island. They expect to have it ready for the veterans to move in by the end of 2018. When the move is completed, the old Vet's Home in Grand Island will be turned over to the City of Grand Island for development, except for a few acres at the west end of the campus where a Veteran's Cemetery is located.

Speaking of cemeteries, the new VA National Cemetery in Omaha is under construction. An Administrator and her staff are in place. They will be taking burials later this year. It is located about two miles north of Springfield, just east of 144th Street on Schram Road. The VA purchased 200 acres at that location, and it is being developed into a National Cemetery that will serve needs for the next 100 plus years.

Since last Memorial Day, we have lost 30 of our Antelope County veterans. All veterans of WWII, Korea and Vietnam are 70 or older, so you can see that this trend will stay high for the next few years. One result of this is an increase in claims for Widow's benefits.

I still plan to retire July 1, 2017. I will formally bring this to the Board later this summer.

/s/ Ronald J Marshall
Ronald J. Marshall
Antelope CVSO

Motion by Henery, seconded by Williby to approve the 16 applications for permit submitted by Bauer Underground, Norfolk, Nebraska to place a permanent electric line beneath 843rd, 844th, and 847th Road; 529th and 524th Avenue crossing the South half of Section 4, 14, 15, 16, 17, 7, Township 24 North, Range 5 and South half of Section 11, 10, 9, 8, 5, 32 Township 24 North, Range 6 and of Section 32, 33, 29, 20 Township 25 North, Range 6 West of the 6th P.M., Antelope County, Nebraska. MidStates Data Transport owner. Bauer Underground will be doing the work. Electric line will be used to run fiber optic cable to carry data. All work to be done according to county and state specs. Those voting aye: Williby, Henery, Bolling, Schindler, Kerkman, Koinzan, and Schwager. Nays none. Motion carried.

Discussion of applicants for Zoning Administrator. Supervisor Koinzan made a motion to offer Liz Doerr the permanent part-time Antelope County Zoning Administrator position. Motion was seconded by Supervisor Henery. Voting aye: Williby, Henery, Bolling, Schindler, Kerkman, Koinzan, and Schwager. Nays none. Motion carried.

9:21 AM Motion by Supervisor Koinzan, seconded by Supervisor Henery to go into executive session to discuss wage with Mrs. Doerr. Voting aye: Williby, Henery, Bolling, Schindler, Kerkman, Koinzan, and Schwager. Nays none. Motion carried. The room is cleared an inspection of room was performed. Executive session 9:24 AM. Out of Executive Session at 9:33 AM.

Meeting resumed at 9:34 AM meeting resumed. Chairman Schwager stated, Closed session is complete. The matter of wages and compensation was discussed. No action was taken while in executive session. We are now returning to regular meeting.

Motion was made by Supervisor Koinzan to continue wages and mileage reimbursement as before. Motion was seconded by Supervisor Schindler. Voting aye: Williby, Henery, Bolling, Schindler, Kerkman, Koinzan, and Schwager. Nays none. Motion carried.

Zoning Report: Interim (now) Zoning Administrator, Liz Doer, gave the Zoning report. She has been in contact with Keith Marvin and has agreed to meet with the Supervisor during the May 3, 2016 meeting. He will be discussing various zoning issues and plans to attend the Public Hearing for Upstream. Liz reports she is working on various issues to make sure the application is complete for the project. She has been working with Emily from Invenergy to get information; however, it is taking time. Joe Abler, county attorney, wants to review once the report is compiled. Liz has been reviewing and compiling additional information for the Livestock Friendly County Application. The DEQ letters and reports from the county livestock operations are currently not filed with the appropriate permits. Liz requested direction as to their recommendations. The filing system used in the Zoning Office is by township and range. The plan is to update the filing system so it is more accessible and user friendly (name and date).

Dean Smith met and discussed with the supervisors regarding the Public Notice sent out by FAA regarding the 64 wind towers proposed in the Upstream Project. There are some towers reported as too tall for the airspace. Mr. Smith reported during the Zoning Public Hearing Mr. Joe McNally reported there are two (2) hands to the FAA and they do not necessarily communicate. The one hand is the "paper work" and the second is the "enforcer." The ramifications of implementation is Zoning/County is the last resort to protect the airport. – Without the county protecting the airspace, there is actually no protection. There are different classes of airspace and the 10 mile pie shape area is protected by the FAA. The other towers are too tall, but are not labeled a hazard and as Mr. Schindler reported pilots will have to adjust for the varying heights. The activity of the airport is greater than one would think. Mr. Smith has been researching and the airport is utilized by various business, and entities in the area. Dean requested the passing of LB140 be passed and implemented in order to protect the airport. He requested the supervisor "Protect the Airport."

Mr. Don Meadows met with the supervisors regarding current court expenditures. There was a weeklong hearing in Antelope County recently involving three (3) attorneys, Allen, Smith, and Abler. Allen is paid by the state. Abler is the county attorney and is paid as such. Mr. Meadows is inquiring as to how all of these expenditures are being processed, and if the supervisors are aware of the expenses coming through. Discussion of claim payment continued. All claims submitted by an entity, are signed and coded to certain accounts by the reporting office and entered into the claim register at which time a cover sheet is printed and attached. The claims are then presented to the supervisors for approval. After approval is obtained a check is generated and mailed to the billing entity. Mr. Meadows referred to the order in which Judge Johnson has requested \$7500.00 for expert witnesses to defend an individual. Antelope County does not write a blank check out. All claims have to be verified and coded before they are presented and approved for payment. Mr. Abler reported Attorney Smith has not charged the county a cent in regards to the case in question, and reported the board has the right to have the claims reviewed by an uninterested third party authority. Mr. Meadows seemed to understand and left with no further questions.

Jail Inspection will be performed by Supervisors Williby, Kerkman and Schwager after meeting.

Letter from Emily Kobylarczyk, Invenergy, discussing the liability of icing issues from wind towers was shared. No action taken.

March Antelope County Treasurers Fund Report was reviewed and put on file.

March Antelope County Treasurer Miscellaneous Fee Report was reviewed and put on file.

March Antelope County Sheriff Fee Report was reviewed and put on file.

March Antelope County Clerk of the District Court Fee Report was reviewed and put on file.

Gary Borer, Antelope County Land Owner concerned with wind towers met with the board regarding the sound study being conducted by Invenergy and bridge conditions in the Invenergy construction site area. Mr. Borer has a written complaint on file regarding the noise issues of Wind Towers. Gary reported he had suggested to the Wind Study personnel to place a noise meter close to his home. He had a few issues with them in the beginning however, things seem to be better. He mentioned he believes certain wind towers had been shut off during some of the study and wonders if they were trying to skew the study and results. Maintenance is also happening on towers, which is shutting them down from time to time. He mentions this as an informational tool for the supervisors. When he spoke to them they said that is all taken into account with the results. He also requested to leave the noise collection boxes in place an additional two (2) to four (4) weeks while all of the towers are up and running. He also questioned the safety of all of the bridges in Antelope County. After the

damage that was done to bridges in eastern Antelope County he wondered if the supervisor, and Casey, had inspected all of the bridges the heavy equipment and crane had been over. The supervisors assured him the bridges are inspected annually by the Highway Superintendent, and those bridges had been inspected. They have changed the rating on some of the bridges to accommodate. Casey Dittrich reported he is confident all of the bridges are safe.

Dave Wilcox asked the supervisors if they were keeping this in mind for any future projects including the Upstream project coming up. It was the general discussion of the Supervisors the road agreement is and will be enforced. The road agreement states all repairs will be at the expense of the project company. Future projects will have a similar road agreement in place.

10:15 AM Casey Dittrich, Antelope County Road Boss gave the following report. He has spoken with Brian, Invenergy road maintenance supervisor after board discussion to inquire whether they wanted Antelope County to maintain roads at a specified rate. Brian assured Casey they will be maintaining the roads as per the Road Agreement. The agreement states roads will be maintained in as good repair as they were previous to any construction. Brian had suggested this may be 6 to 8 weeks out before work would be complete.

- 1) in followup of last weeks report, approximately \$31,000.00 has been paid by Townships, which is great.
- 2) County road employee, Eli Jacob, had been marking/signing lots of road projects and future repairs as per discussion last week.
- 3) Forecast of Rain for the weekend will allow ample time to utilize the comp time approved last week.
- 4) Overlay 4 ¾ miles of road.
- 5) Tilden Bridge Project there is a windrow east of Oakdale.

10:26 AM Supervisor Henery discussed the Road Employee hours and changes made last week. After he thought about it this week, he wondered if it needed to be brainstormed further. He expressed employees deserve to have some overtime to help with additional expenses the employee may encounter in their everyday life, that pay boost is sometimes a reward to help them get ahead, or pay for some of the extras. He wondered if maybe the overtime and comp time could be split someway. Part-time employees could not get comp time. Some of the employees had discussed a question on holiday pay, as they are not working Fridays, how would they get paid for Arbor Day. As per recommendation from NIRMA the best way to figure this out, is to take the total number of holiday hours and divide by the number of days. For clarification, Antelope County has one (1) holiday in the months of 10 day hours: April (Arbor Day), May (Memorial Day), July (4th of July), September (Labor Day), and October (Columbus Day). Arbor Day, as it is not scheduled work by the road employees would be divided into the four (4) holidays during the effected 10 hour day. The remainder of the 10 hour time would be paid at 10 hour holidays. The rest of the holidays would remain as paid during the 8 hour day time. The supervisors again discussed the question of what was wrong with what they used to have – the 45 hour work week, as that is what Pierce County is doing. A call was placed to the Pierce County Clerk and questions were asked of her. Pierce County pays a 50 hour week, with the hour over 40 paid at time and a half. However, holidays, sick and vacation days are paid at a straight hourly wage for 10 hours – no overtime is paid unless the employee has logged **40 hours of work time**. Comp time alleviates the county having to pay any additional wages as overtime, which is a complete budget buster. No changes were made.

Met with Mr. Jared Reimers with Adrian Smith's Grand Island Office regarding in regards to the mobile office and any issues the board would like to discuss. He discussed various issues including Medicaid and Medicare patients, Disaster Funds availability, Weighs and Means/Health Issues/Trade Negotiations. No action taken.

Correspondence was inadvertently not reviewed. However, the following copies were shared with supervisors: NIRMA Safety Shorts; letter of liability acceptance from Invenergy; Ameritas voting rights; Retirement News from NPERS; Email regarding Antelope County "Bang for your Buck" rating; NIRMA Safety letter; Elkhorn Valley LEPC Meeting minutes from January 14, 2016 meeting.

Motion by Williby, seconded by Bolling to adjourn. Voting aye: Kerkman, Schindler, Bolling, Williby, Henery, and Schwager. Nays none. Motion passed.

Meeting adjourned at 11:15 AM.
BOARD OF SUPERVISORS

ANTELOPE COUNTY

By: _____

Chairman of the

Board, Jerald Schwager

Attest: _____

County Clerk, Lisa
Payne