

December 12<sup>th</sup>, 2023  
Antelope County Board of Commissioners  
Neligh, Nebraska

The Antelope County Board of Commissioners convened in regular session on Tuesday, December 12<sup>th</sup>, 2023, at 8:00 AM in the County Commissioner's Meeting Room, Antelope County Courthouse Annex, Neligh, Nebraska. The meeting was called to order by Board Chairperson, Charlie Henery with the following board members in attendance: Jacob, Heithoff and Henery. Krebs and Williby were absent. Chairman stated that the open meeting laws are posted on the east wall of the Commissioner's Meeting Room with more copies available at the County Clerk's Office.

Notice of the meeting was given in advance thereof by publication in the three (3) county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. The agenda for said meeting was sent to all members of the County Board of Commissioners.

Pledge of Allegiance was recited.

**Agenda:** Motion by Commissioner Jacob, seconded by Commissioner Heithoff to approve agenda as presented. Voting aye: Jacob, Heithoff and Henery. Krebs and Williby absent. Nays none. Motion carried.

**Minutes: Minutes of the December 5<sup>th</sup>, 2023, Board of Commissioner Meeting:** Motion by Commissioner Heithoff, seconded by Commissioner Jacob to approve minutes of the December 5<sup>th</sup> Board of Commissioner Meeting. Voting aye: Jacob, Heithoff, and Henery. Krebs and Williby absent. Nays none. Motion carried.

**2024 Annual Newspaper Designation:** Annually it is the duty of the Board of Commissioners to appoint the official publication of the County for the year. In 2023, all three (3) publications were appointed by the Commissioners. There is no concern or recommendation by the Antelope County Officials. All publishers have worked well with County Officials and employees. Representatives of all three (3) Antelope County Publishers were in attendance today. Discussion regarding varying costs of publication between the vendors. Motion by Commissioner Heithoff, seconded by Commissioner Jacob to approve all three (3) publishers (Antelope County News; Summerland Advocate Messenger; The Elgin Review) for the 2024 Antelope County Publisher. Voting aye: Jacob, Heithoff and Henery. Nays none. Krebs and Williby were absent. Motion passed.

#### **Review of Payroll Claims.**

#### **Review of Vendor Claims.**

**Payroll Claims:** Motion by Commissioner Heithoff, seconded by Commissioner Jacob to approve **payroll claims** as presented. Voting aye: Jacob, Heithoff and Henery. Krebs and Williby absent. Nays none. Motion carried.

**Vendor Claims:** Motion by Commissioner Jacob, seconded by Commissioner Heithoff to approve **vendor claims** as presented. Voting aye: Jacob, Heithoff and Henery. Krebs and Williby absent. Nays none. Motion carried.

**General:** MELVIN AHLERS retirement prior 24.00; AMERITAS LIFE INSURANCE CORPORATION retirement 19,177.68; ANTELOPE COUNTY COURT county court expense 137.00; ANTELOPE COUNTY SHERIFF subpoenas, order for sheriffs sale, transport order 347.42; APPEARA towel service 35.31; GORDON BAKER retirement prior 72.00; BLACK HILLS ENERGY heating fuel 916.43; BLUE CROSS BLUE SHIELD OF NEBRASKA insurance 64,921.05; BOMGAARS antifreeze 65.94; ARDITH CARR retirement prior 108.00; CASEYS fuel 144.77; CITY OF NELIGH dumpster sticker, electricity, sewer, water, trash 2,176.64; CITY OF NELIGH-RECYCLING recycling 1,000.00; CITY OF NORFOLK snare fiscal year 2023-2024 1,500.00; CLEARFLY COMMUNICATIONS telephone service 155.81; CLERK OF THE DISTRICT COURT district court expense 72.00; COLDTYPE PUBLISHING proceedings, BOE proceedings, notice of audit, notice for bids, notice of meetings 114.71; JUDITH COLE retirement prior 10.00; COLONIAL LIFE & ACCIDENT INSURANCE employee supplemental insurance 100.88; CONSOLIDATED MANAGEMENT COMPANY food service 5.50; CORNER SERVICE & TIRE oil change, oil and ,washer fluid, M1009 60.14; CREDIT MANAGEMENT SERVICES garnishment 499.58; CUBBY'S fuel 891.84; COUNTY VETERAN'S SERVICE OFFICERS ASSOCIATION OF NEBRASKA cvso dues 100.00; DAS STATE ACCOUNTING data processing fees, teletype, radio ID 1,095.35; DUSTY'S fuel 362.89; EAKES OFFICE SOLUTIONS checks, freight, Kleenex 196.64; EGLEY, FULLNER, MONTAG, MORLAND & E county court expenses 484.16; ELGIN ONE STOP fuel 89.17; ELGIN REVIEW proceedings, BOE proceedings, notice of meetings, bids for bobcat 126.94; ELITE OFFICE PRODUCTS copier service- maintenance agreements 347.17; FAIRFIELD INN & SUITES extension stay for continuing education 114.95; FEDERAL WITHOLDING payroll tax 11,911.50; FIRST CONCORD BENEFITS buydown and cafeteria plan 866.66; FITZGERALD, VETTER & TEMPLE county court expenses 541.16; GREAT PLAINS COMMUNICATIONS internet services 90.00; TESSA HAIN cookies for meeting 20.00; DARRELL HAMILTON prior service 11.00; HEARTLAND COUNSELING SERVICES inmate psychiatric diagnostic evaluation 258.00; MAX HIETER retirement prior 36.00; TRENT HOWARD paramedic refresher class reimbursement 210.00; JACKS UNIFORMS & EQUIPMENT Safari land Xtreme xt03 level II, A7 male panels, soft trauma plate 5x8, Safari land M2 concealable carrier, Oregon City front opening outer vest carrier, large sheriff ID patch, name tape with Velcro, 1,536.12; JEO CONSULTING GROUP tri-county HMP 444.50; BOB KRUTZ mileage for planning commission meetings 110.04; LAWNS R US fall application: fertilize/spray yard 700.00; LIBERTY NATIONAL employee supplemental insurance 87.19; MADISON COUNTY DISTRICT COURT filing and maintenance fee 50.00; MADISON COUNTY SHERIFF sheriff's fees, mileage, service of notice of hearing and copy of petition, rights, professionals 29.65; MADISON NATIONAL LIFE life insurance 104.60; GEORGE MAJERUS hauling house debris from Neligh to Plainview 900.00; MARLIN MATSON retirement prior 48.00; MICROFILM IMAGING SYSTEMS scanning equipment 122.00; DAVID MILLER mileage to planning commission meetings 39.30; DUANE MILLER prior service 12.00; MIPS payroll, time and attendance, claims, budget programs 3,048.13; NACO meeting registrations 450.00; NATIONAL INSURANCE SERVICES employee supplemental insurance 64.50; NEBRASKA ASSESSOR ASSOCIATION 2023 convention meal 25.00; NEBRASKA DEPARTMENT OF REVENUE payroll tax 6,010.39; NEBRASKA HEALTH & HUMAN SERVICES financial responsibility 93.00; NEBRASKA WEED CONTROL ASSOCIATION 77<sup>th</sup> annual conference & trade show 150.00; THOMAS NELSON reimbursement for NACVSO dues 50.00; NETCOM antenna checks bad on fire repeater, antenna on law repeater was bad last year 125.00; VSP-NACO VISION employee vision insurance 564.75; NORTH CENTRAL PUBLIC POWER DISTRICT electricity 55.27; NORTHEAST NEBRASKA HEATING AND COOLING service call and labor for weekend service call to fix unit on roof of museum 540.00; BRUCE OFE retirement prior 108.00; CONNIE OFE retirement prior 84.00; LISA PAYNE reimbursement for envelopes, wall calendar, batteries, air fresheners, Christmas tree collar, podium, Christmas tree 526.49; PETTY CASH (COUNTY CLERK) vehicle registration-2016 Mack Truck 2.50; PINNACLE BANK tactical men's taclite pro pant 133.77; PITNEY BOWES LEASE postage machine 864.18; PITZER DIGITAL bobcat bid notice audit completion notice, BOE proceedings 276.65; KURT RAKOW mileage for planning commission meetings 58.95; REGION 4 BEHAVIORAL HEALTH SYSTEM quarter3 fiscal year 2024 mental health & substance abuse service contribution 6,249.00; JANICE RIDDER prior service 10.00; JERALD SCHWAGER retirement prior 36.00; MONTE SHABRAM retirement prior 36.00; CAROLINE SIEMS prior service 25.00; WEX BANK fuel 750.84; SOCIAL SECURITY 26,390.00; STATE AUDITOR OF NEBRASKA audit for fiscal year ended June 30,2023 18,997.62; STEALTH BROADBAND telephone and internet service 1,145.32; STRATTON DELAY DOELE CARLSON & BUET legal services rendered 920.10; RON THIELE mileage for planning commission meetings 39.30; UNIVERSITY OF NEBRASKA telephone service 45.02; US CELLULAR telephone services 634.55; VETERANS OF FOREIGN WARS (VFW) American flag, State flag 97.00; WASHINGTON NATIONAL INSURANCE employee supplemental insurance 285.92; WESTERN OIL II fuel 69.66; JAMES WILCOX retirement prior 72.00; WOODS & AITKEN general labor-teleconference, email correspondence regarding culture assessments, travel to Antelope County, analyze information 6,449.54; GREG WORTMAN mileage for planning commission meetings 117.90; DAN ZWINGMAN mileage for planning commission meeting 15.72; 319 GRAPHICS & T'S embroidery on Sheriff uniform, crewneck sweatshirt 223.00; ANTELOPE COUNTY TREASURER transfer funds to road/bridge 200,000.00; Payroll 133,725.22

**Road/Bridge:** AKRS elbow fitting, bulk hose, filter element, filter kit 323.71; AMERITAS LIFE INSURANCE CORPORATION retirement 14,056.26; FIRSTNET, AT&T MOBILITY telephone and hotspot service 140.05; ATCO INTERNATIONAL ice-go 297.80; AUTOMATED DAIRY SPECIALIST 275 gallon empty tote 40.00; B'S ENTERPRISES riveted culvert, corrugated bands, yellow sheeting, Traffix big sandy barrel, freight, grader blade max temp, flat drag blades 12,987.84; BARCO MUNICIPAL PRODUCTS 8ft dbl sided hi intensity t3b panel, shipping 2,694.25; BAUER WELDING & REPAIR repaired bridge on 512 Ave between 848-849 Rd, repaired cracks on gravel trailer 1,944.00; BAZILE AGGREGATE mud rock 9,807.59; BECKMAN LUMBER 2x8-16' ACQ treated 23.47; BLACK HILLS ENERGY heating fuel 600.85; BLAIN PUMPING & PLUMBING deliver/pump/pickup/rent 1 toilet 240.00; BLUE CROSS BLUE SHIELD OF NEBRASKA insurance 43,227.59; BOMGAARS steel wool pads, shop towels, great stuff gaps/cracks, indoor bug max fogger, bounce softener sheets, tomcat pelleted bait, clamp-on spot mirror, antifreeze, drinking water, utility knife, c-loop chain, tape measures, chop saw/bar cutter wheels, rat bait, galvanized wire, bolts/nuts/flat washers carriage, drill bit, spray paint, primer, diesel fuel conditioner, windshield deicer, wrench, combo kit, reciprocating saw, heat thermostat, air hose flex-zilla, tire sealant slime, starting fluid, cut-off wheel, cowhide lined glove, 300 pc e-clip assortment, 20 count bias patch, buffer-stitcher, tire bias repair, bias tire patch, radial patches, auto spout & hook nozzle, tru-flate stitcher, cable ties, ink-zall marker, rubber cement, buffing cone, pear head ratchet, ajax dish soap, thin cutting wheel, socket set, deep impact socket, windshield solvent, bathroom tissue, conventional oil, bar & chain oil, 1,924.63; BRYANT HOME COMFORT 4"bvent caps, pressure switch,

labor fix no heat in shop #6 542.74; CARQUEST OF NELIGH fuel line hose, electric fuel pump, battery clamp, antenna masts, 1985 Ford F-350 oil seal, antenna, weather beater, 2208 Ford F-450 null, brake pads, disc brake caliper, painted rotor, adj fan control, radiator, locknut wr 3-1/4 oct, 2008 Ford F-450 wbh 16121, disc caliper, disc cal pin boot, antifreeze, radiator fan, hydraulic interchange 764.54; CITY OF NELIGH out of town dumpster 12.00; CITY OF TILDEN garbage, sewer, water 70.15; COLONIAL LIFE & ACCIDENT INSURANCE employee supplemental insurance 18.00; COLONIAL RESEARCH CHEMICAL CORPORATION resist, de-frost 604.40; CONSTELLATION heating fuel 241.41; CORNER HARDWARE bit and sockets 10.99; CORNER SERVICE & TIRE tire repair 4 patches 60.00; CORNHUSKER INTERNATIONAL TRUCK head light 217.52; CREDIT MANAGEMENT SERVICES garnishments 491.43; CUBBYS fuel 993.42; DUSTYS fuel 163.47; ELGIN ONE STOP fuel 39.49; ELKHORN RURAL PUBLIC POWER DISTRICT electricity 587.80; FARMERS PRIDE diesel, field master, ruby field diesel, gas commercial 32,027.43; FEDERAL WITHHOLDING payroll tax 9,460.70; FIRST CONCORD BENEFITS buydown and cafeteria plan 5,275.22; FRONTIER COMMUNICATIONS telephone & internet services 348.98; GRAHAM TIRE g marathon lhd, tire fee 3,097.52; GREAT PLAINS COMMUNICATIONS telephone & internet services 267.46; GRUBB GRINDING 6108:labor-tire wear on front tires, 5101:seals, ring kit, seal ring, duo cone seal gp, accumulator, seal ring, filter AWD, seal kit shop supply, nitrogen charge, freight, 8,148.39; HOMETOWN STATION fuel 348.43; ISLAND SUPPLY WELDING oxygen, c25 150 cf cylinder, Stargon, acetylene 220.80; JEO CONSULTING GROUP project R080932.02: calls with Madison county on pavement repair, response to NDOT questions on load rating sign, project R231486.00: preliminary hydraulic calculations 717.50; JONNY DODGE 0210:labor,filter, main kit, clamps, bolt, nut, flat washer, cable tie drain kit, fuses, battery cable, stud conn, shrink, labor; 0222: adapter, connector, clamp, 1/2 fuel hose, labor, lube filter, oil filter, fuel filters, rotella 15w40, dot inspection, elbow, 1/2 nylon hose, freight; 0400: labor, brake shoe, brake drum, butt connector, heat butt conn, cable tie, 8" cable tie; 0410: labor-tag will not lift and clam will not open; 0409: labor, brake shoe, brake drum 8,446.69; KAYTON INTERNATIONAL glass door, door seal, shop supplies, labor 666.99; KIMBALL-MIDWEST gr8 plow bo, hex nut pla 90.51; LAMMERS TRAILER REPAIR steel plates, flat steel, reflective tape red/white, white spray paint 693.45; LAWSON PRODUCTS lens cleaner towelettes, safety glasses, drill bit set, super butt connectors, vinyl insulated speed term, nylon insul pigtail conn, nylon insulated quick slide, cotter pins, hair pin cotter steel zinc, brass male connect, hose clamp assortment 445.45; LAZY T TIRE & IMPLEMENT 11R22.5/14 144/142M Hercules H-309 HWY A/P, magnum plus tire balancing compound, shop fee 658.49; LIBERTY NATIONAL employee supplemental insurance 235.77; LICHTENBERG TIRE spare: dismount, ring, shop supplies, tire disposal fee; 0226:used 11R22.4 UT, tire disposal fee, shop supplies; 022:tire mount/dismount labor, shop supplies; 1103: Bridgestone vut, tire mount/dismount labor, o-ring, tire fee, shop supplies 5,835.44; MADISON NATIONAL LIFE life insurance 54.76; MITCHELL MACHINE WORKS 0703:hot tank misc., resurface manifold 6 cylinder, resurface misc. turbo pad 100.00; MURPHY TRACTOR-POWER PLAN windowpane, o-rings, cap screw, gaskets, turbocharge, labor, freight, cap screw, fuel sende, clamp, service accessories, hose fittings, elbow fittings, bulk hoses, nuts, lock nut, washers, snap ring, bushing, cap screw, screw, link end, lever, arm, sensor 11,321.79; NACO meeting registrations 300.00; NATIONAL INSURANCE SERVICES employee supplemental insurance 58.75; NEBRASKA CHILD SUPPORT PAYMENT CENTER garnishment 153.00; NEBRASKA DEPARTMENT OF REVENUE payroll tax 4,742.83; NEBRAKSA PUBLIC POWER DISTRICT electricity 227.47; NELIGH AUTO & MACHINE 20 in trico chill blde, elec battery A23, bit, Permatex Prussian blu, alligator clip, cleaning solvent, switch, tubing 228.02; VSP-NACO VISION employee vision insurance 417.28; NMC EXCHANGE strip-wears, filter as, lube filter, seal o-rings, element, 30W tdto Jug, freight, 30w tdto drum, filter a, hose a 2,095.17; NORTH CENTRAL PUBLIC POWER DISTRICT electricity 196.80; NORTHEAST GLASS safety glass urethane kit, labor, urethane kits 1,050.00; NORTHEAST NEBRAKSA TELEPHONE COMPANY telephone & internet service 76.19; POLLOCK REDI MIX road gravel, overside-N pit, 2,108.03; QUALITY IRON & METAL rebuilt smith torch head, 2x2x1/4" sq tube, 3/4" hot rolled round, plasma tips, plasm electrodes, adapter, nozzle adaptor, welding tips, 3/16x8" strip, 1x1"x12 ga sq tube, 1-1/2x1-1/2x3/16" sq tube, 1/4x2" flat, 2x1/4" bushing stk, 5x9" channel, 3/8x4" flat 1,411.85; QUICK SERVE OIL DEF bulk 55 gal, antifreeze, gasohol 271.54; RAZOR TRACKING equipment tracking device 900.00; RDO TRUCK CENTER 0227:full service, oil change, filter change, lube chassis, check gear boxes, coolant test, checked diff fluid, greased chassis, changed fuel filters, checked brakes for wear 607.20; REINKES FARM & CITY SERVICE 4 ro 31-250 roll rope 37.00; ROAD BUILDERS MACHINERY & SUPPLY one week rental; 7108:freight,tie rods, tie rod ends, bar, seal kits, o-ring; 7109:plug, bearing, spacer, seal kits, pin, cotter pin, o-rings, hose, gaskets, plate, socket; 7503: labor front axle over full 14,348.38; ROYAL ONE STOP fuel 501.22; RUTJENS CONSTRUCTION gear oil & hubcap, mechanic labor 143.00; SAPP BROTHER PETROLEUM diesel dyed #1, diesel dyed #2, fuel filter, 1/4 t x 1/4 mpt dot push in, 9,240.35; SCHLECHT TRUCKING 3/4" red rock 2,027.97; SCOTTY'S MANURE spreading manure 2,000.00; WEX BANK fuel 918.86; SOCIAL SECURITY 19,679.14; SPENCER QUARRIES 3/4" rock 832.05; SPUD CONSTRUCTION gravel, bank run, sand, road gravel, spud mix 138,533.24; SPUD TRUCKING move the paver from 8 mile road to Pierce Rd, hot mix trucking 55,210.00; STEALTH BROADBAND telephone & internet service 95.44; TRUCK CENTER OF NORFOLK 0226:kit oil filter with seals, air filter primary, oil, Delvac extreme grease, washer fluid, labor 1,213.11; TWO RIVERS IRRIGATION power supply 12v 50w, power supply replacement cord with male end 117.77; VILLAGE OF BRUNSWICK water, sewer, trash 54.50; VILLAGE OF CLEARWATER water, sewer, trash 75.50; VILLAGE OF ORCHARD water, sewer, trash 55.64; WASHINGTON NATIONAL INSURANCE employee supplemental insurance 277.90; Payroll 98,134.63

**County Visitor Promotion:** NELIGH CHAMBER OF COMMERCE Novemberfest 350.00; ORCHARD HISTORICAL SOCIETY Thanksgiving meal 262.07; ORCHARD POWERLIFTING Powerlifting Meet 350.00; ST BONIFACE CHURCH Thanksgiving Bazaar 203.50;

**Register of Deeds:** MIPS register of deeds, deeds online 347.80;

**Law Enforcement:** APPLIED CONNECTIVE TECHNOLOGIES dell OptiPlex 7010 computer, display port to display port cable, monitor, freight 1,355.10; BLACK HILLS ENERGY heating fuel 290.50; CASH-WA DISTRIBUTING Lawry's, garlic spice, pancake syrup, sugar, macaroni noodles, margarine, chicken legs, cranberry juice, garlic toast, vanilla soft serve mix, slice American cheese, potatoes, apple juice, fries, California blend, apple cherry juice, cranberry juice, beef Philly sliced, catsup, chocolate soft serve mix, blueberry choc chip maple waffles, lid dinex turnbury, cumin, pineapple chunks, applesauce, mandarin oranges, mustard, cabbage dry slaw mix, chicken breasts, ground beef, boneless ham, chicken breast patty 5,477.94; CHARM-TEX sinus pain & pressure tablets, trash bags, freight 241.14; CITY OF NELIGH water, sewer, trash 2,422.56; CORNHUSKER STATE INDUSTRIES laundry detergent, laundry softener 444.00; CULLIGAN water, transportation fee 89.00; APRIL CURTISS 12 dozen eggs 30.00; EAKES OFFICE SOLUTIONS contract base rate charge, e-gold fax overage billing 62.14; FAITH REGIONAL HEALTH SERVICES inmate medical services 543.00; HILAND DAIRY milk 549.08; HILLTOP DRUG inmate medication 29.84; MIDWEST SPECIAL SERVICES inmate transportation 283.05; NIELSEN INSURANCE Kathi Henley notary stamp 35.00; PINNACLE BANK Nordic 24-inch steel blade snow pushers(3), sticker labels, PVC training CPR pocket resuscitator face masks and valves, super absorbent dressing for wound care/nonstick soft surgical gauze pad for heavily exuding wounds/large sterile non-adhesive bandage, CPR rescue mask/adult-child-infant pocket resuscitator/hard case kit with belt clip, self-adhesive bandage wraps, self-adhesive bandage wraps, Mr. Clean mpc ab Cit, Mr. Clean mpc pet, Mr. Clean mc un/fr, Powerade electrolyte grape sport drink, frozen broccoli florets, frozen buttermilk biscuits, bread, hamburger buns, first aid triple antibiotic ointment, urinary pain relief, non-drowsy allergy relief pills, stool softener, halls relief variety pack, antacid/calcium supplement 706.39; PLATTE COUNTY DETENTION FACILITY housing invoice October 600.00; POLLARD PUMPING pump outside tank, disposal 746.25; THRIFTWAY green beans, sweet peas, chopped onion, sliced pepper bln, al sav powder, sugar, bread, hamburger buns, dark brown sugar, cream of chicken soup, French onions, onion dip, cool whip, sweet dough, village pies, stuffing mix, chicken broth, oven bag, baby carrots, celery, yellow onions, cream of mushroom, pineapple juice, dole crush, cheddar cheese slices, Ms. dash, Mexican sweet onion, grape jelly, chili mix, lettuce, tomatoes 423.25; ULINE SHIPPING SUPPLY SPECIALISTS super foam solid mat, Purell gel refill, lined cowhide leather driver-L, lined cowhide leather driver-xl, deluxe angle broom, heavy plates, disinfectant spray, Stanley pitcher 1,613.68;

**Commissary:** CASH-WA DISTRIBUTING snickers, sour patch, Mike & Ike, Twix, popcorn machine, milk duds 2,272.90; CHARM-TEX maxi pads, maxi pads with wings 356.40; COMBINED PUBLIC COMMUNICATIONS pre-paid calling cards 1,250.00; PINNACLE BANK liquid drink enhancer, drink enhancer grape, melatonin tablets, Dr. Pepper, quaker chewy granola bars, equate contact lens case, jack link's beef & cheese multipack, colored pencils, Mountain Dew, Pepsi, drink enhancer raspberry, drink enhancer strawberry watermelon, raspberry lemonade drink mix, Little Debbie cosmic brownies, black pepper & iodized salt, large word search puzzle books/activity books, neon erasers, coloring book super set, adult coloring book set, large print word search books set 592.11; THRIFTWAY Powerade punch 32.45;

**Building:** CARHART LUMBER survey stakes 18.99.

**Correspondence was Reviewed:** cost comparison for Antelope County publications; JEO letters regarding 6-month warranty left on the 2022 Micro surfacing and the 2021 Pavement projects; Christmas Cards.

**Receipts:** NNTC – dividends - \$607.60.

The **Sheriff's Miscellaneous Fee Report** for November was reviewed and put on file.

**Personnel Handbook:** Antelope County's Employee Handbook is antiquated and outdated. The Antelope County Officials are requesting to work towards updating the policy and was wondering if a committee could be formed to work to update the current policy. The Commissioner's agreed to set a committee of Kelly Mueller-Oltjenbruns, Deb Branstiter, Charlie Henery, Leigh Kluthe, Kathy Ollendick and Lisa Payne to work on a proposal to update the current Employee Handbook. The Committee shall work through this and present it to the Commissioners next spring for approval and adoption.

**Executive Session:** Antelope County Board of Commissioners met in Executive Session regarding personnel issues. 9:02 AM Motion by Commissioner Heithoff, seconded by Commissioner Jacob to go into executive session for personnel issues. Voting aye: Jacob, Heithoff and Henery. Krebs and Williby absent. Nays none. Motion carried. Commissioners Jacob, Heithoff, and Henery and Clerk, Lisa Payne met for approximately 10 minutes. 9:12 AM: Motion by Commissioner Heithoff, seconded by Commissioner Jacob to close executive session, and go back to regular meeting. Voting aye: Jacob, Heithoff and Henery. Krebs and Williby absent. Nays none. Motion carried. Chairman Henery stated no action was taken during executive session.

**9:15 AM: Bobcat Bid Opening:** Antelope County Sheriff requested to purchase a bobcat to assist in snow removal and yard work at both the Law Enforcement Center and Courthouse. Coordinating with Road and Bridge seems to be a struggle. The Sheriff published and posted the bid for two (2)

weeks. The only bid received was from Kayton International. The lone bid was for a 2021 Bobcat immediately available, for \$47,000.00. Discussion on the merits of the Bobcat, need and usefulness. All agreed the \$47,000.00 was a very fair price. Commissioner Henery asked about a warranty. Warranty information was not included in the bid. Motion by Commissioner Jacob, seconded by Commissioner Heithoff to accept and bid for 2021 Bobcat for \$47,000.00 from Kayton International. Voting aye: Jacob, Heithoff and Henery. Krebs and Williby absent. Nays none. Motion carried.

Brent Niese, representing **Summit Carbon Solutions**, met with the Commissioners regarding the current project update. Currently 88% acquisition is signed up. They have held a public hearing for the Conditional Use Permit and received approval from Antelope County Planning and Zoning. They will be planning and holding a conditional use permit hearing with the Commissioners next year (2024). Nebraska does not have a state permit for CO2 pipelines. Holt County does not have zoning, so Summit Carbon Solution has met the requirements for them. Stanton and Dakota Counties are still working with the Zoning Administrator for conditional use permits. Before going live, the pipeline will be tested at its maximum for hours to test its probability. Construction is set for 2025, and minimum set-back from a residence is 350 feet. Ploom studies should be forthcoming. Summit Carbon Solutions will be working on verbiage of road use agreements etc. and may be presenting in the first half of 2024. No further action today. Mr. Niese addressed the use of ethanol in sustainable aviation fuel. Essentially, creating a larger market for ethanol.

**Nebraska Safety Council:** John Lefler met with the Commissioners regarding the membership of Antelope County in the Nebraska Safety Council. Antelope County has membership here because of and facilitated by NIRMA. He wanted to make sure we were aware of Nebraska Safety Council and the benefits offered. There are a variety of educational tools and classes. There are a variety of training and educational opportunities presented by the Nebraska Safety Council. [nebraskasafetycouncil.org](http://nebraskasafetycouncil.org)

**Road Superintendent Report:**

- **Access Permit:** Everett Meyer submitted an underground permit for access to 519<sup>th</sup> Avenue in the SE¼ Section 9, Township 28, Range 7, West of the 6<sup>th</sup> PM, Antelope County Nebraska. Purpose is to establish a field entrance. Mr. Boggs expressed no issues and culvert has been placed. Motion by Commissioner Jacob, seconded by Commissioner Heithoff to approve access permit. Voting aye: Jacob, Heithoff and Henery. Nays none. Krebs and Williby absent. Motion passed.
- **Oversize Permit:** Permit submitted by Nathan Bach of Bach Farms Custom LLC. The oversize permit is to move a crane from Tower 303 to Tower 203. Utilizing – west on 839<sup>th</sup> Road, Highway 14 north to Highway 275 east to Highway 45 South, west on 836<sup>th</sup> Road, and south to 533<sup>rd</sup> Avenue, west on 835<sup>th</sup> Road, to 530<sup>th</sup> Avenue north. Mr. Boggs voiced no issues and recommended approval. Motion by Commissioner Jacob, seconded by Commissioner Heithoff to approve oversize permit. Voting aye: Jacob, Heithoff and Henery. Nays none. Krebs and Williby absent. Motion passed.
- **Tree** – Mr. Boggs reports he will be following up on the tree issues worked on last winter/spring. He believes he has about 60% participation at present.
- **Sign Program** – Mr. Boggs reports the Road and Bridge crew should be working on the culvert – bridge mapping through the GIS program. Mr. Boggs is hoping to make great strides this winter, providing the snow fall is manageable.
- **Marking of bridge/culvert** – reported there is a box culvert or bridge wall that needs to be flagged on the road going east of Boyd and Carolyn Pedersen’s place west of Neligh on Highway 275.00 – Mr. Boggs will check it out. 853<sup>rd</sup> Road – out by David Buller – access permit last week.
- **No further report.**

**Zoning Administrator Report:** Ms. Wingate followed up the conversation with Brent Neece regarding the CO2 Pipeline. Nebraska does not have regulations on pipelines; however, she has checked with the Public Service Commission at this time – they are making no recommendations. She confirmed there is a shut off valve in Antelope County which is 12.1 miles from the shut off valve in Holt County and 18 miles from the shut off valve in Pierce County.

No further report.

**Warranty for the Bobcat:** Sheriff Moore presented a quote from Kayton regarding the warranty for the Bobcat. \$1,600.00 for 60 months/2000 hours or \$3,600.00 60 months/3000 hours. Motion by Commissioner Heithoff, seconded by Commissioner Jacob to approve. Voting aye: Jacob, Heithoff and Henery. Nays none. Krebs and Williby were absent. Motion passed.

**Personnel Issues:** Sheriff Moore met with the Commissioners regarding a **personnel issue**. A deputy from another county has reached out to Sheriff Moore regarding possibly working for Antelope County. He is certified and has training and ready to plug and play. However, he currently is under contract with the County he is working in. He believes the County can buy out his contract (less than \$20,000.00). The Sheriff reminded the Commissioners he has worked short for the majority of 2023. He believes this to be available money to purchase the contract and remain in budget on his salary. Discussion. The Commissioners agreed it seemed agreeable, as Antelope County would not have to chance at the possibility of him not obtaining his certification. Motion by Commissioner Heithoff, seconded by Commissioner Jacob to approve buyout of the contract and hiring if all works with Law Enforcement Center. Voting aye: Jacob, Heithoff and Henery. Nays none. Krebs and Williby were absent. Motion passed. The Sheriff will work with the County Attorney on drawing/writing contract.

**Royal Site – radios** had to be fixed. Platte Valley is doing work, and it seems to be going well. The radios are working great. Repeaters are starting to age and may need replacing soon. The sheriff is estimating a \$30-40,000 repair bill. The Sheriff is estimating about \$30,000.00 for repeaters in the northern part of the County.

**Willowdale Tower:** the guide light on this tower was not working. The Sheriff had Platte Valley Communications give an estimate. They report the photocell and 2/3<sup>rd</sup> of the LED lights are non-functional. The system as a manufacturer date of 2010. The quote to get the lights working was presented at \$9,315.00. Discussion. Motion by Commissioner Heithoff, seconded by Commissioner Jacob to approve light fixes ASAP. Voting aye: Jacob, Heithoff and Henery. Nays none. Krebs and Williby were absent. Motion passed.

**Flooding issue on property.** Robert Petersen: in follow-up of a Board discussion in November, Mr. Petersen presented neighbor letters regarding the opportunity to drain the water to neighboring properties. Mr. Petersen has checked with the NRD and NRCS regarding flooding of his property in NE¼, Section 27, Township 28, Range 8, West of the 6<sup>th</sup> P.M., Antelope County, Nebraska. Further discussion and fact presentation. The recommendation of the Road Superintendent and the Commissioners was for Mr. Petersen to add a riser pipe into the middle of the wet area and drain it into the County culvert. Mr. Petersen agreed and has contracted with John Prouty to do dirt work. Mr. Boggs asked Mr. Petersen to have Mr. Prouty call him when he is getting ready to do dirt work.

**Adjournment:** Motion was made by Commissioner Jacob seconded by Commissioner Heithoff to **adjourn**. Voting aye: Jacob, Heithoff and Henery. Nays none. Krebs and Williby were absent. Motion passed.

The meeting adjourned at 10:30AM.

ANTELOPE COUNTY BOARD OF COMMISSIONERS

By: \_\_\_\_\_  
Chairman of the Board, Charlie Henery

Attest: \_\_\_\_\_  
County Clerk, Lisa Payne