

July 9<sup>th</sup>, 2024  
Antelope County Board of Commissioners  
Neligh, Nebraska

The Antelope County Board of Commissioners convened in regular session on Tuesday, July 9<sup>th</sup>, 2024, at 8:00 AM in the County Commissioner's Meeting Room, Antelope County Courthouse Annex, Neligh, Nebraska. The meeting was called to order Board Chairperson, Charlie Henery with the following board members in attendance: Williby, Jacob and Henery. Commissioner Dittrich in hallway. Commissioner Krebs was absent. Chairman stated that the open meeting laws are posted on the east wall of the Commissioner's Meeting Room with more copies available at the County Clerk's Office.

Notice of the meeting was given in advance thereof by publication in the three (3) county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. The agenda for said meeting was sent to all members of the County Board of Commissioners.

Pledge of Allegiance was recited.

**Agenda:** Motion by Commissioner Jacob, seconded by Commissioner Williby to approve agenda as presented. Voting aye: Williby, Jacob and Henery. Nays none. Dittrich in the hallway. Krebs and was absent. Motion carried.

**8:01 AM** Commissioner Dittrich attends meeting.

**Review of Payroll Claims.**

**Review of Vendor Claims.**

**Extension Office – Budget Review and Discussion:** Tessa Hain with representatives from the Extension Board, (Sheila Parks, Rosemary Legate, Kim Young, Amy Topp). They are proposing to add a third position to the Extension Office. This position would be similar to Tessa's position, as an extension assistant. They are proposing a full-time position at \$20.00 – hour. The purpose would be to expand the reach of programming, by other delivery modes such as school enrichment and special interest groups. Ideally, the plan would be for January 2025 start. Discussion of recent developments with the Antelope County budget and referencing the last three (3) meetings regarding personnel situations. Considering budget concerns, the Commissioners voiced they did not believe this was the year to propose adding positions to the budget. No action was taken.

**9:05 AM: Public Comment.** Chairman asked if there was any public comment. No response.

**Minutes:** Minutes of the July 2<sup>nd</sup>, 2024, Board of Commissioner Meeting. Motion by Commissioner Williby, seconded by Commissioner Jacob, to approve minutes as presented. Voting aye: Williby, Dittrich, Jacob, and Henery. Nays none. Krebs was absent. Motion carried.

**Payroll Claims:** Motion by Commissioner Jacob, seconded by Commissioner Dittrich to approve and pay **payroll claims** as presented. Voting aye: Williby, Dittrich, Jacob and Henery. Nays none. Krebs and Jacob were absent. Motion carried.

**Vendor Claims:** Motion by Commissioner Jacob, seconded by Commissioner Williby to **approve and pay vendor claims**, except \$200.00 claim to Fred Thiele. Voting aye: Williby, Jacob, Dittrich and Henery. Nays none. Krebs was absent. Motion carried. The Commissioners asked the Clerk to submit Fred Thiele claim to insurance. No further action.

**General:** AMERITAS LIFE INSURANCE retirement 20,472.96; ANTELOPE COUNTY COURT county court supplies 50.00; ANTELOPE COUNTY SHERIFF order of sheriff sale 371.65; APPLIED CONNECTIVE TECHNOLOGY surge protectors, IT monthly contract, 5,161.80; AXON ENTERPRISES taser 7 760.61; BLACK HILLS ENERGY heating fuel 57.27; BLUE CROSS-BLUE SHIELD OF NEBRASKA major medical insurance 76,579.37; BOMGAARS weed killer, v-belt, 382.87; BROGAN & STAFFORD PC, legal services for minor child, 1,692.68; BROWN COUNTY COURT certified copies 3.75; BUTCHS BODY SHOP towing of Jody Hansen vehicle 122.00; CASEYS fuel 122.47; CITY OF NELIGH electricity, garbage, sewer, water 128.57; CITY OF NELIGH-RECYCLING recycling contract 1,000.00; CLEARFLY COMMUNICATIONS telephone and internet 155.78; CLERK OF THE DISTRICT COURT district court fees 166.00; COLDTYPE PUBLISHING noxious weed notice, weed watch, assessment roll – real property 358.37; JUDITH COLE prior service 10.00; COLONIAL LIFE & ACCIDENT INSURANCE supplemental insurance 100.88; CONSOLIDATED MANAGEMENT COMPANY meals at school-training 126.35; COPPLE ROCKEY & MCKEEVER legal services for minor child 370.50; BRYAN CORNETT meal at weed superintendent meetings 9.88; CUBBYS gasoline and fuel 1,062.21; DAS STATE ACCT network service charges 537.60; DUSTYS fuel and gasoline 393.10; EAKES OFFICE SOLUTIONS ink stamps, sheet protectors, color paper for copies, 73.54; ELGIN ONE STOP fuel/gasoline 333.30; ELGIN REVIEW subscription, assessors notification, 6-4-2024 proceedings, notice of meeting BOE, 6-11-2024 proceedings, notice of sidewalk repair bids, road closing public hearing, general election notice, July meeting notice, BOE notice of meeting 198.30; ELITE OFFICE PRODUCTS copier contracts 325.56; FEDERAL WITHHOLDING TAX payroll taxes 11,922.49; FIRST CONCORD BENEFITS insurance buydown, member fees, employee contributions 2,569.59; GREAT PLAINS COMMUNICATIONS telephone and internet 331.19; DARRELL HAMILTON prior service 11.00; HEARTLAND FIRE PROTECTION fire alarm testing 220.00; HELENA AGRI-ENT round-up pro, hardball, grazon, 1,447.84; IRS annual pcorri filing 170.66; JONNY DODGE oil and oil filter, 16-point inspection, rotate tires, 123.77; LIBERTY NATIONAL INSURANCE supplemental insurance 87.19; LICHTENBERG TIRE SERVICE INC flat repair, shop supplies, inner-tube, Carlisle sawtooth, 99.95; LYNN PEAVEY COMPANY sexual assault kit, bakt cu Nebraska kit, 114.77; MADISON NATIONAL LIFE INSURANCE supplemental insurance 136.18; MICROFILM IMAGING SYSTEMS scanning equipment monthly rent, 122.00; DUANE MILLER prior service 12.00; MIPS appraisal program, Nebraska taxes online, payroll, time and attendance, claims, budget, register of deeds, administrative package, CAMA package, Marshall & Swift Cost Tables, Treasurer's package 3,117.82; MR S'S fuel/gasoline 617.50; NATIONAL INSURANCE SERVICE employee supplemental insurance 53.25; NEBRASKA CHILD SUPPORT PAYMENT CENTER garnishment 643.00; NEBRASKA DEPARTMENT OF REVENUE payroll tax 5,956.07; NEBRASKA LAW ENFORCEMENT TRAINING CENTER fleet use fees – training session 350.00; VSP-NACO VISION employee vision insurance 617.48; NORTH CENTRAL PUBLIC POWER DISTRICT electricity 62.39; O'NEILL PEST CONTROL spraying for pest control 95.00; PITZER DIGITAL notice of July meetings, general election notice, BOE protest notice, sidewalk repair notice 91.60; REGION IV INC quarterly payment 2,808.00; JANICE RIDDER prior service 10.00; CAROLINE SIEMS prior service 25.00; WEX BANK fuel/gasoline 487.23; SOCIAL SECURITY payroll taxes 28,015.44; STEALTH BROADBAND telephone and internet 99.33; CHUCK THIEMANN mowing weed district yard 80.00; UNIVERSITY OF NEBRASKA-LINCOLN internet for iPad 45.02; US CELLULAR sheriff office cellular phones 639.38; WASHINGTON NATIONAL INSURANCE COMPANY supplemental insurance 285.92; WESTERN OIL II gas and fuel 423.90; ANTELOPE COUNTY TREASURER transfer to Road & Bridge 400,000.00; PINNACLE BANK postage, fuel/gasoline 68.20; Payroll: 14,3176.22

**Road/Bridge:** AKRS rollo-matic, hex nut M8, 68.50; AMERITAS LIFE INSURANCE retirement 4,048.15; AMH drug testing 214.00; FIRSTNET cellular phone plan and hot spot 139.98; BARCO MUNICIPAL PRODUCTS white flexible delineator with bridge decal 2,940.63; BLUE CROSS-BLUE SHIELD OF NEBRASKA major medical insurance 51,239.24; CARHART LUMBER shop rags 32.98; CARQUEST cabin air filter, t-bolt clamp, anti-freeze/coolant, wind shield wiper fluid, dielectric grease, cleaner, toggle switch, air filter, binder chain, adhesive sealant 508.24; CENTRAL VALLEY AG roundup powermax 3 package, 68.58; CITY OF ELGIN garbage, water, sewer, fee 191.12; CITY OF NELIGH garbage dumpster 12.00; CITY OF TILDEN garbage, water, sewer 70.70; COLONIAL LIFE AND ACCIDENT INSURANCE – supplemental insurance 18.00; COLONIAL RESEARCH CHEMICAL CORPORATION blizzard grease cutter, sparkle glass cleaner, 605.70; CREDIT MANAGEMENT SERVICES garnishment 449.37; CUBBYS gas and fuel 732.92; DUSTYS gas and fuel 229.17; ELGIN ONE STOP fender washer, batteries 8.74; ELKHORN RURAL PUBLIC POWER DISTRICT electricity 521.33; EMME SAND AND GRAVEL red rock, screened rock, mud rock, road gravel 11,656.25; FARMERS PRIDE bulk diesel 22,532.87; FED WITHHOLDING TAX payroll taxes 8,561.68; FIRST CONCORD BENEFITS insurance buydown, member fees, employee contributions 1,414.12; GRAHAM TIRE 'H' Unisteel G182 RSD, Nebraska tire fee, 2,243.28; GREAT PLAINS COMMUNICATIONS telephone and internet 276.50; GRUBB GRINDING LLC coil valve, freight, labor, 6 cylinder reseal, tandem and other powertrain leaks, a/c, radio, service machine 3115 20,509.88; HOMETOWN STATION fuel, gasoline 63.59; ISLAND SUPPLY WELDING oxygen, stargon, acetylene 220.80; JEO CONSULTING GROUP Ashfalls warranty work inspection, research for closed road, prepayment research, site visit culvert south of Oakdale, drafting and design to date, wetland delineation, antelope counties half of the bill, contractors questions, prepaid contracts, project setup and survey, 13,510.00; KAYTON INTERNATIONAL labor, shop supplies, parts, electric auxiliary connector, new harness, engine oil, cab records 596.63; LAWSON PRODUCTS INC spiral point, cartridge roll, 266.40; LIBERTY NATIONAL INSURANCE supplemental insurance 235.77; LICHTENBERG TIRE SERVICE INC tire mount and dismount, disposal fee, tire fee, Nebraska tire fee, balancing, Continental tires, shop supplies, BF Goodrich tires, 1,515.17; MADISON NATIONAL LIFE INSURANCE supplemental life insurance 59.44; MATTEO SAND AND GRAVEL road gravel 3,748.16; MR S'S fuel/gasoline 653.83; MURPHY TRACTOR-POWER PLAN oil filter, breather, filter element, kit, fuel filter, air filter, seal, filter element, fuel surcharge, warranty deductible, membrane holder union nut, sprinkler nozzle, rental-shoulder machine 3,861.47; NATIONAL INSURANCE SERVICES supplemental insurance 56.75; NEBRASKA CHILD SUPPORT PAYMENT CENTER garnishment 153.00; NEBRASKA DEPARTMENT OF REVENUE payroll taxes 4,212.02; NEBRASKA DEPARTMENT OF REVENUE-MOTOR FUELS TAX diesel tax 3,255.00; NEBRASKA PUBLIC POWER DISTRICT electricity 114.06; NELIGH AUTO/MACHINE gauge, gun coup, bit, 3 pack spreaders, adhesive cleaner, 130.42; VSP-NACO VISION employee supplemental vision insurance 418.79; NMC

EXCHANGE filter, element, seal o-ring, a/c filter, control, core charge, 568.27; NORTHEAST NEBRASKA TELEPHONE COMPANY telephone and internet 74.90; ORCHARD LUMBER leather gloves 6.36; QUICK SERVE OIL labor, supplies, tire repair, shop supplies, fuel/gasoline 352.55; RAZOR TRACKING INC tracking devises - fleet 975.00; ROYAL ONE STOP fuel and gasoline 520.72; RUETER'S RED POWER element out, flasher unit, 69.61; RUTJENS CONSTRUCTION culvert bore by million dollar corner south of Oakdale, 45,825.00; SANDS TRUCK SERVICE/REPAIR rear axle/final drives, front differential, rear axle, final drives, hole gasket, gear oil, flange seal, 4,986.45; SAPP BROTHER PETROLEUM bulk diesel 1,771.78; SARGENT IRRIGATION labor to thread 12 inches on shaft 150.00; WEX BANK fuel, gasoline 989.56; SOCIAL SECURITY payroll tax 19,661.22; SPUD TRUCKING road gravel, sand, spud mix, 67,458.23; TRUCK CENTER OF NORFOLK oil and fuel filters, hydraulic fuel seepage, 6,377.93; WASHINGTON NATIONAL INSURANCE COMPANY employee supplemental insurance 277.90; WESTERN OIL II fuel and gasoline 69.36; VILLAGE OF ORCHARD sewer, water, garbage 82.03; Payroll: 99,522.65.

**Register of Deeds:** MIPS Nebraska Deeds Online, 349.80;

**Law Enforcement:** APPLIED CONNECTIVE TECHNOLOGIES surge protector 19.50; BLACK HILLS ENERGY heating fuel 342.64; BOMGAARS ground edging, metal stake, fasteners, trimmer line, pliers, hex key, garden hose, twist spray nozzle, step stool, bulk bolts 252.49; CASH-WA DISTR soft serve ice cream machine cleaner, chicken leg quarters, butter, margarine, potatoes, apple juice, peas, cranberry juice, garlic bread 759.65; CITY OF NELIGH electricity, garbage, water, sewer, 2,295.65; CULLIGAN bottled water 101.25; DEANS MARKET ground beef 399.48; HILAND DAIRY milk 693.73; MENARDS Mr. Clean - cleaner 107.28; MIDWEST AUTOMATED FIRE SPRINKLER fire sprinkler test 375.00; ELINOR RICHART 20 dozen eggs 50.00;

**Commissary:** CASH-WA DISTRIBUTING M&M's 78.56; CUBBYS gas & Gatorades 8.29; KEEFE SUPPLY freeze dried coffee, flamin' hot crunchy Cheetos, Austin sandwich crackers, the Whole Shebang Potato Chips 233.28; PITZER DIGITAL one year subscription 40.00; PINNACLE BANK nighttime PM, PRIME membership fee, games-playing cards, pencils, UNO Card game, 975.88;

**Building:** PROTEX CENTRAL fire alarm inspection 175.00.

**Correspondence was reviewed:** BOE Protest schedule; Road Department Equipment Status Report; List of R & B Equipment with outstanding payments; M&M Auctions LLC equipment list for auction; copy of 842<sup>nd</sup> Road Closure resolution; Imprest Pledge Collateral Report for July; Email from NACO regarding 'pink post card' printing; copy of Gary/Lyn Borer Borrow Pit agreement;

**Zoning Permit Report for June** was reviewed and put on file.

**The Clerk of the District Miscellaneous Fee/Revenue Report** for June was reviewed and put on file.

**The Treasurer's Sweep Account Statement** for June was reviewed and put on file.

**The Treasurer's Fund Balance Report** for June was reviewed and put on file

**The Treasurer's Miscellaneous Revenue Report for June** was reviewed and put on file.

**The Sheriff's June Miscellaneous Fee Report** was reviewed and put on file.

**Pledge Collateral:** Imprest is covered at \$4,025,000.00.

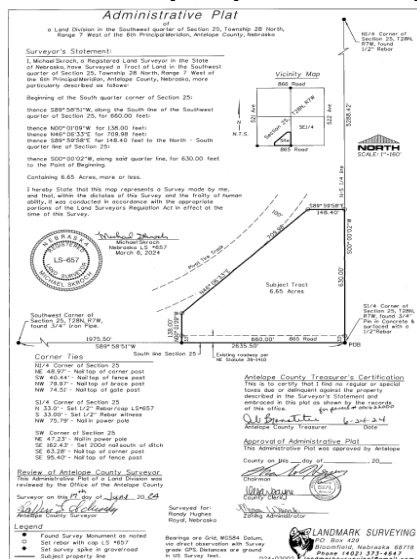
**Borrow Pit:** Aaron Boggs, while working as Antelope County Road Superintendent had spoken with and gathered an agreement with Gary and Lyn Borer regarding a temporary easement to access and utilization of 4.164 acres of dirt from a borrow pit located in the SW<sup>1</sup>/<sub>4</sub> of Section 1, Township 23, Range 6, West of the 6<sup>th</sup>, P.M. Antelope County, Nebraska, for the repairing of roads, structures, and shoulders throughout the area. This area can be used for equipment storage, access to site, and removal of dirt. The agreed upon price is \$1.50 per cubic yard. Yardage to be determined through surveys conducted prior to construction and post consumption. Payments are at the discretion of the landowner. County to replace any fence damage. Discussion of length of availability – Leigh Kluthe, Road Foreman, discussed with the Commissioners he hopes to utilize the borrow bit for this and hopefully next season. County Attorney voiced no issues with the agreement. Motion by Commissioner Williby, seconded by Commissioner Dittrich to approve agreement as presented, and to authorize Chairman to sign same. Voting aye: Williby, Jacob, Dittrich and Henery. Nays none. Krebs was absent. Motion carried.

**District 7 Probation:** Crystal Hestekind, was recently appointed as direction of the Probation Office and wanted to introduce herself and some of her team to the Commissioners. Ms. Hestekind stated they are about 41 strong when all positions are full. They are currently working on a budget. Antelope County is part of District 7, consisting of the Counties of Antelope, Cumming, Knox, Madison, Pierce, Stanton, Wayne. The team discussed various duties. Their intent was to put faces to the title, as they had not been out to the Counties for a while. No action needed/taken.

**Joint Public Hearing:** as per usual, Antelope County must determine an agency to print the 'pink postcard' flyer for the County. According to Statute, the joint public hearing is held in September and is intended to allow the public the opportunity to voice regarding budget expenditures and public asking (taxing). NACO has been a huge advocate for a vendor to utilize in getting these published and printed. The Clerk and Assessor were both in favor of partnering with NACO recommendation as they have worked out the details of information to be on the correct color of cardstock. NACO is recommending CSG. CSG is an international corporation specializing in mass printing. They are estimating the cost to be around \$0.50 cents this year. Motion by Commissioner Williby, seconded by Commissioner Dittrich to approve CSG as postcard printer. Voting aye: Williby, Jacob, Dittrich and Henery. Nays none. Krebs was absent. Motion carried.

**Zoning Administrator Report:**

- Ms. Wingate – shared Zoning Permit Report for June.
- **Administrative Plat:** Randy Hughes has been working with the Zoning Administrator regarding an Administrative Plat in the SE<sup>1</sup>/<sub>4</sub>SW<sup>1</sup>/<sub>4</sub> Section 25, Township 28, Range 7, West of the 6<sup>th</sup> P.M., Antelope County, Nebraska. JR Acres LLC is the parent owner. The plat is to separate the building site from parent parcel. The plat is a planned 6.65 acres and is currently occupied by Chris Williby. Zoning Administrator voices no opposition. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve Administrative Plat as presented. Voting aye: Jacob, Dittrich and Henery. Nays none. Williby abstained. Krebs was absent. Motion carried.



- No further report.

**Public Hearing Resolution:** Antelope County Board of Commissioners held a public hearing for the closing of 842<sup>nd</sup> Road between 531<sup>st</sup> and 532<sup>nd</sup> Avenue. Today, a resolution is presented for closing the road and reverting property to landowners, including the bridge on the road. Motion by

Commissioner Dittrich, seconded by Commissioner Williby to approve resolution and authorize Chairman to sign. Voting aye: Williby, Jacob, Dittrich and Henery. Nays none. Krebs was absent. Motion carried.

ANTELOPE COUNTY, NEBRASKA  
2024-07-0003  
842<sup>nd</sup> Road Closing (531<sup>st</sup> & 532<sup>nd</sup>)

WHEREAS, the Antelope County Board of Commissioners considered the possible vacation or abandonment of 842<sup>nd</sup> Road between 531<sup>st</sup> and 532<sup>nd</sup> Avenue. The road is located between Sections 22 and 27, Townships 24 North, Range 5 West of the 6th Principal Meridian, Antelope County Nebraska.




WHEREAS, Antelope County Commissioners directed the Highway Superintendent to make a study of the use of the road and held a public hearing to discuss possible vacation or abandonment of the above described road.

WHEREAS, it was found to be in the public interest that the County close the roadway to the traveling public.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of Antelope County, Nebraska, said road be closed and vacated. The right-of-way easement will revert to the adjacent property owners. As a condition of the road closure, Bridge C000235815 will become property of the landowner of the Southwest Quarter (SW¼) of Section 22, Township 24 North and Range 5 West, and Antelope County will remove it from the Bridge Inventory and no longer maintain, inspect, or assume any liability for the structure.

Adopted this 9th day of July 2024, at Neligh, Nebraska

ATTEST: BOARD OF COUNTY COMMISSIONERS  
OF ANTELOPE COUNTY, NEBRASKA

 Lisa Payne, Clerk   Charlie Henery, Chairman

Commissioner Dittrich Williby; Moved the adoption of said Resolution  
Roll Call: 4 Yea 0 Nay 0 Abstain 0 Absent  
Resolution adopted, signed and billed as adopted.

**Road Superintendent Position:** With the resigning of Mr. Boggs at the end of last week's meeting, there is currently a vacancy in that position. Discussion today with Road Foreman, Leigh Kluthe regarding expectations and duties. Discussion of leaving all as is and developing a 'lead' type position in every barn. Basically, a point of contact for the road foreman to contact to minimize the number of contacts having to be made on a daily basis. Hoping this keeps the foreman in connection with the employees. Mr. Kluthe asked for some guidance and time to get things established and workable. There is a multitude of ideas and questions within the Road Department. The Commissioners will circle back to this issue in the near future. They requested Mr. Kluthe to keep options open and figure out what is actually needed going forward.

#### Road Superintendent Report:

- The Road crew is close to completing the patching and are about ready for micro-surfacing. However, because of a scheduling conflict, the contractor is greater than two (2) months out.
- Hotmix – Royal Road. Mr. Kluthe indicated the shouldering machine that is being rented this summer is more versatile and runs fluidly in comparison to the paving machine.
- Review of the micro-surfacing projects. Grove Lake Road, Brunswick North, Brunswick South, Old Highway 14, crack sealing – various areas.
- Tomorrow or Thursday – the crew will be moving to Grove Lake Road.
- 2<sup>nd</sup> Mile north of school – needs to be grounded and relayed.
- Summerland Intersection should be ready on Monday – A&R Project
- Hotmix:
  - Sargent Irrigation Road
  - Summerland
  - Elgin East
  - Oakdale South
- West of Cemetery north of Elgin - Percy Paynes
- Copenhagen Road – 858<sup>th</sup> Road south – millings were placed last spring – 1 mile
- Tilden West
- Tilden South

**10:33 AM BOE** Motion by Commissioner Williby, seconded by Commissioner Jacob to go into Board of Equalization to review protests etc. Voting aye: Williby, Jacob, Dittrich and Henery. Nays none. Krebs was absent. Motion carried. Met for approximately 95 minutes. Motion by Commissioner Williby, seconded by Commissioner Dittrich to go out of Board of Equalization and back to regular session. Voting aye: Williby, Dittrich and Henery. Nays none. Krebs and Jacob were absent. Motion carried.

**11:00 AM** Commissioner Jacob left meeting.

#### Road Superintendent Report:

- **Oversize Permit:** JMS Crane and Rigging submitted two (2) oversize permits to move to Tower #83. The route will be from 519<sup>th</sup> Avenue @ Tower 67 to 520<sup>th</sup> Avenue @ Tower 83, via 519<sup>th</sup> north - 836<sup>th</sup> Road east – 520<sup>th</sup> Road south; in and out. The road foreman recommends approval. Motion by Commissioner Dittrich, seconded by Commissioner Williby to approve oversize permit. Voting aye: Williby, Dittrich, and Henery. Nays none. Krebs and Jacob were absent. Motion carried. (CL0123-CL0124)
- **Oversize Permit:** JMS Crane and Rigging submitted six (6) oversize permits to move to Wheeler & Holt Counties. The route will be from Tower 96 & 841<sup>st</sup> Road to Wheeler & Holt Counties @ 846<sup>th</sup> Road to 516<sup>th</sup> Avenue (841<sup>st</sup> Road west – 514<sup>th</sup> Avenue north to 845<sup>th</sup> Road west). The road foreman recommends approval. Motion by Commissioner Williby, seconded by Commissioner Dittrich to approve oversize permit. Voting aye: Williby, Dittrich, and Henery. Nays none. Krebs and Jacob were absent. Motion carried.
- **Equipment status report:** Mr. Kluthe reviewed the Equipment status report. Report of repairs needed or in the process of current fleet. He will continue to gather information on obsolete equipment.
- **NE Nebraska Heating and Cooling:** Mr. Kluthe presented an estimate for a unit in the middle bay of the Tilden Shop. The estimate is for \$3,688.00. This specific unit did NOT work during the winter. Mr. Kluthe reports he will also be putting NE Nebraska Heating and Cooling on a semi-annual basis. There is still an oil heater on the south bay in Tilden.
- **Cross Training:** Mr. Kluthe asked the Commissioners about cross training employees to-from different barns, responsibilities and crews. Commissioners agreed this was an excellent idea.
- **Grader tires:** Antelope County is needing grader tires. At some point this spring tires were 'borrowed' from a grader not in use – those also need to be replaced.
- **Snow Plows** – the County is in need of 'V-Plows' for two (2) barns (Elgin-Orchard).
- **Used Culverts** – probably will be setting up used extra culverts for sale – to rid extra from yards. Possibly lots of 4-5 and offer to public.
- **Mixing Strip in Clearwater** – It was reported the mix strip by the barn in Clearwater could not be used. Mr. Kluthe was looking for some direction. The Commissioners knew no reason why the mix strip could not be used, and authorized use of same.
- **Downed Trees:** over the weekend storms flattened a couple of trees. Mr. Kluthe authorized some employees time to remove debris to help ensure safety for all.
- **Comp Time/Overtime:** The Commissioners agreed that work needed to be completed when it needed to be completed. Compensatory time could be dealt with in more inclement weather times.

It was clarified: the **Road Foreman** will continue operations as usual as he learns the job, projects and figures, or seeks barn leaders. No changes at this time. This allows time to gather information about the needs of the department, and to possibly restructure the hierarchy of the department.

**Sidewalk Repairs:** The clerk received a single bid for the sidewalk replacement (bid opening last week) since the bid opening meeting. Discussion. Motion by Commissioner Williby, seconded by Commissioner Dittrich to approve bid from Gates Construction LLC for \$7,056.00. Voting aye: Williby, Dittrich and Henery. Nays none. Krebs and Jacob were absent. Motion carried.

No other issues to discuss.

No action.

Motion was made by Commissioner Williby, seconded by Commissioner Dittrich to adjourn. Voting aye: Williby, Dittrich and Henery. Nays none. Jacob and Krebs were absent. Motion carried.

The meeting adjourned at 12:39 AM.

ANTELOPE COUNTY BOARD OF COMMISSIONERS

By: \_\_\_\_\_  
Chairman of the Board, Charlie Henery

Attest: \_\_\_\_\_  
County Clerk, Lisa Payne