

May 9<sup>th</sup>, 2023  
Antelope County Board of Commissioners  
Neligh, Nebraska

The Antelope County Board of Commissioners convened in regular session on Tuesday, May 9<sup>th</sup>, 2023, at 8:00 AM in the County Commissioner's Meeting Room, Antelope County Courthouse Annex, Neligh, Nebraska. The meeting was called to order Board Chairperson, Charlie Henery with the following board members in attendance: Williby, Heithoff, Krebs, Jacob and Henery. Chairman stated that the open meeting laws are posted on the east wall of the Commissioner's Meeting Room with more copies available at the County Clerk's Office.

Notice of the meeting was given in advance thereof by publication in the three (3) county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. The agenda for said meeting was sent to all members of the County Board of Commissioners. The meeting also available by ZOOM.

Pledge of Allegiance was recited.

**Agenda:** Motion by Commissioner Heithoff, seconded by Commissioner Jacob to approve agenda as presented. Voting aye: Heithoff, Williby, Krebs, Jacob and Henery. Nays none. Motion carried.

**Janitorial/Maintenance Quarterly Update:** Marlene Schindler, janitor, Antelope County Courthouse met with the Commissioners regarding recent courthouse (and grounds) development.

- The double doors on the south side (parking lot) of the courthouse annex is and has been having issues. There is a gap between the doors, and the locking system on the door is in a constant state of misalignment. The Commissioners recommended contacting vendors to see viable options. Including, if needed, changing the door to a single wide entrance. The handicapped automatic door has also had some issues in the recent past. Marlene will work with the clerk regarding the door and issues. Mrs. Schindler believes the building to be settling, as there has been some door/floor movement. Check into the
- The first-floor hallway of the old courthouse structure has Formica tile. The tile is loose, broken and missing in spots. This makes cleaning and maintaining the floor next to impossible. Ms. Schindler was looking for advice or answers regarding the floor. The Commissioners recommended talking – getting estimates if needed - to a flooring specialist.
- Due to some building shifting – the carpets in multiple offices in the old courthouse structure are buckling. Recommendation by the Commissioners to have the carpets looked at by a specialist when getting estimates for flooring.
- After this discussion it was brought to our attention - the west door of the old structure needs paint. Commissioners authorized finding a painter and getting it done.
- The Commissioners authorized Mrs. Schindler to contact needed professionals for an appropriate fix to the issues. If estimates are excessive to bring back to the Board or bring estimates.

The Commissioners authorized continued improvements of the courthouse and grounds. Any big items need to be confirmed by the Commissioners. No further action.

**Review of Payroll Claims.**

**Review of Vendor Claims.**

**Pledge Collateral Review.**

**Payroll Claims:** Motion by Commissioner Heithoff, seconded by Commissioner Williby to approve **payroll claims** as presented. Voting aye: Williby, Heithoff, Krebs, Jacob, and Henery. Nays none. Motion carried.

**Vendor Claims:** Motion by Commissioner Heithoff, seconded by Commissioner Jacob to **approve and pay vendor claims**. Voting aye: Heithoff, Williby, Krebs, Jacob and Henery. Nays none. Motion carried.

**General:** AMERITAS LIFE INSURANCE CORPORATION retirement 17,266.35; ANTELOPE COUNTY COURT county court expenses 85.00; ANTELOPE COUNTY SHERIFF subpoena, transport order, summons 174.17; APPEARA towel, cleaning supplies 34.70; APPLIED CONNECTIVE TECHNOLOGIES IT contract and services 5,028.70; BEAR GRAPHICS record binders & papers 982.76; BLACK HILLS ENERGY heating fuel 1,728.05; BLUE CROSS BLUE SHIELD major medical insurance 61,691.80; BOMGAARS landscape fabric, square point shovel 92.97; CARHART LUMBER paint, liner 136.46; CARNEY LAW public defender contract 7,606.00; CASEYS fuel 234.88; CITY OF NELIGH electricity, sewer, water, trash 5,265.00; CITY OF NELIGH-RECYCLING recycling 250.00; CLEARFLY COMMUNICATION telephone, internet 154.01; CLERK OF THE DISTRICT COURT district court expenses 36.00; COLDTYPE PUBLISHING notice of meetings, first half taxes ad, proceedings, public hearing 226.11; JUDITH COLE prior service 10.00; COLONIAL LIFE & ACCIDENT INSURANCE supplemental insurance 100.88; CORNER SERVICE & TIRE, LLC oil, oil filter, oil change, washer fluid, dismount & mount, balance and disposal for 4 tires, battery 209.29; CREDIT MANAGEMENT SERVICES garnishment 750.97; CUBBYS fuel, gatorade, pizza, cookies 207.00; DAS STATE ACCOUNTING, network service charges 723.68; DUSTYS fuel 322.26; EAKES OFFICE SOLUTIONS monitor stand 34.29; ELGIN ONE STOP fuel 359.16; ELGIN REVIEW County Court envelopes, first half taxes ad, personal property ad, meeting proceedings, meeting notices 395.76; ELITE OFFICE PRODUCTS copier contracts/maintenance agreements, color copier 3,393.91; FEDERAL WITHHOLDING TAX payroll tax 10,113.93; FIRST CONCORD BENEFITS INSURANCE healthcare reimbursement, deductible buydown 15,417.59; FLOOR MAINTENANCE & PAPER SUPPLY CO bath tissue, trash liners, paper towels, towels, damp mop, on an on, processing fee 454.20; GREAT PLAINS COMMUNICATION telephone and internet 368.51; DARRELL HAMILTON prior service 11.00; HEARTLAND FIRE PROTECTION annual fire extinguisher inspection, hydro, valve stem, service fee 1,225.57; HI-WAY MART fuel 80.00; JEO CONSULTING GROUP shared expense tri-county HMP update 940.60; JONNY DODGE test and replace battery, check ac, reclaim freon and devac and recharge ac system, 16 point inspection, replace 3 wiper blades, lube, oil & filter, bolt, washer fluid, eec test, replace esim switch and evap vent filter 733.64; KLEIN LAW OFFICE court appointed attorney 446.50; KOINZAN ENTERPRISES INC irrigation spray head, irrigation spray nozzle, adjustable rotor, irrigation 3" riser, labor 727.17; DENISE KURPGEWIT paint brush, fasteners, bulk bolts 12.29; LA QUINTA INNS sheriff stay at conference 588.00; LIBERTY NATIONAL employee supplemental insurance 87.19; MADISON COUNTY DISTRICT COURT mental health filing and maintenance fee 50.00; MADISON COUNTY SHERIFF processing, mileage 29.65; MADISON NATIONAL LIFE employee supplemental insurance 134.64; MARVIN PLANNING CONSULTANTS zoning comp plan and regulation update 2,250.00; MAXIMUS CONSULTING SERVICES 2<sup>nd</sup> half preparation of 2020 cost allocation plan 923.42; MENARDS dawn, Mr. Clean, scour pads, latex gloves, ajax, dust pan 158.55; MICROFILM IMAGING SYSTEMS scanning equipment/rental 122.00; DUANE MILLER prior service 12.00; MIPS laser receipts, shipping, monthly contract for treasurer, assessor, clerk, payroll, time and attendance, budget, claims, Nebraska taxes 3,545.11; NACO first half dues 2,300.21; NEBRASKA DEPARTMENT OF REVENUE payroll tax 5,237.46; NEBRASKA HEALTH & HUMAN SERVICES financial responsibility 93.00; NEBRASKA LAW ENFORCEMENT TRAINING CENTER ncic training course 216.00; THOMAS NELSON meals at conference 46.31; VSP-NACO VISION employee supplemental vision insurance 514.23; North Central Public Power District, electricity 30.69; NORTHEAST NEBRASKA ECONOMIC DEVELOPMENT county dues 915.00; NORTHEAST NEBRASKA AREA AGENCY ON AGING county's share 5,009.00; ONE OFFICE SOLUTIONS desk chair 257.95; LISA PAYNE labor law posters 78.06; PINNACLE BANK heavy duty phone cases, postage, fuel 311.10; PITNEY BOWES postage 6,000.00; PITZER DIGITAL district court envelopes, summer help wanted ad, meeting notice, proceedings 807.15; QUILL CORP toner, pens, electronics duster, staplers 280.99; JANICE RIDDER prior service 10.00; CAROLINE SIEMS prior service 25.00; WEX BANK fuel 360.61; SNIDER MEMORIAL FUNERAL HOME mileage, body bag 440.00; SOCIAL SECURITY payroll tax 23,688.28; BRITTANY SPIEKER stay, parking pass & mileage to conference 533.28; STEALTH BROADBAND telephone and internet 1,135.20; STOP STICK 12' stop stick kits 4,045.00; TINSLEY GRAIN river rock 735.49; TYLER TECHNOLOGIES Vetraspec state solution renewal 449.00; UNIVERSITY OF NEBRASKA-LINCOLN mobile broadband 45.02; US CELLULAR, cellular phones and plans 4,827.39; WASHINGTON NATIONAL INSURANCE COMPANY insurance 285.92; ANTELOPE COUNTY TREASURER transfer to road & bridge 1,000,000.00; Payroll: 120,259.01;

**Road/Bridge:** A&R CONSTRUCTION pavement repair, Brunswick east, clearwater north 515,351.30; AGRI DRAIN internal coupler, rat guard, shipping 370.74; AKRS filler cap, 10w30, break-in plus, 15w40, filter kit 508.73; AMERITAS LIFE INSURANCE CORPORATION retirement 12,327.55; B'S ENTERPRISES grader blades 4,410.00; BAR U FARMS freight-rock by ton 582.40; BAZILE AGGREGATE road gravel, concrete gravel 5,984.84; BELL BANK EQUIPMENT FINANCE truck payment 27,424.10; BLACK HILLS ENERGY natural gas 1,885.27; BLUE CROSS BLUE SHIELD major medical insurance 33,983.90; BOMGAARS ratchet, contact tip, paint marker, shop towels, bathroom tissue, mapp gas, soldering iron, heat shrink tubing, gum-out carb

spray, pliers, water, cable puller, key blank, fasteners, drill bit, air compressor, ratchet tie down straps, drill bits 3,226.75; CARQUEST wiper blade, air freshener, washer fluid, gear oil, feeler gauge, electric fuel pump, r134a refrigerant, gasket maker, thread lock, gasket maker, circuit breaker, high beam headlights, disconnect switch, battery, fuse holder, bearing race, oil seal, tie rod ends, brake shoe set, steering coupler, shipping, brake pads, brake drum, wheel cylinders, new master cylinder, bearings, antenna mast, hold down clamp, locknut, bearings, axle flange gasket, oil seal, right stuff gasket marker, brake drum, bearing tool, tubing cutter, flaring tool kit, steel nut, brake line 1,940.85; CEDAR COUNTY ROAD DEPARTMENT our share safety presentation 582.45; CERTIFIED TESTING SERVICE report prep, standard proctor, vehicle fee, soils technician, concrete technician, concrete test cylinder molds, compressive strength of cylinders (sets #3, #4, #5) 3,161.60; CITY OF ELGIN sewer, water, trash 60.00; CITY OF NELIGH sewer, water, trash 861.00; CITY OF TILDEN sewer, water, trash 70.03; COLONIAL LIFE & ACCIDENT INSURANCE employee supplemental insurance 18.00; CONSTELLATION heating fuel 251.65; CORNHUSKER INTERNAL TRUCK compressor, dry filter, rapid seal, v belt, delivery 679.88; CREDIT MANAGEMENT SERVICES garnishment 447.16; CUBBYS fuel 412.93; DIXON CONSTRUCTION ashfalls north 172,226.85; DUSTYS fuel 163.66; ELGIN ONE STOP 90° elbow, pipe nipple 14.77; ELITE OFFICE PRODUCTS toner, freight 130.59; ELKHORN RURAL PUBLIC POWER DISTRICT electricity 558.40; EMME SAND & GRAVEL road gravel 22,415.35; FARMERS PRIDE bulk diesel 35,680.01; FEDERAL WITHHOLDING TAX payroll tax 8,030.96; FIRST CONCORD BENEFITS healthcare reimbursement, deductible buydown 4,204.54; ISLAND SUPPLY WELDING oxygen, stargon, acetylene 220.80; FRONTIER COMMUNICATION telephone, internet 322.03; GREAT PLAINS COMMUNICATION telephone, internet 267.33; LYLE HART freight-commodities 500.00; JOEL SINCLAIR 3/4" clean rock 13,339.20; JEO CONSULTING GROUP 531 paving-copenhagen road: complete railroad permit and submit; ashfalls north: construction observation to date, prepare pay applications, maintain as built drawings, pay roll record review; 516 avenue paving-clearwater: additional survey design, drafting and quantity calculation to extend paving project, prepared change order; 2021 pavement repair: coordination observation, construction staking, prepared as built drawings, quantity calculations 37,185.75; JOHN DEERE CREDIT grader loan payment 62,665.20; JONNY DODGE dot inspections, replaced both fuel filters and wiper blade, installed new brake shield, replaced shoes and drums, adjusted all brakes, check suspension height, replaced suspension valve, replaced knob, adjusted brakes, changed fuel filters & oil filter, oil, grease and check hub fluid, adjusted brakes 3,727.12; K&S DOOR-OVERHEAD DOOR 14'7"x11'1" new garage door; replaced rollers, end hinges, both cables, bottom fixture, oiled & leveled door, adjusted springs 3,641.00; KAYTON INTERNATIONAL bearing, seal, notched disc blades, ball bearings tube, disc blades, lock nuts 2,022.10; LAWSON PRODS dot compression complete assortment, 1/2" drive-6point deep impact sockets, 3/4" rotary hammer drill bit 723.44; LIBERTY NATIONAL employee supplemental insurance 235.77; LICHTENBERG TIRE SERVICE flat repair, o-ring, miscellaneous shop supplies, valve stem, miscellaneous tires x snow plus retreat, tire mount and dismount, tire disposal fee, hercules strong guard 144/142, Nebraska tire fee, flat repair commercial/heavy truck, general grabber hd 120/116, tire balancing, Michelin ag xtra, Hercules h-901 st 128/124 4,419.18; MADISON NATIONAL LIFE supplemental life insurance, basic premium 61.81; MATTEO SAND & GRAVEL road gravel, armor coat 17,991.75; MURPHY TRACTOR-POWER PLAN park brake switch, fuel surcharge, labor, rear view safety camera, hydraulic filter, freight 1,217.28; N&B GAS COMPANY natural gas 1,393.39; NEBRASKA CHILD SUPPORT PAYMENT CENTER garnishment 153.00; NEBRASKA DEPARTMENT OF REVENUE Tax, payroll tax 4,005.30; NEBRASKA PUBLIC POWER DISTRICT electricity 182.85; NELIGH AUTO & MACHINE oil seal, engine cylinder hones, hammer, brake & engine cylinder hone set, z hose fittings, hydraulic hose, jack 521.22; NELIGH CLINIC employee drug test 158.00; VSP-NACO VISION insurance 315.45; NMC EXCHANGE keys 36.35; NORFOLK AREA SHOPPER help wanted ads 444.20; NORTH CENTRAL PUBLIC POWER DISTRICT electricity 192.49; NORTHEAST GLASS windshield, labor to remove & reinstall, urethane kit 425.00; NORTHEAST NEBRASKA TELEPHONE COMPANY internet, telephone 76.40; POLLOCK REDI MIX road gravel, oversize-n 28,302.83; QUALITY IRON & METAL oxygen, actelylene, 1 1/2x1 1/2x14 gauge square tube, welding wire, miller welding tips 1,583.25; QUICK SERVE OIL 315/80r22.5 yoko tire, balance bag, shop supplies, tire repair, def barrel, fuel, 15w30 oil 2,189.06; RAZOR TRACKING INC tracking devise on 38 units 900.00; RDO TRUCK CENTER disassemble repair and assemble telescopic cylinder, installed rebuilt cylinder, greased, filled hydraulic tank 2,826.24; ROAD BUILDERS MACHINERY & SUPPLY switched alternator with another non-working machine, cleaned water separator fuel filter, alternator, torqued down bolts, drained oil, refilled circle drive, mileage, filter lube, sealed up mounting bolt with silicone, replaced both hydraulic hoses, refilled hydraulic oil, moved shoes on blade, added shims to top blade to tighten up 6,364.71; ROSE EQUIPMENT joystick, freight, cylinder 3,909.58; ROYAL ONE STOP fuel, def 1,323.37; SANNE REPAIR right rear spring frame mounting plate, right rear shackle, shop supplies and materials, labor 489.00; SAPP BROTHER PETROLEUM diesel, case brake cleaner, gauges 5,463.19; SEALS & SERVICE INC seal kit, 1 1/4" rod, machining, disassemble, repair and assemble long black cylinder 913.13; WEX BANK fuel 692.30; SIOUX CITY TARP 17' long x 89" wide mesh flip tarp, shipping 401.60; SOCIAL SECURITY payroll tax 17,423.36; SPENCER QUARRIES INC 3/4" rock 4,061.17; STEALTH BROADBAND telephone, internet 95.01; VILLAGE OF BRUNSWICK sewer, water, trash 54.50; VILLAGE OF CLEARWATER sewer, water, trash 78.75; VILLAGE OF ORCHARD sewer, water, trash 55.64; WASHINGTON NATIONAL INSURANCE COMPANY employee supplemental insurance 277.90; WINSUPPLY NORFOLK NE CO 4x10 PVC pipe 1,241.00; Payroll: 87,469.68; **County Visitor Promotion:** ROYAL ONE STOP back roads tour 100.00; **Register of Deeds:** MIPS, register of deeds, Nebraska deeds online 342.80; **Disaster Flood 2019:** JEO CONSULTING GROUP FEMA mitigation-Koinzan road, site visit, review quantities, review permit requirements, swppp inspections, payroll review 2,388.75; **Law Enforcement:** AMH FAMILY PRACTICE physical for jail school 167.00; ANTELOPE COUNTY TREASURER journal entry claims 3,043.00; BLOOD PHARMACY inmate medical expense, covid tests 39.38; CASH-WA DISTRIBUTING ground beef, pork rib patty, biscuit dough, fruit cocktail, applesauce juice, sliced pears, peanut butter, soft serve mix chocolate, orange pineapple juice, apple juice, orange juice, grape juice, apple cherry juice, fruit punch juice, sausage patty, chicken patty, cranberry juice, sliced beef 1,723.38; CITY OF NELIGH electricity, sewer, water, trash 412.35; CULLIGAN water filtering service 97.50; APRIL CURTISS eggs 105.00; ELECTRONIC SYSTEMS fire alarm inspection, mileage 128.00; HILAND DAIRY milk 507.08; HILLTOP DRUG inmate medical expense, trazodone, olanzapine, cefdinir, azithromycin 117.96; HOLIDAY INN EXPRESS stay at training 265.90; JACKS UNIFORMS & EQUIPMENT body armor vest, vest carrier, trauma plate, id patches, shipping 1,919.25; MENARDS marshmallow mateys, cocoa dyno, berry crunch, frosted mini spooner, golden puffs, frosted flakes, cinnamon toaster, honey nut, fruit dyno, raisin bran, sos pads 880.78; NETCOM orchard fire no ambulance page, no contact with Neligh dispatch, mileage 130.00; PINNACLE BANK mouse pad, earpiece headsets, wrist rest, shipping, iPhone charger cubes 46.43; SANNE REPAIR labor to remove center console for installation of police center console, freight, install police center console & equipment, wire, wiring materials, connectors, bolts, screws, zip ties, Velcro, firearm rack, freight, scanner connections, scanner, fuses, master control block system, power switches 5,939.66; AMBER SCHEER eggs 52.50; THRIFTWAY MARKET saltines, velveeta, bread dough, cool whip, pie, stuffing mix, fried onions, ham, turkey bags, hot dog buns, soap, hamburger buns, lettuce, potatoes, black olives, Doritos, tomatoes 322.84; TRANE U.S. INC compressor for heat pump 6,111.00; ULINE SHIPPING SUPPLY SPECIALISTS shipping 30.21; **Commissary:** CASH-WA DISTRIBUTING Reese's, milk duds, sour patch, hot tamales, plain M&M's, snickers, Mike and Ike, brown bag 488.59; KEEFE SUPPLY freeze-dried coffee, nut snack mix, cheese on cheese crackers 308.64; OMAHA WORLD HERALD yearly subscription 441.79; PINNACLE BANK little Debbie brownies, colored pencils, eyebrow tweezers, gardetto's snack mix, beef stick & cheese, ponytail holder, strawberry-watermelon liquid drink enhancer, grape drink enhancer, raspberry lemonade drink mix, raspberry black tea drink enhancer, simply clear grape drink enhancer, fruit punch drink enhancer, sketch diary, toaster pastries, wooden pencils, mountain dew, Pepsi, 7up, root beer, Dr. Pepper 624.43; PITZER DIGITAL yearly subscription 40.00; 319 GRAPHICS & T'S "antelope county jail" screen-printed on pre-purchased clothing 783.00.

**Minutes:** Minutes of the May 2<sup>nd</sup>, 2023, Board of Commissioner Meeting: Motion by Commissioner Jacob, seconded by Commissioner Heithoff to approve minutes as presented. Voting aye: Jacob, Heithoff, Williby, Krebs and Henery. Nays none. Motion carried.

**Carbon Capture Pipelines:** Tammy Kobza met with the Commissioners regarding Carbon pipelines. Shared handouts. Spoke for approximately 20 minutes. No action taken.

**9:32 AM Board of Equalization.** Motion by Commissioner Jacob, seconded by Commissioner Heithoff to open as a Board of Equalization. Met as a Board of Equalization for approximately two (2) minutes. Motion by Commissioner Williby, seconded by Commissioner Heithoff to close as Board of Equalization and go back to regular session.

**Correspondence was reviewed:** First Concord Benefit Report for overall buy back savings comparison; Certified Testing Services, Inc report #s 16 & 17 2021 Pavement Repair; Pledge Collateral Report Treasurer/Imprest; Contractor Application for Payment – Dixon Construction – Ashfalls North; NACO Benefit Services Renewal BC/BS rates and information; Region 11 Emergency Manager approved budget; NIS NACO VSP Vision Insurance Plan Renewal; Board Preapproval Report (sent 5/8); Union Bank & Trust – AMH Refunding Bond Statement for 30April 2023; Refund of Postage error and receipt; Certificate of Liability Insurance Dixon Construction.

**The Clerk of the District Court** Fee Report for April was reviewed and put on file.

**The Treasurer's Fund Balance Report** for April was reviewed and put on file.

**The Treasurer's Miscellaneous Revenue Report** for April was reviewed and put on file.

**The Sheriff's Miscellaneous Fee Report** for April was reviewed and put on file.

**Zoning Permit Report** for April was reviewed and put on file.

**Zoning Administrator Report:**

- **Permit report** was shared.
- Ms. Wingate has no further report.

**Pay Application: Dixon Construction: Ashfalls North:** \$61,125.95 was presented for approval today. Brian McDonald has forwarded the pay application for consideration. The pay application must be approved by the County because Antelope County is the FEMA applicant. Motion by Commissioner Krebs, seconded by Commissioner Williby to approve the pay application. Voting aye: Jacob, Heithoff, Williby, Krebs and Henery.

Owner:	Antelope County, Nebraska	Contractor's Project No.:	211488-00
Engineer:	DIXON CONSTRUCTION, INC.	Engineer's Project No.:	
Contractor:	DIXON CONSTRUCTION, INC.	Contractor's Project No.:	
Project:	Ashfalls North		
Application Period:	From 4/1/2023 to 4/30/2023		
1. Original Contract Price		\$	490,133.50
2. Net Change by Change Orders		\$	490,133.50
3. Current Contract Price (Line 1 + Line 2)		\$	490,133.50
4. Total Work Completed and Materials Stored for Sale		\$	494,798.00
5. Retainage		\$	23,788.80
6. Amount eligible for sale (Line 4 - Line 5)		\$	470,999.20
7. Line item payments (Line 6 from prior applications)		\$	29,111.11
8. Amount due this application		\$	441,888.09

Nays none. Motion carried.

**Blue Cross/Blue Shield:** NACO sent the 2023-2024 premium amounts at the end of April. These amounts were discussed briefly during last week's meeting. Today is presented to discuss and make a recommendation to the coverage benefit for County Employees. Motion by Commissioner Heithoff, seconded by Commissioner Jacob to continue with the \$2,600.00 deductible – with the County sponsoring the last \$2,000.00 of the deductible. (There is no change to current employee coverage.) Voting aye: Krebs, Jacob, Heithoff, Williby and Henery. Nays none. Motion carried.

**Vision Insurance Participation:** VSP announced an increase in premium for the 2023-2024 year. This is an employer sponsored plan however the premium is drafted from employee payroll. The plan is utilized by a short majority of the employees and is well recommended. Motion by Commissioner Williby, seconded by Commissioner Heithoff to approve continued participation with the proposed premium. Voting aye: Jacob, Krebs,

Plan Option	Annual Premium	Annual Deductible	Annual Copay
Individual	\$17.00	\$500	\$10
Family	\$37.00	\$500	\$10

Heithoff, Williby and Henery. Nays none. Motion carried.

**Zooming of future Board of Commissioner Meetings:** During last week's meeting an incident occurred with explicit pictures. Today, the Commissioners discussed the necessity of Zooming meetings. This was initiated during the COVID year. Motion by Commissioner Heithoff, seconded by Commissioner Jacob to discontinue Zooming of meetings. The Zoom share could be utilized as a means for the public to view on a request-by-request basis. Voting aye: Heithoff, Williby, Jacob and Henery. Nays Krebs. Motion carried.

**Liquor License Update:** Antelope Country Club had a change in the management of the Clubhouse and Bar during the winter of 2022-2023. Today it is presented for the Commissioners to approve the Antelope Country Club Liquor License to be operated under Rylee Pauli for the Summer 2023 Season. Motion by Commissioner Williby, seconded by Commissioner Jacob to approve update to the Antelope Country Club Liquor License. Voting

STATE OF NEBRASKA  
LIQUOR LICENSE APPLICATION  
Licensee Name: Antelope Country Club  
License Number: C-12345  
Manager Name: JANE B. SMITH  
Date: May 18, 2023

aye: Krebs, Heithoff, Jacob, Williby and Henery. Nays none. Motion carried.

**Promotional Fund Grant:** Application submitted by Royal One Stop for participation in the Northeast Nebraska Back Roads Tour during the Summer of 2023. Requesting reimbursement of \$100.00 for the advertising budget. They will be participating with News Channel Nebraska in the Northeast Nebraska Back Roads Event. The event being held May through September 2023 will feature many participating businesses throughout Northeast Nebraska. This is the third annual and continues to grow and evolve. The Antelope County Visitors Committee recommends awarding the business \$100.00. Motion by Commissioner Williby, seconded by Commissioner Jacob to approve and authorize payment to Royal One Stop (\$100.00). Voting aye: Heithoff, Jacob, Williby, Krebs and Henery. Nays none. Motion carried.

**Zelle Human Resources:** Chad Thies, representing Zelle Human Resources met with the Commissioners regarding their human resource package. The Zelle Company assists with all facets of the human resource field and can facilitate the whole human resource side of the County. Including training, employee handbooks, hiring, and retention. They try to know the County and the direction it is going. He explained they offer a variety of services and are available for 'other' services that might develop. It is important to them to work with and for the County, to complement the County's overall wellbeing. They have never denied a request and believe the results have been good. He reiterated they would not 'take over' the human resource facet but are available to help and assist with various tasks and duties. Currently, Zelle is working with approximately 16 counties in Nebraska. Chad discussed with officials and Commissioners alike. And working side by side in the hiring and training process. Zelle has worked with County's to improve personnel and attitudes. The base fee for the service is \$5,000.00 a month, which would be all inclusive. They will (can) piece portions of County 'needs.' The Commissioners requested a list of participating Counties along with a list of services offered, including training. Chad will compile and send. No action today. We will probably have a follow-up discussion next month.

**Break**

**Road Superintendent Report: 10:27 AM**

- **FAS/FHWA Action Plan:** Mr. Boggs presented a map with the FHWA road marked. Brian McDonald, Highway Superintendent discussed qualifying for federal funding of projects for municipalities under 200,000.00. The map showed the FAS (Federal Aid System) roads in purple. To qualify for the funding all roads wanting funding need to have a current ‘Action Plan’. On the recommendation of Brian McDonald, Mr. Boggs suggested all the major collecting roads be included in an action plan. To qualify for this funding, an action plan has to be in place as this will complete the pre-engineering process. Mr. Boggs does not believe this action plan will cost the County anything. The County can complete its profiling. We establish the action plan, JEO has a grant writer who will submit the projects – for awarding of funds. Motion by Commissioner Krebs, seconded by Commissioner Jacob to authorize Road Superintendent to work with Highway Superintendent to create the Antelope County Road & Bridge Action Plan, including all major collecting roads. Voting aye: Heithoff, Williby, Krebs, Jacob and Henery. Nays none. Motion carried.
- **Equipment Discussion/Possible Purchase:** (This item was added to agenda at 7:30 am on Monday, May 8<sup>th</sup>, 2023.) Mr. Boggs presented a list of possible costs of New Material Overlay, Millings Overlay, etc. The list was to compare costs and an idea of the possible expenses involved in fixing the hard surface roads. This was established to show and compare repair costs of contracting with the possible purchasing of equipment. Mr. Boggs presented equipment specs on a milling machine and a paver for purchase, in hopes of purchasing to recoup savings to the County in the long run. Mr. Ryba (John Deere Representative) and Mr. Boggs talked about how the purchase was going to save the County over the long haul because the County will be able to do all the hard surface fixes. Today a quote is presented for a screed (paver) for laying of hot-mix roads. The Commissioners stated they were elected by the County to protect the County and get the most from their dollars, and if you were very selective and spent a lot of money on concrete and ground other roads, we would be exactly where we need to be. Grinding is messy and muddy, spending \$1,000,000.00 a mile we are going to get in trouble either way. Mr. Boggs’ promoted contracting would cost double, the Commissioners agreed. It was asked what the timeline was to get the employees up to speed to run the equipment. Mr. Boggs stated he believes ‘he has guys now, and the equipment comes with a lot of bells and whistles, but we are not going to utilize them today, tomorrow, next week, maybe in a couple of years when we get super-efficient on doing curves, we can look at doing some different thing with it. But for doing our straight aways.’ Murphy Tractor will train, and there is more extensive weeklong training in Nashville offered in the fall. With the group of employees in place today Mr. Boggs feels there is a half dozen guys that could learn both machines and be successful. Yankton, Sioux City, Norfolk all have an established plant for armor coating – so shouldn’t be an issue.
  - Jake Ryba, representing Murphy Tractor was present with machine quotes.
    - **Paver** – Screed: \$499,685.00. This paver can pave anywhere from 4 to 19.6 feet at a time. Straight easy projects should not be a problem. The machine is not overweight, or over width, so is easy to haul. Murphy will provide full training, however there is extensive training in Nashville. The cost of the training of two (2) guys is included in the purchase. Paving fundamentals to actual paving are covered. The paver has the capacity to pave 700-800 tons an hour. Once the operator is efficient, he sees great things happening.
    - **Cold Mill Machine:** \$541,648.00. This is a four-foot mill. So, it can do trench widening all the way up to a full-length mill. Milling is easier to run than the paver. On the Orchard, Clearwater and Summerland Roads the County is looking at trenching to widen the roads. Mr. Boggs states this machine will save the County \$2,000,000.00 trench widening these roads. Mr. Boggs states with the equipment he has in place the County can pave approximately ½ pave mile a day; and the County has all of the equipment to go with this, with the exception of dump trucks, which we will have to lease or rent dump trucks. Mr. Ryba said the machine can be utilized if the weather is 40 degrees and rising.
    - **Warranty** for the Screed is \$15,000.00 for five (5) years – and for the Mill Machine \$10,000.00 for five (5) years. Bumper to bumper. Mr. Ryba promised the product support is huge on these. Nebraska has 8 certified technicians. Grand Island has two (2) certified technicians (Ryan Schonenberger is in Neligh, for secondary support.)
    - **Other Information:** These machines can lay the cold mix made on a virgin windrow. It can be used on our non-aggregate roads – not high traffic – high volume truck route. This purchase would free the graders. This will make a better profile on the roads. Mr. Ryba presented various financing/leasing avenues and states this is a Sourcewell purchase, so the purchase is \$100,000.00 cheaper than buying off of lot. Both machines are in stock now. The equipment will be delivered in the next couple of weeks, Antelope County can do practice stuff now, train this fall and be ready to rock and roll **next spring**. Mr. Boggs and Mr. Ryba said this is available today and today only. Mr. Boggs states ‘I confidently feel that there is no way that we cannot run these adequately. I have been around a paving machine enough to where there is not a whole lot to them when you are doing straight paving.’ “I wouldn’t be approaching the Board, if I didn’t think it was the best thing for the County.” Cold mix is too expensive to make up for what it is worth putting down, and cold mix has to be armor coated.
 

It was asked if this purchased needed to be advertised, and the response was it is a Sourcewell bid. Mr. Boggs stated he had researched other products and reached out to Bomag and they did not call him back. It was asked how much the County will have to invest to make sure this product is going to work. Mr. Boggs stated the County has employees and equipment to ensure the success of the purchase. The Commissioners agreed it is time the County did something to hot mix the roads – it probably should have been done years ago. Mr. Boggs stated the shoulders on the Summerland and Orchard Roads are good, they were profiled last week. Mr. Boggs was asked what additional employees and/or equipment would be needed to facilitate the equipment – to which he stated he would not need any additional employees or equipment – as it was ALL in place.

The clerk suggested the Commissioners take a deep breath as this had not been discussed or brought to anybody’s attention except for today, this is a 20-minute discussion and you guys are spending \$1,000,000.00 on equipment. Chairman Henery states, ‘we’ve talked it over and, have you (to Mr. Boggs) talked to every Commissioners ...individually?’ Mr. Boggs answers yes.

A motion is made by Commissioner Jacob, seconded by Commissioner Krebs to purchase both machines for a total of \$1,041,333.00, to determine financing in June. The Commissioners stated if they don’t act now, it is going to be a year from now, and another \$50,000.00. In a year, we won’t be able to do anything for less than double. And this is a good way to stay on top of repairing our oil roads. Ayes: Heithoff, Jacob, Krebs, Williby and Henery. Nays none. Motion carried.

**Opioid Settlement – Disbursement:** Discussion on disbursement options for the payment of the opioid settlement. Antelope County Sheriff and Attorney met with the Commissioners regarding uses of the settlement funds. Discussion regarding the original motion to pass the settlement forward to treatment center or therapy centers to current ideas. EPC costs are covered under Region 4 Services. Ideas such as sponsoring the D.A.R.E program (preventative) for elementary students, Narcan injections (supplying emergency personnel and/or schools, drug court, etc. County Attorney stated he will talk with Region 4 and Drug Court. Motion was made to have these funds held in the miscellaneous general funds with a spreadsheet to track activity (in and out). Funds will be requested by the appropriate official and authorized through a motion of the Board (as per usual). Motion is made by Commissioner Williby, seconded by Commissioner Heithoff to approve the funds to the General Fund and track on an excel spreadsheet. Funds to be utilized by a request for funding by the appropriate entity. Voting aye: Heithoff, Williby, Krebs, Jacob and Henery. Nays none. Motion passed.

No other issues to discuss.

**Adjournment:** Motion was made by Commissioner Williby, seconded by Commissioner Heithoff to **adjourn**. Voting aye: Heithoff, Williby, Krebs, Jacob and Henery. Nays none. Motion passed.

The meeting adjourned at 11:56 AM.

ANTELOPE COUNTY BOARD OF COMMISSIONERS

By: \_\_\_\_\_  
Chairman of the Board, Charlie Henery

Attest: \_\_\_\_\_  
County Clerk, Lisa Payne