

October 14th, 2025
Antelope County Board of Commissioners
Neligh, Nebraska

The Antelope County Board of Commissioners convened in regular session on Tuesday, October 14, 2025, at 8:00AM in the County Commissioner's Meeting Room, Antelope County Courthouse Annex, Neligh, Nebraska. The meeting was called to order by Board Chairman Henery, with the following board members in attendance: Dittrich, Krebs, Williby, Jacob and Henery. The Chairman stated that the open meeting laws are posted on the east wall of the Commissioner's Meeting Room with more copies available at the County Clerk's Office.

Notice of the meeting was given in advance thereof by publication in the three (3) county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. The agenda for said meeting was sent to all members of the County Board of Commissioners.

Pledge of Allegiance was recited.

Agenda: Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve the agenda as presented. Voting aye: Dittrich, Jacob, Williby, Krebs and Henery. Nays none. Motion carried.

Quarterly Maintenance/Janitorial Report: Marlene Schindler, Antelope County Courthouse Janitorial Report. Marlene stated things are going well. She has some issues with windows on the second story on the east side of the courthouse. Another discussion was a leak from the sink in the jury bathroom. The Commissioners agreed to have Urbanec (or someone) replace the flooring. Marlene will contact Urbanec. Marlene requested 'Narcan' for the courthouse. The Commissioners visually inspected the windows in the Jury Room on the second story. There has been some bat activity. Mrs. Schindler is wondering if the bats aren't 'trapped' and looking for a way out because of the new roof.

8:22 AM Back to regular session.

Review of Payroll Claims.

Review of Vendor Claims.

Culvert Bids: Road Superintendent has a collection of used culverts for sale, that have been for sale for some time. Mr. Kluthe brought it to the Commissioners because County Commissioner Jacob wanted to submit a bid for \$200.00 on behalf of Scotty's Manure. Discussion. Mr. Kluthe was authorized to sell the surplus inventory to alleviate it from county inventory. It was discussed that 'Scotty's Manure' should submit the bid. No formal action.

9:10 AM Public Comment. Commissioner Henery called for any public comment three (3) times. No comments voiced.

Payroll Claims: Motion by Commissioner Williby seconded by Commissioner Jacob to approve **payroll claims** as presented. Voting aye: Krebs, Dittrich, Williby, Jacob and Henery. Nays none. Motion carried.

Minutes: Minutes of October 7th, 2025, Board of Commissioner Meeting. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve minutes to include a mis-quote of the quantity of products being moved from north of Tilden to the track and field construction site. It was quoted as 6900 loads. After talking with the contractor, it is only 2500 loads. The record stands as being corrected. Voting aye: Dittrich, Krebs, Jacob, Williby and Henery. Nays none. Motion carried.

Correspondence was reviewed: Meeting minutes from the Weed Department meeting October 6th, 2025; Lengemann & Associates PC letter of Engagement; copy of levy's to be set; thank you from Pope John students regarding County Government Day; reminder of the salary study webinar on October 22nd, 2025.

The Sheriff's Fee Report for September was reviewed and put on file.

9:31 AM –Board of Equalization: Motion by Commissioner Williby, seconded by Commissioner Jacob to open as a Board of Equalization. Voting aye: Dittrich, Jacob, Williby, Krebs and Henery. Nays none. Motion carried.

9:40 AM Motion by Commissioner Jacob, seconded by Commissioner Dittrich to close as a Board of Equalization and go back to regular session. Voting aye: Dittrich, Krebs, Jacob, Williby and Henery. Nays none. Motion carried.

Weed Applicator Wage Increase: During recent discussions with the Weed Department it was said the applicators had not had a pay increase since 2020. In fact, there was a pay increase in January of 2023. Today the minutes of the October 6th Weed Department are presented with the verbiage the Commissioners suggested a \$0.50 increase for the spray applicators. Discussion. The Commissioners do not believe this was suggested and asked if the minutes could be corrected. The Commissioners wondered if the pay increase was included in the current budget. No action today.

Claiming Vacation-Sick Leave for salaried employees. Antelope County salaried employees (weed superintendent and road & bridge superintendent and foreman) leave hours have not been tracked. Mr. Cornett, Weed Superintendent, has been relaying leave hours to the payroll clerk. For the most part, Leigh (Road Superintendent) has tracked some of the leave time, but it is not being itemized; and Duane (Road Foreman) hours are being tracked since he was transferred from an hourly employee. In addition, the Road Superintendent should be given 200 hours of sick leave, and 160 hours of vacation, as this is the amount Antelope County Employees can accumulate. Motion by Commissioner Williby, seconded by Commissioner Dittrich to approve the elected hours of 160 hours of vacation and 200 hours of sick leave. Voting aye: Dittrich, Krebs, Jacob, Williby and Henery. Nays none. Motion carried.

Vendor Claims: Motion by Commissioner Williby, seconded by Commissioner Jacob to **approve and pay vendor claims** as presented. Voting aye: Jacob, Williby, Krebs, Dittrich and Henery. Nays none. Motion carried.

General: Amazon desk calendar, 2 planners, 8.5x11 frame, pocket calendar 56.11; Ameritas insurance 22,292.12; Antelope County Court county court cases 337.00; Antelope County Sheriff district court cost 810.17; Antelope County Treasurer transfers 800,320.00; Antelope County 4-H Council grant disbursement 200.00; Apperaa towels, mop frame, dust mops, micro swipes 71.12; Applied Connective Technologies firewall agreement, licensing agreement, IT premium MSP agreement 5,586.40; First-net telephone 667.85; Black Hills Energy heating fuel 160.96; BCBS insurance 85,671.61; Boyds Network Solutions labor (installing new phone basement office), ivory outlet cover, modular connector, phone 878.27; Deb Branstiter food for Lincoln meeting 47.90; Carney Law public defender 7,625.00; Caseys fuel 25.85; City of Neligh utilities 2,363.23; City of Neligh-Recycling monthly contract costs 1,000.00; Clear-fly communications telephone 159.42; Clearwater Public Library 2025 membership maintenance 3,605.00; Clerk of the District Court district court case 36.00; Judith Cole prior service 10.00; Colonial Life insurance 108.40; Comfort Inn front door conference at Kearney 144.00; Crowne Plaza Kearney hotel stay for sheriff 449.85; Cubby's fuel, grocery 994.20; DAS State Accounting radio unit, network service charge 1,618.35; Dusty's fuel 608.12; Eakes contracts, toner cartridge, binder, tape, paper, desk calendar, stamp, 1,081.24; Egley, Fullner, Montag, Morland & Easland court appointed for juvenile, conference with client, travel time 1,418.98; Elgin One Stop fuel 188.76; Elgin Public Library 2025 membership maintenance 3,605.00; Elgin Review notices, proceedings, budget hearing, 2025 listing of tax exempt properties 1,255.84; Elite Court Reporting Service transcript of hearing-antelope county jury trial 929.00; Elite Office Products toners, charge for copies 751.28; Fairfield Inn & Suites 3 night stay in Kearney 404.85; Federal Withholding taxes 13,208.51; First Concord insurance 5,744.77; Great Plains Communications telephone 309.23; Kristy Hallock witness fees, mileage 173.40; Darrell Hamilton prior service 11.00; Jonny Dodge oil change, 16 point inspection, light bulbs replaced, labor 256.24; Klein Law Office court cases 9,303.80; Kustom Signals radar for unit 2,839.96; Lacy Kimes attendance at mental health board hearing 100.00; Liberty National insurance 87.19; Madison County District Court filing and maintenance fee 50.00; Madison County Sheriff sheriff's fees, mileage, service of notice of hearing and copy of petition, rights, professionals 30.41; Madison National Life insurance 134.19; Maximus Consulting Services preparation of 2024 cost allocation plan 500.00; Microfilm Imagin Systems scanning equipment monthly rent 168.00; Duane Miller prior service 12.00; MIPS payroll, time and attendance, claims, budget, ROD, Nebraska deeds online services, administrative package, MIPS cama package, Marshall & Swift cost tables, treasurers package 3,244.04; Robert Moore vehicle title registration 12.00; MR S'S fuel 379.94; Mutual of Omaha insurance 1,192.07; NACO annual conference registration 575.00; National Insurance Services insurance 58.50; Nebraska State Fire Marshall Elevator annual inspection 120.00; Nebraska Department of Revenue state tax 6,232.38; Nebraska Fire Sprinkler Corporation quarterly inspection 4,088.00; Nebraska Health & Human Services financial responsibility 3.00; Nebraska Weed Control ASSN NWCA membership 2026 135.00; Neligh Auto & Machine unlocking system 76.18; Neligh Public Library 2025 membership maintenance 4,326.00; Nielsen Insurance notary stamp 35.00; VSP - NACO Vision insurance 602.43; North Central Public Power District radio equipment 73.82; Oakdale Public Library 2025 membership maintenance support 3,605.00; Orchard Public Library 2025

membership maintenance support 3,605.00; Petty Cash (County Clerk) vehicle registration 38.00; Petty Cash vehicle inspection (County Sheriff) vehicle inspection 30.00; Pinnacle Bank notary, boots, flags 223.43; Pitzer Digital public notices, hearings, legal notice 1,063.25; Quill Corporation plastic binding spirals, pens, staples 210.70; Region IV quarterly membership dues 2,808.00; Region 4 Behavioral Health System qtr 2 fy26 mental health & substance abuse service contribution 6,044.00; Janice Ridder prior service 10.00; Schindler Elevator Corp labor to fix elevator door 1,032.40; Schroeder Land Surveying project no. 2025-130co 200.00; Secretary of State election officials training & conference 60.00; Caroline Siems prior service 25.00; Wex Bank fuel 1,057.28; Social Security 29,042.50; Stealth Broadband telephone 1,137.38; Ryan Stover attendance at mental health hearing 100.00; Daniel Sturgis attendance at mental health board hearing 100.00; Thriftway summer reading program groceries 34.60; Tilden Public Library 2025 membership maintenance support 3,605.00; Trustmark insurance 243.67; University of Nebraska-Lincoln Verizon wireless billing through UNL 45.02; US Identification manual update 95.00; Washinton National insurance 285.92; Western Oil II fuel 764.84; Payroll 147,062.64;

Road/Bridge: AKRS hydraulic filter, oil filter, hose fitting, bulk hose, fuel like, freight 488.91; Ameritas insurance 14,605.17; Antelope County Treasurer transfer to highway allocation 310,000.00; AMH drug testing 19.00; Appera shop towels, cpp linen/towels 179.32; First-net telephone 138.96; B'S enterprises street name sign brackets, series "B" number white, corrugated bands 6,280.68; Bar U Farms rock from spencer quarries to Brunswick 627.48; Black Hills Energy heating/utilities 397.67; BCBS insurance 56,955.79; Bomgaars glove, Sawzall blade, square, shop towel, windshield de-icer, punch drift, nut driver, mouse trap, hammer, totes, seat cover, chain, air hammer, screws, all-purpose cement, adaptor, threaded rod, parts dish 1,444.76; City of Elgin water, sewer, trash 200.14; City of Tilden water, sewer trash 142.08; Colonial Life insurance 409.83; Constellation utilities/heating 7.03; Cornhusker International Truck blower motor, control, core deposit 824.55; Courtesy Ford camshaft(2) 623.33; Cubby's fuel 890.96; Dinkel Implement belt, hd poly, tensioner 264.75; Dusty's fuel 348.57; Elgin One Stop hex cap screw, lock nut 16.48; Elkorn Rural Public Power District electricity 541.09; Emme Sand & Gravel road gravel, AC gravel, dirty side rock 40,270.04; Farmers Pride diesel 26,635.23; Federal Withholding taxes 9,263.75; First Concord insurance 920.13; Frontier Communications telephone 772.40; Great Plains Communications telephone 345.61; Grubb Grindings fuel hose cracked and leaking 1,575.00; Hoofin-It Trucking asphalt trucking-5x side dumps, 5xhours @\$145/hr 3,625.00; Island Supply Welding Co oxygen, stargon, acetylene 220.80; Jebro armor coating 66,566.50; JEO Consulting Group 2025 general engineering 26,132.50; Jonny Dodge tag axle, labor, replaced slack adjuster, replaced air bag, lube, oil, added washer fluid, replaced esim switch, replaced drier filter, inspected and repaired wiring 2,574.46; K&S Door frequency 390 remote, shipping of parts 80.00; Kayton International parts case 33.32; Kimball-Midwest pumisher wipes, vinyl wipes, carriage bolt, spin nut glove 195.64; Lazy T Tire nozzle, tire & rim assembly, oil pump, fix blocked tip on power washer, valve tire repair, mount semi tire, tire disposal 2,682.83; Liberty National insurance 154.27; Lichtenberg Tire tires, tire balancing, misc. shop supplies, flat repair, o ring, tire disposal fee 2,635.86; Madison National Life insurance 64.72; Matteo Sand & Gravel road gravel 16,278.15; Midwest Coatings Company resurfacing 231,945.98; Mr. S's fuel 1,456.76; Murphy Tractor water pump, gasket, seal kit, freight/shipping, mileage charge 4,908.23; Mutual of Omaha insurance 903.98; NACO registration fee for NE district meeting (4) 35.00; National Insurance Service insurance 56.75; Nebraska Child Support garnishment 492.00; Nebraska Department of Revenue taxes 4,243.11; Nebraska Department of Revenue-Motor Fuel tax 6,409.00; Nebraska Public Power District electricity 178.28; Neligh Auto & Machine hose, clamp, rags in a box, oil filter 90.07; VSP - NACO vision insurance 417.21; NMC Exchange gasket, water pump, seal, o-ring, cat elc, belt, labor 3,947.35; North Central Public Power District electricity 193.44; Northeast Nebraska Heating and Air Elgin county barn new Modine 400,000 btu heat to be installed, new water heater installed 8,730.36; Northeast Nebraska Telephone Company telephone 75.20; Platte Valley Communications radio communications 285.00; Quality Iron & Metal cutting tip, rec tube flat for skid loader rake, cold rolled per round, bushing stk per foot, labor 478.72; Quick Serve Oil fuel 87.96; Razor Tracking monthly service licensing, data processing for fleet devices 1,050.00; RDO Truck Centers grease all required lube points and check fluid levels 832.99; Road Builders oil test kit, filter, o-ring, element, cartridge, labor 1,899.94; Royal One Stop fuel 287.86; Ryans Truck & Tractor Repair rear axle, bearing, rear hub, wheel seal, trailer, suspension, labor 7,600.05; Sapp Brother Petroleum diesel 5,028.73; Schlecht Trucking 1" rock from spencer quarries 4,047.96; WEX Bank fuel 642.31; Social Security 20,158.34; Spencer Quarries concrete 1" rock 4,064.06; Spike Diamond Ranch Trucking asphalt to 843rd & gravel to Neligh 1,147.50; Spud Construction road gravel, spud mix, dirty rock 60,862.60; Stealth Broadband telephone 95.59; Truck Center of Norfolk kit fuel filter, oil, oil filter kit with seals, washer fluid, cabin air, grease 579.96; Trustmark insurance 340.19; Two Rivers Auto Parts battery, thread locker, Permatex copper, spray adhesive, brake clean, freight charge, front driveshaft, oil, filter, running boards, hose clamp tool, engine timing chain, engine timing cover, engine valve cover, water pump, power steering fluid 4,269.00; Village of Brunswick water, sewer, trash 54.50; Village of Orchard water, sewer, trash 82.80; Washington National insurance 99.60; Western Oil II fuel 324.04; 319 Graphics & T's 3M control tac, contour cut 20 numbers 140.00; Payroll 101,026.55;

New Law Enforcement: BOKF bond payment 470,307.50;

County Visitor Promotion: Neligh Chamber of Commerce promotional grant (November-fest, parade of lights 0 700.00);

County Visitor Improvement: American Legion Post #136 American Legion memorial orchard park 1,750.00;

Register of Deeds: MIPS data processing 361.20;

Law Enforcement Center: AMH physical for dispatcher 186.00; Black Hills Energy heating fuel 346.05; Bomgaars litter pan direct drive pan 125.98; Cash-Wa Distribution pasta, chicken leg, juice, vegetable blend, cinnamon roll dough, waffles, pork patty 2,769.26; City of Neligh water, sewer, trash 2,386.11; Culligan water 95.75; April Curtiss 33 dozen eggs 99.00; Faith Regional Health Services patient dr visit 270.00; Hiland Dairy milk 624.70; Justice Data Solutions onsite training, jail management software support 8,075.00; Menards scour pads, SOS pads, Lysol 76.94; Merit Mechanical fixed flush valve, labor 277.00; Midwest Alarm Services batteries, fire alarm law enforcement center 321.24; Old Mill Sales and Repairs battery 284.00; Precision Glass lexin with seamed edges 382.48; Thriftway hamburger buns, powder sugar, salt, pop, vegetables, jelly, flour, butter spray 199.51; Trane U S installation, trip charge 736.00;

Commissary: Cash-Wa Distribution candy, popcorn oil 415.37; Charm-Tex toothpaste, sports bra 458.80; Combined Public Communications prepaid calling cards 500.00; Cubby's pop, hamburgers, chicken 89.09; Nebraska Popcorn Sales 50 pound bag popcorn 99.00; Pinnacle Bank pop tarts, colored pencils, shampoo, conditioner, pop, salt, pepper, granola bars 318.08;

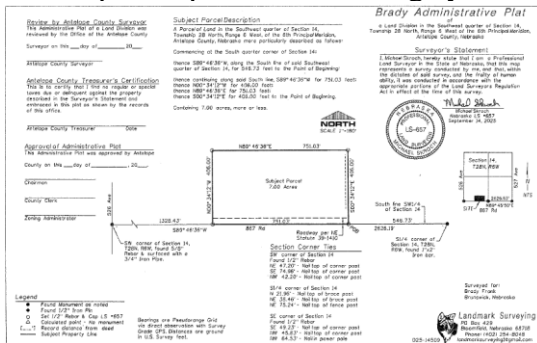
Highway Allocation: BOKF bond payment 311,086.25;

Building: Boyds Electrical Service conduit, emt connector ss steel, emt strap 1 hole, 12 thin wire, parking garage light, labor 1,018.12; Northeast Nebraska Heating and Air 5 ton heat pump replaced in courtroom 17,080.00.

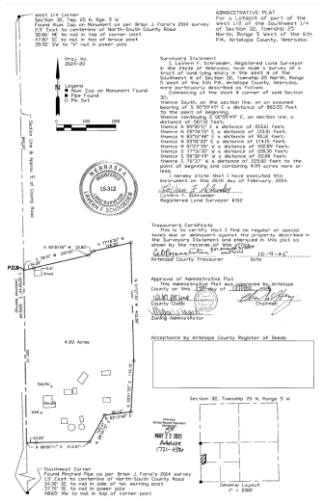
Audit Engagement Letter: Lengemann and Associates sent an engagement letter for fiscal year 2024-2025. Lengemann and Associates are contracted with Antelope County to audit the County in 2024-2025-2026. The engagement letter starts the process. This letter has been on the agenda a couple of times. Commissioner Krebs reached out to the firm regarding auditing processes and their current process. Lengemann and Associates have agreed to work with Regina on improving auditing practices. Discussion. Motion by Commissioner Krebs, seconded by Commissioner Williby to approve and authorize Chairman to sign the engagement letter. Voting aye: Jacob, Williby, Dittrich, Krebs, and Henery. Nays none. Motion carried.

Zoning Administrator Report: Mrs. Wingate met with the Commissioners.

- **Administrative Plat:** Brady Frank presents with an administrative plat in which the plan is to separate an approximate 7.00+/- Acre tract from the parent parcel. This parcel is in the S½ SW¼ of Section 14, Township 28, Range 6, West of the 6th PM, Antelope County, Nebraska. The administrative plat is for 7.0 acres Mrs. Wingate states access and setbacks are good; she voices no opposition and recommends approval. Motion by Commissioner Williby seconded by Commissioner Jacob to approve administrative plat as presented. Voting aye: Jacob, Williby, Dittrich, Krebs, and Henery. Nays none. Motion carried.

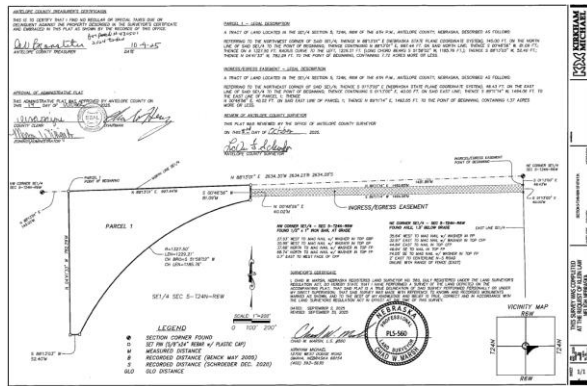


- **Administrative Plat:** Administrative Plat is presented today to separate an approximate 4.99+/- acreage from the parent parcel. This tract is in the E½SW¼ Section 32, Township 25, Range 5, West of the 6th PM, Antelope County, Nebraska containing 4.99+/- acres. They plan to remove a little she in the northern part of the tract – that is in the setback right of way. Mrs. Wingate has no issues, access is good, Antelope County Surveyor has signed off and setbacks have been met. Motion by Commissioner Jacob, seconded by Commissioner Krebs to approve administrative plat as presented. Voting aye: Jacob, Williby, Dittrich, Krebs, and Henery. Nays none. Motion carried.

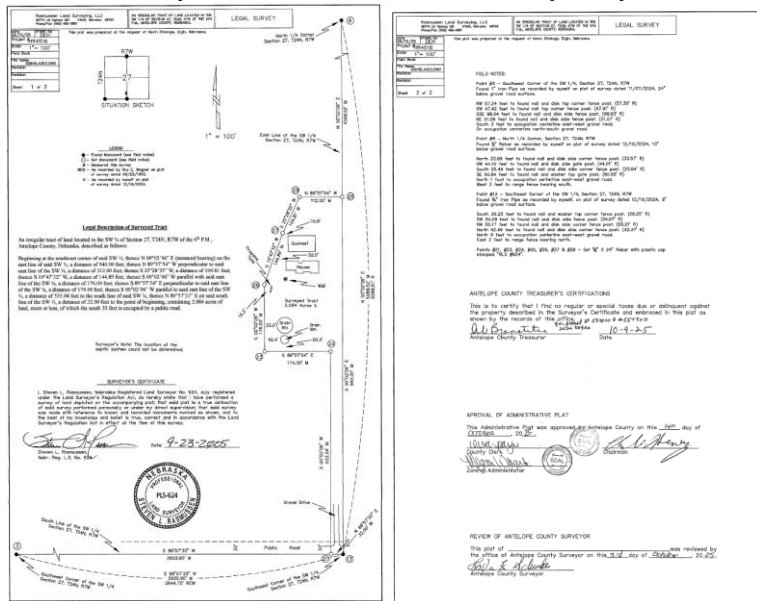


- **Administrative Plat:** Administrative Plat is presented today for Matt Booth. He is proposing to split off 7.72 Acres in the northwest corner of the NW¼SE¼ of Section 5, Township 24, Range 6 – B6, LLC. Mr. Booth owns both the north and south quarters of Section 5, Township 24, Range 6, West of the 6th P.M., Antelope County, Nebraska. All setbacks have been met, access is good to

all splits, land surveyor has signed off, Mrs. Wingate recommends approval. Motion by Commissioner Williby, seconded by Commissioner Dittrich to approve administrative plat as submitted. Voting aye: Jacob, Williby, Dittrich, Krebs, and Henery. Nays none. Motion carried.



- **Administrative Plat:** Kevin Dinslage submitted a administrative plat for 2.084 +/- acres. This presents a boundary lot change. The intent is to incorporate the buildings and trees into the parcel, as currently it is the farm site. Mrs. Wingate reports all setbacks have been met, no easements are needed, Mr. Schroeder, Registered Land Surveyor, has signed off, and she recommends approval. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve Administrative Plat as presented. Voting aye: Jacob, Williby, Dittrich, Krebs, and Henery. Nays none. Motion carried.



- No further report - action.

Road Superintendent Report:

- **Oversize Permits: (270-274,277-280) Oversize Permit:** Nomad Permits: (11 Permits) Tower 85 841st Rd to 512th Ave to 846th Rd to 509th Avenue to Tower 17. These permits were submitted late September. These permits have since been halted as the blades are nowhere to be found. They have been paid for. Mr. Kluthe will work with the permit holder when they are able to use the permit, or with changes as needed. No issues. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve oversize permits. Voting aye: Krebs, Jacob, Williby, Dittrich and Henry. Nays none. Motion passed.
- **Oversize Permits: (282) Oversize Permit:** Midwest Infrastructure: This permit was submitted late last week. Mr. Kluthe reports this was to remove the excavator from the Royal projects. Mr. Kluthe reports the move was successful and no issues were encountered. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve oversize permits. Voting aye: Krebs, Jacob, Williby, Dittrich and Henry. Nays none. Motion passed.
- **Oversize Permits: (275-276) Oversize Permit:** Nomad Permits: (2 Permits) Tower 77 – 516th Avenue to 841st Road to Tower 85. These permits were submitted late September. These permits have since been halted as the blades are nowhere to be found. They have been paid for. Mr. Kluthe will work with the permit holder when they are able to use the permit, or with changes as needed. No issues. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve oversize permits. Voting aye: Krebs, Jacob, Williby, Dittrich and Henry. Nays none. Motion passed.
- **Follow-up of Mr. Mark Smith's** Road discussion last week. The stretch of road was graveled days before he met with the Commissioners. Mr. Kluthe showed pictures. The crown of the road is about 5% which normal is usually 3-5%. Mr. Kluthe reports all looks good, and the Road Department will continue to work on these roads.
- **Tilden north Road:** during discussion last week this road was discussed as having many loads moving product from north of Tilden to the track site. Today, the road is in disrepair. The Commissioners recommended the Road Superintendent contact the Madison County Road Superintendent to establish a plan and make sure all are on the same page, since this is a shared road. And a game plan needs to be formed to navigate the winter roads. No further action.
- **Village of Oakdale purchasing cold mix:** The Village of Oakdale Council has been in contact with the Commissioners regarding purchasing cold mix product. Discussion. Mr. Kluthe stated there is probably a \$60.00 (plus time and fuel) per ton expense in the current batch. The Village has stated they will pay for the product. The Commissioners agreed to use \$60.00 per ton price – one (1) to two (2) loads. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to allow the Village of Oakdale to purchase one (1) or two (2) loads, at their expense and employ. Voting aye: Krebs, Jacob, Williby, Dittrich and Henry. Nays none. Motion passed.
- **Snowplow attachment** was delivered to the Neligh Barn yesterday.
- **Armor Coaters** are still in Antelope County.
- Commissioner Williby asked if there are any **graders in Brunswick ready for wings**. Mr. Kluthe responded – two (2).

Discussion of chairs for commissioners and water fountain for Courthouse Annex. County Clerk will follow-up as needed.

No other issues to discuss.

Adjourn: Motion was made by Commissioner Williby, seconded by Commissioner Jacob to **adjourn**. Voting aye: Krebs, Williby, Jacob, Dittrich and Henry. Nays none. Motion passed.

Meeting adjourned at **10:39 AM**.

ANTELOPE COUNTY BOARD OF COMMISSIONERS

By: _____
Chairman of the Board, Charlie Henery

Attest: _____
County Clerk, Lisa Payne