

January 13<sup>th</sup>, 2026  
Antelope County Board of Commissioners  
Neligh, Nebraska

The Antelope County Board of Commissioners convened in regular session on Tuesday, January 13<sup>th</sup>, 2026, at 8:02 AM in the County Commissioner's Meeting Room, Antelope County Courthouse Annex, Neligh, Nebraska. The meeting was called to order by Board Chairman, Charlie Henery with the following board members in attendance: Jacob, Dittrich, Krebs, Williby and Henery. Chairman stated that the open meeting laws are posted on the east wall of the Commissioner's Meeting Room with more copies available at the County Clerk's Office.

Notice of the meeting was given in advance thereof by publication in the three (3) county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. The agenda for said meeting was sent to all members of the County Board of Commissioners.

Pledge of Allegiance was recited.

Quarterly Janitorial report. Janitor was not available. Place for next month.

**Agenda:** Motion by Commissioner Dittrich, seconded by Commissioner Jacob to approve the agenda as presented. Voting aye: Jacob, Krebs, Dittrich, Williby and Henery. Nays none. Motion carried.

**Official Wages 2027-2030** – Discussion regarding wages. Various spreadsheets and multiple resolutions have been made available to the Commissioners. Various options were discussed. Commissioner Dittrich had gathered information from a couple of Counties and presented a spreadsheet with some of that information and an average of the set wages for the four (4) courthouse offices. Various pros, cons and information were discussed. As an average was presented, it was discussed how to proceed for the next three years. The Commissioners voiced they felt the universal way was to utilize the CPI-U Consumer Price Index-All Urban Index. However, some years the index was 1.4%. Discussion to put a floor on the percentage increase to 2%. Recommendation to set the courthouse salaries at \$78,000.00. Discussion of the Sheriff's salary. Recommendation of \$88,000.00 with the same CPI-U or 2% floor for the following three (3) years. Discussion on the Attorney salary. A part-time position. \$90,000.00 2027 salary and to utilize the greater of CPI-U or 2% for the following three (3) years. Pros, cons and a long discussion ensued. Commissioner Krebs stated to present: \$78,000.00 for the Assessor, Clerk of District Court, Treasurer and Clerk, with the greater of the CPI-U or 2%; \$88,000.00 for the County Sheriff with the greater of the CPI-U or 2%; \$90,000.00 for the County Attorney with the greater of CPI-U or 2% increase. And the Commissioners at 20,250.00 with CPI-U or 2% for 2028. To revisit Commissioners wages in 2028 for the 2029-2030 years. The Commissioners also set the Sheriff will receive \$7,500.00 for managing the jail; \$2,500.00 for being emergency manager boots on the ground both annually. For not utilizing an appraisal company the assessor will received \$3,000.00 annually and for preparing the budget the Clerk will receive \$3,000.00 annually; Board Chairman to receive \$100.00 a month \$1,200.00 annually. Antelope County office deputies will be set at 65-66% of Official wages. Motion by Commissioner Krebs, seconded by Commissioner Williby to approve the wage resolution as presented. Voting aye: Krebs, Williby, Jacob, Dittrich and Henery. Nays none. Motion carried.

**RESOLUTION 26-01-0000**  
**A RESOLUTION ESTABLISHING SALARIES FOR THE ELECTED OFFICIALS OF ANTELOPE COUNTY, NEBRASKA, Years 2027-2030**

**WHEREAS**, Pursuant to Section 23-114 of the Revised Statutes of the State of Nebraska, the Board of County Commissioners are required to determine and set the salaries of the various Elected Officials of the County prior to January 1<sup>st</sup> of the year in which a General Election will be held for the respective offices;

**WHEREAS**, The Board of Commissioners of Antelope County, Nebraska, have met in order to establish the salaries for the Elected Officials of Antelope County, Nebraska, for the four (4) year term commencing January 2027, pursuant to Nebraska Law. After conferring with County Officials, and after reviewing the financial situation of County Government, the Board finds that it is necessary and reasonable to establish new salaries for the Elected Officials of Antelope County, Nebraska;

**NOW THEREFORE BE IT RESOLVED**, by the Board of Commissioners of Antelope County, Nebraska, that the 2027 – 2030 salaries for the offices of:

**County Assessor, County Clerk of District Court, County Treasurer, and County Clerk** at \$78,000.00, with a CPI-U\* increase each year for years 2028, 2029, and 2030.

**County Attorney** at \$90,000, with a CPI-U\* increase each year for years 2028, 2029, and 2030.

**County Sheriff** at \$88,000.00, with a CPI-U\* increase each year for years 2028, 2029, and 2030.

**County Commissioner** at \$20,250.00 with a CPI-U\* increase for year 2028. For the 2029, and 2030 years to be set in 2028.

\* CPI-U is Consumer Price Index for all Urban Consumers shall utilize the fiscal year July-June prior to the first of January of the year. However, if the CPI-U is less than 2% for the fiscal year 2% will be used. The CPI-U will not have a ceiling.

\* CPI-U is Consumer Price Index for all Urban Consumers. Board of Commissioners -- shall utilize the fiscal year July-June prior to the first of January of the year annual salaries an increase based on the Consumer Price Index for all Urban Consumers +1%.

Further, the Sheriff, in the capacity of jail administration will receive \$7,500.00 annually and emergency manager boots on the ground will receive \$2,500.00 annually.

Further, to prepare the fiscal budget, the County Clerk shall be allowed an additional three thousand dollars and 00/100 (\$3,000.00) to be added to the annual salary.

Further, for not hiring and utilizing an appraisal company in any given year, the County Assessor shall be allowed an additional three thousand dollars and 00/100 (\$3,000.00) to be added to the annual salary.

Further, except for the Sheriff Deposition the County Board of Commissioners sets the salaries of the elected official deputies at 65-66% of the County Official's wage. Sheriff's Deposition shall be exempt from the percentage, as personnel, job demands and at times staffing can create issues with overtime and incidentals.

As per state statute benefit package currently in place is to remain at or above this level during the duration of the term.

Resolution approved, passed and adopted this 13<sup>th</sup> day of January 2026.

*Charlie Henery*  
Charlie Henery, Chairman

*Regina Krebs*  
Regina Krebs

*Neil Williby*  
Neil Williby

*Elis Jacob*  
Elis Jacob

*County Clerk*  
County Clerk

ATTEST: *Williby*  
County Clerk

**9:10 AM Public Comments:** During the wage setting discussions - Chairman called for public comment x 3. No comments voiced.

**Review of Payroll Claims.**

**Review of Vendor Claims.**

**10:50-11:00 AM Break**

**11:00 AM Board of Equalization** Motion by Commissioner Krebs, seconded by Commissioner Jacob to open as a Board of Equalization. Voting aye: Krebs, Jacob, Dittrich, Williby and Henery. Nays none. Motion carried. Met for approximately 11 minutes. 11:11 AM Motino by Commissioner Williby, seconded by Commissioner Jacob to close as Board of Equalization. Voting aye: Jacob, Dittrich, Williby, Krebs and Henery. Nays none. Motion passed.

**Minutes:** Minutes of January 6<sup>th</sup>, 2026, Board of Commissioner Meeting: Motion by Commissioner Jacob, seconded by Commissioner Williby to approve minutes as presented. Voting aye: Jacob, Dittrich, Krebs, Williby and Henery. Nays none. Motion carried.

**Re-Organization 2026**

**NEW BUSINESS**

**11:50 AM** There being no more old business to discuss. Commissioner Williby, seconded by Commissioner Jacob, moved to close business for 2025 and move to 2026 business. Voting aye: Jacob, Dittrich, Krebs, Williby and Henery. Nays none. Motion carried.

**2026 Chairman:** Commissioner Henery, acting for the Board called for nominations from the floor for Chairman for 2026. Nomination from Commissioner Jacob to have Commissioner Henery continue as Chairman. Commissioner Henery called two (2) more times for nominations. No other nominations were made. Commissioner Dittrich motioned to have nominations cease and 2nd the motion to appoint Commissioner Henery. Voting aye: Jacob, Dittrich, Krebs, Williby and Henery. Nays none. Motion carried.

**2026 Vice Chairman:** Commissioner Henery calls for nominations from the floor for Vice-Chairman for 2026 year. Commissioner Jacob nominates Commissioner Williby for Vice-Chairman. Chairman Henery calls two (2) more times for nominations for Vice-Chairman. The motion is seconded by Commissioner Krebs to appoint Commissioner Williby as Vice-Chairman for 2026 and for nominations to cease. Voting aye: Jacob, Dittrich, Krebs, Williby and Henery. Nays none. Motion carried.

**12:21 Commissioner Krebs left meeting.**

**Committee Appointments 2026**

**2026 Committee Appointments - Review of Committees:** The Commissioners reviewed the committees. All agreed to continue with the Committees they are currently associated with. Motion by Commissioner Williby, seconded by Commissioner Jacob to appoint the following Commissioner/Employees to the Committees as listed. Voting aye: Jacob, Dittrich, Williby and Henery. Krebs absent. Nays none. Motion carried.

**Committees for 2026**

Bond Committee .....	Henery and Krebs
Claims Committee .....	All board members. Williby, Chairman
Finance and Revenue, Road and Bridge, Printing and Supplies, School and University Lands, Licenses and Permits, Rules and Regulations, Illegal Taxes, Relief, Mentally Ill and Purchasing Committee .....	County At Large
Building and Grounds Committee .....	Henery, Jacob, Marlene Schindler
Finance Committee .....	Krebs, Dittrich, Payne
Additional Committees:	
Antelope County Goldenrod Hills Community Service .....	Jacob
Northeast Nebraska Area Agency for Aging .....	Jacob and Williby alternate. Duane Esau, Citizen
Region IV Mental Health .....	Jacob with Dittrich alternate
Antelope County Mental Health Board .....	Jacob
Goldenrod Joint Housing Agency .....	Jacob
Region 4/North Star Service .....	Krebs with Henery alternate
North Central District Health Department.....	Krebs and Spirited citizen _____
Region 11 Emergency Management .....	Henery, Jacob alternate
Personnel Policy Committee .....	Krebs, Dittrich, Oltjenbruns, Branstiter, Payne
Elkhorn Valley Local Emergency Planning Committee (LEPC)	Henery
Northeast Nebraska RC & D .....	_____, _____ (no volunteers)
Solid Waste Management .....	Dittrich and Payne
Grievance Committee: .....	All Full-time or Full-time Equivalent Employees <b>excluding</b> County Attorney & Commissioners
Safety Committee:	
Safety Committee Chairman .....	Kelly Oltjenbruns
Administrative member .....	Eli Jacob
Elected official member .....	Lisa Payne
Clerical employees .....	Terri Schade, Pam Slaymaker
Buildings and Grounds member .....	Marlene Schindler
Road Department member .....	Leigh Kluthe and Duane Jones
Law Enforcement member .....	Sheriff Robert Moore
Weed Control Authority member .....	Bryan Cornett
Early Response team member .....	Leigh Kluthe, Eli Jacob

**2026 Appointed Official Appointments:**

- Motion by Commissioner Jacob, seconded by Commissioner Dittrich to appoint **Tom Nelson as the Veterans Service Office** for 2026. Voting aye: Jacob, Krebs, Dittrich, Williby and Henery. Nays none. Motion carried.
- Motion by Commissioner Jacob, seconded by Commissioner Dittrich to appoint **Bryan Cornett as the Weed Superintendent** for 2026. Voting aye: Jacob, Krebs, Dittrich, Williby and Henery. Nays none. Motion carried.
- Motion by Commissioner Jacob, seconded by Commissioner Dittrich to appoint **Megan Wingate as the Antelope County Zoning Administrator** for 2026. Voting aye: Jacob, Krebs, Dittrich, Williby and Henery. Nays none. Motion carried.
- Motion by Commissioner Jacob, seconded by Commissioner Dittrich to appoint **LaVern Schroeder as the Antelope County Surveyor** for 2026. Voting aye: Jacob, Krebs, Dittrich, Williby and Henery. Nays none. Motion carried.
- Motion by Commissioner Jacob, seconded by Commissioner Dittrich to appoint **Brian McDonald as the Antelope County Highway Superintendent** for 2026. Voting aye: Jacob, Krebs, Dittrich, Williby and Henery. Nays none. Motion carried.

**Correspondence was reviewed:** wage spreadsheet for counties draft copy of wage resolution.

**The Sheriff's December Miscellaneous Fee Report** was reviewed and put on file.

**Clerk of the District Court Fee Report** for December was reviewed and put on file.

**Treasurer's Fund Balance Report** for December was reviewed and put on file.

**Treasurer's Miscellaneous Revenue Report** for December was reviewed and put on file.

**Treasurer's Sweep Account Statement** for December was reviewed and put on file.

**Zoning Administrator Report:**

- Mrs. Wingate shared the Zoning Permit Report for December 2025.
- No further report.

**Payroll Claims:** Motion by Commissioner Williby seconded by Commissioner Jacob to approve **payroll claims** as presented. Voting aye: Jacob, Dittrich, Krebs, Williby and Henery. Nays none. Motion carried.

**Vendor Claims:** Motion by Commissioner Jacob, seconded by Commissioner Williby to **approve and pay vendor claims**. Voting aye: Jacob, Dittrich, Krebs, Williby and Henery. Nays none. Motion carried.

**General:** Ameritas insurance 24,019.79; Antelope County Court 149.00; Antelope County Sheriff postage, county court witnesses 487.19; Appera micro wipes, mat shadow, dust mop, floorcare 80.50; Applied Connective Technologies team alert platform, firewall services, agreement/licensing, IT premium 5,939.90; Firstnet phones 652.60; Bear Graphics 3 mortgage records books 519.90; Black Hills Energy heating fuel 1,601.43; BCBS insurance 77,710.73; BLUE360 Media Nebraska criminal and traffic law manual 205.53; Boyd's Electrical Service conduit, coupler, reducer bushing, 50 amp breaker, 60 amp breaker, wire, labor 1,704.74; Deb Branstiter meals in Kearney 32.00; Brogan & Stafford county court case 1,322.32; Brogan Lamli juvenile court cases 2,871.95; Butch's Body Shop tow bill, miles towed 198.00; Casey's fuel 129.17; City of Neligh water, sewer, trash, electrical 2,802.04; City of Neligh-Recycling 1,000.00; Clerk of the District Court district court fees 36.00; Coldtype Publishing proceedings, notice of meetings 85.18; Judith Cole prior service 10.00; Colonial Life insurance 108.40; Cornhusker State Industries plaque 34.00; Cubby's fuel 900.53; Grant Hitchcock 7 holo-suns 1,275.00; DAS State Accounting radio units, service charges 1,214.60; Drivers License Guide id checking guide(passport) 33.95; Eakes Office Solutions contracts, toners 973.41; Elgin One Stop fuel 25.00; Elgin Review legals, weed notice 181.37; Elite Court Reporting Service sworn statements 278.95; Elite Office Products contracts(clerk, treasurer, district court, attorney, reappraisal) 382.49; Federal Withholding taxes 14,112.57; First Concord insurance 2,492.89; Great Plains Communication telephone 325.36; GT Distributors Glock 444.00; Darrell Hamilton prior service 11.00; Holiday Inn Express hotel stay in Kearney(clerk, treasurer, zoning, sheriff, veteran) 1,874.25; Jamie Miller court fees 3,747.00; Jonny Dodge 16 point inspection, changed oil and filters 70.15; Klein Law Office court fees 5,469.30; Liberty National insurance 87.19; Madison National Life insurance 133.04; Decision Insight Info Group Marshall valuation service, residential cost handbook 1,082.15; Marvin Planning Consultants comprehensive plan 675.00; Microfilm Imaging Systems monthly rent for scanning equipment 122.00; Mid-States Organized Crime Info CTR membership fees 100.00; Duane Miller prior service 12.00; MIPS assessors administrative package, CAMA package, Marshall & swift cost tables 3,244.04; Mutual of Omaha insurance 992.24; N&B Gas tank rental 60.00; NACO conference registration, 2026 nact dues 410.00; NACO Planning & Zoning Association 2026 dues 40.00; National Insurance Service insurance 58.50; National Sheriff's Association membership dues 125.00; Nebraska Assessor Association 2026 membership dues 100.00; Nebraska Department of Revenue taxes 6,137.55; Nebraska Emergency Service Communication Association membership dues 15.00; Nebraska Weed Control Association registration for conference 150.00; Nebraska.Gov restitution payment 1,000.00; Neligh Postmaster post office box dues 198.00; VSP-NACO Vision insurance 544.57; North Central Public Power District electricity old Willowdale tower 66.21; Northland Business Systems configuration changes for new radios 390.00; Old Mill Sales & Repairs flat tire repair, tire dismount and mount, interstate battery and labor 2,122.00; Lisa Payne Kleenex, trash bags, black pens, postage, step ladder 223.07; Pitzer Digital yearly subscription, weed watch insert, help wanted bulletin, legal notice, commissioners minutes, 849.87; Protex Central fire alarm inspection 185.00; Quill Corp clear tape, black toner cartridge, kit lcd and plasma lcd monitor, batteries, Lysol wipes 505.88; Region 4 Behavioral Health System mental health & substance abuse service contribution 6,044.00; Janice Ridder prior service 10.00; Caroline Siems prior service 25.00; Wex Bank fuel 1,042.56; Snider Memorial Funeral Home removal and mileage to Omaha for autopsy, bag 515.00; Social Security taxes 31,038.48; Stealth Broadband internet 1,141.06; Sunflower Law new gal appointment, travel and attend hearing, visit juvenile, phone calls and emails with caseworker and juvenile 2,006.25; Trustmark insurance 243.67; Tyler Technologies 1.00; University of Nebraska-Lincoln Verizon wireless billing 45.02; Veterans of Foreign Wars flags 122.00; Washington National insurance 285.92; Western Oil II fuel 989.09; Antelope County Treasurer transfer to road and bridge 300,000.00; Antelope County Sheriff civil process business checks 385.52; Pinnacle Bank electric pencil sharpener, combination padlock 118.24; Payroll 157,733.61;

**Road/Bridge:** AKERS air filter, filter kits, hose fitting, bulk hose, flat face pipe, freight 667.53; Ameritas insurance 13,949.86; Bryce Anderson curb grinding, fuel charge grinding 430.00; AMH drug testing 95.00; Appera shop towels, CPP linens/towels 77.03; Firstnet telephone service 141.88; B'S Enterprises flanged nut, flanged bolts, blade bolts, bolts, lock nuts, fender washers 2,385.00; Black Hills Energy heating fuel 1,599.49; Blackstrap road salt 1,084.50; BCBS insurance 60,741.08; Bomgaars antifreeze, jack, chain coil, bulk bolts, USB charger, elbows, pump, extension cord, terminals, extender, screws, super duty tarps, fasteners, bulk bolts, PTO pin, poly tarp, windshield de-icer, anti-gel, transport chain, clevis, chuck key, pipe elbow, pipe nipple, reducing coupling, Teflon tape, ties, cables, step stool, welding gloves, lock clamps, wheel, wall plate screw, duplex receptacle, drain valve, bulb, pipe tee, key blank, gage, pipe bushing, wrench set, bar and chain oil, latch door, knife set, screw driver, hinge 2,965.21; Boyds Electrical Service garage door button clearwater shop 95.10; Boyds Network Solutions needed phone jack on other side of room due to moving deck 510.00; Carhart Lumber-Neligh lag screw, district 6 dump truck, 226.72; Carhart Lumber-Tilden glove, close nipple, clamp, ball valve 44.10; City of Elgin water, sewer 198.52; City of Neligh out of town dumpster pickup, dumpster sticker, water 56.20; City of Tilden water, sewer, trash 70.22; Colonial Life Insurance 370.83; Colonial Research Chemical Corp rcc-241h, 5 gal asphalt sealer 553.60; Connot Tire Pros flat repair, o-ring, service call 341.94; Constellation gas utility 186.58; Cordell's ATV Repair interstate battery-core turned in 229.95; Corner Hardware wd-40, lubricant 20.98; Credit Management Services garnishment 571.30; Cubby's fuel 713.27; Department of Correctional Services craftsman toolbox 900.00; Dixon Construction Brunswick north west and royal north 108,300.36; Dusty's fuel 270.02; Elgin Community Center 30 meals @12.00 360.00; Elgin One Stop contact cleaner, icemaker installation kit, battery, ball valve, pipe nipple, black bushing, elbow, oil gear, oil gear 66.53; Elkhorn Rural Public Power District electricity utilities 414.48; Emme Sand & Gravel oversize dirty side rock, road gravel 22,243.08; Farmers Pride diesel, gas commercial 15,749.55; Federal Withholding taxes 8,121.33; First Concord insurance 2,585.19; Frontier Communications telephone service 730.83; Funk Construction excavator 3 hrs x \$260 780.00; Great Plains Communications telephone 345.97; Grubb Grinding remove and install of transmission rebuilt dynode tested, installed new cooler and hose, cleaning differential, installing rear seal, resealing start, repairing harness, installing pinion seal 41,261.10; Dale Stelling flat face coupler female, male flat face coupler, chrome rod, rod stop and welding 170.28; Holiday Inn Express hotel stay for Leigh and Duane 749.70; Island Supply Welding Co oxygen, stargon, acetylene 228.16; Joel Sinclair crushed gravel-clearwater yard 31,470.75; Jeo Consulting Group project- r252049.00 antelope co micro-surfacing 2026, project- r250667.00 antelope county bridge inspections, project- r240778.00 Antelope/Knox Co-CMP c000220220, project- r080932.03 antelope county general engineering 23,401.75; Jonny Dodge adjusted brakes, check block heater, labor, service check over, grease hubs, adjust brakes, air leak at rear of cab, repaired damaged air line 1,579.74; Kayton International bobcat rent, parts 8,095.50; Leigh Kluthe assorted rolls, pop 43.97; Lawson Products plow bolt, shank, drill bit 152.07; Lazy T Tire air brake system anti-freeze and rust guard, tire repair 37.28; Liberty National insurance 154.27; Lichtenberg Tire flat repair, shop supplies, flat repair heavy truck, plug patch 80.00; Madison National Life insurance 64.77; Matteo Sand & Gravel road gravel 316.89; Medical Enterprises dot compliant drug testing panel 180.00; Murphy Tractor insert, freight and shipping 3,867.05; Mutual of Omaha insurance 776.73; N&B Gas propane 937.65; National Insurance Service insurance 56.75; National Sign Company rotating light bar 276.51; Nebraska Child Support garnishments 937.00; Nebraska Department of Revenue taxes 3,581.64; Nebraska Public Power District electricity 283.27; Neligh Auto & Machine mud flaps, switch, shrink butt conn, 3yr warranty battery, core deposit, washer nozzle, rain-x weather beat, starter, cable, brake hose 812.16; NIRMA continuing education 702.00; VSP-NACO Vision insurance 397.90; NMC Exchange wire, lamp gp sign, blades, nut, filter, trans filter, socket, plug kit, cutting edge, element as, element prime, filters 19,334.05; North Central Public Power District utilities 288.24; Northeast Nebraska Telephone Company telephone 75.05; Old Mill Sales & Repairs used 46 foot high lube container, double hung swing door, shop supplies 9,560.00; Platte Valley Communications cm200d(4), installation, mileage, male crimp, antenna, mount 3,582.07; Quality Iron & Metal tube, c25-t, nozzle, tips, 400amp mig gun 1,126.10; Quick Serve Oil Co gas, oil, labor charge, disposal fee, shop supplies 695.72; Razor Tracking monthly service fees 1,225.00; Royal One Stop fuel 375.35; Ryan's Truck & Tractor Repair 1/2x3/8, rubber hose 151.46; Sands Truck Service hub cap oiler 44.38; Sapp Brother Petroleum diesel 3,710.29; Ray Schlecht 2 wheel trailer 135.00; Wex Bank fuel 654.95; Social Security payroll 19,112.66; State of Nebraska Department of Revenue - Motor Fuels fuel taxes 3,400.00; Stealth Broadband internet 95.75; Switzer Welding-Brian gravel truck 885.00; Truck Center screw-socket head, tape, starter, connector-butt, tie strap, u-joint, alternators, express assessment, labor, kit fuel filter, kit oil filter with seals, oil, grease, washer fluid, rear axle, hub caps 2,672.93; Trustmark insurance 340.19; Two Rivers Auto Parts rings, on-off tgl w/cover, valve, lower body mount, fem safety coupler, hub unit bearing, front wheel bearing, front right outer st, front at track bar, magnetic heater, male plug, coupling, flint striker, floor transmission 1,687.72; Village of Brunswick water, trash, sewer 109.00; Village of Clearwater water, sewer, trash 373.50; Village of Orchard water, trash, sewer 82.80; Washington National insurance 99.60; Western Oil II fuel 730.05; PAYROLL 95,758.35;

**Register of Deeds:** MIPS register of deeds 361.20;

**Veterans Aid:** Antelope County Veterans Service Office helped a vet with financial hospital bill 1,776.60;

**Inheritance:** Guarantee Roofing & Sheet Metal labor, materials to reroof the Antelope County Museum 26,776.00;

**Law Enforcement:** AED Brands CR2 battery 1,973.27; Black Hills Energy heating fuel 366.62; Bomgaars ice melt, shovel, snow brush 90.34; Boyds Network Solutions labor, conduit, emt connector, mini split, wire, blank plate, standoff hanger 1,235.68; Cash-Wa Distribution peaches, macaroni, ground beef, green pepper, pork patty, chicken breast, vanilla ice cream mix, chicken leg, cheese 2,027.00; City of Neligh electricity, water, sewer, trash 2,521.34; Culligan 9-5gal water, delivery 95.75; Faith Regional Health Services prisoner medical expenses 540.00; Flock Group flock safety 12,000.00; Hiland Dairy milk 425.93; Menards Lysol, rug gripper, vinyl tubing, rug grip tape, metal hook 123.51; Midwest Restaurant Supply labor and materials to fix ice cream machine 1,379.02; Neligh Family Dentistry inmate dental expense 341.00; Reassurance Solutions dashboard and device maintenance 900.00; Thriftway Fixodent, brown sugar, powder sugar, bread, pop, butter, sour cream, cream cheese, sweet dough, stuffing mix, Jello, pickle, pineapple, chicken broth, chips, celery, carrots, onion, cool whip, pies 481.73; Dendinger Drug inmate prescriptions 42.87; Trane U S contract price for heating and cooling 5,309.00; Warren Garage Door labor on West shop garage door, parts(rollers, can of lube spray) 480.50; Pinnacle Bank groceries 78.90;

**Commissary:** Cash-Wa Distributing candy(peanut butter cups, skittles, hot tamales, milk duds, snickers, Twix) brown paper bags 650.88; Feet First Medical Pedicure inmate toenails clipped 50.00; Keefe Supply freeze dried coffee, chips 191.36; Pinnacle Bank envelopes, coloring books, colored pencils, beef sticks, yogurt, pop, notebooks, colored dice, cookies, Tylenol, granola bars, crackers, brownies, 707.17;

**Building:** Guarantee Roofing & Sheet Metal labor and materials to reroof the Antelope County Museum 75,000.00.

#### **Road Superintendent Report:**

- **Razor Tracking:** Razor is able to suspend tracking for up to six (6) months via email. Mr. Kluthe stated Mr. Cornett will have access to the tracking service.
- **Tilden Baseball Diamond:** Mr. Kluthe has heard scuttle about Tilden building baseball field in the area of the 'new' school sports complex. Mr. Kluthe stated road repairs going north of Tilden may want to wait until that process is complete before road repairs. He will check with Madison/Pierce County regarding same.
- **Sign Truck:** Mr. Kluthe stated the sign truck seems to be ok. Found no more evidence of leaks.
- **New Hire:** Mr. Kluthe reported he hired a grader operator starting January 28<sup>th</sup>, 2026.
- **Wind Tower Project:** Mr. Kluthe has had reports of blade replacement on the Wheeler County turbines. He believes the oversize loads of blades will be coming right through Antelope County. He will keep the Commissioners posted.
- **End Dump Truck:** Mr. Kluthe states he is looking for an end dump truck. He has found very little with under 200,000 miles for less than \$70,000.00. The Commissioners suggested he continue to look. The possibility of a crate motor replacement was discussed. No action.

**1:07 PM: Executive Session:** Motion by Commissioner Williby, seconded by Commissioner Dittrich to meet in Executive Session regarding personnel issues. Executive Session met in the Antelope County Clerk's office vault. At 1:39 AM Commissioners Henery and Dittrich left the room. At 1:41 PM Commissioners Dittrich and Henery, along with Leigh Kluthe, Road Superintendent reentered executive session. **2:39 PM** Motion by Commissioner Williby, seconded by Commissioner Jacob to close executive session and return to regular session. Voting aye: Williby, Dittrich, Jacob and Henery. Nays none. Krebs absent. Motion carried. Chairman Henery stated no action was taken during executive session.

Error on resolution: During executive session the Clerk realized the chairman's stipend had not been included on the wage resolution. It was presented to the Board. Motion by Commissioner Williby, seconded by Commissioner Jacob to approve updated resolution to include \$1,200.00 annual Chairman stipend, to supersede the previous resolution. Voting aye: Williby, Jacob, Dittrich and Henery. Krebs absent. Nays none. Motion carried.

**RESOLUTION 24-01-0000**  
**A RESOLUTION ESTABLISHING SALARIES FOR THE**  
**ELECTED OFFICIALS OF ANTELOPE COUNTY, NEBRASKA**  
**Years 2027-2030**

WHEREAS, Pursuant to Section 23-1114 of the Revised Statutes of the State of Nebraska, the Board of County Commissioners are required to determine and set the salaries of the various Elected Officials of the County prior to January 1<sup>st</sup> of the year in which a General Election will be held for the respective office;

WHEREAS, The Board of Commissioners of Antelope County, Nebraska, have met in order to establish the salaries for the Elected Officials of Antelope County, Nebraska, for the first (4) year term commencing January 2027, pursuant to Nebraska Law. After conferring with County Officials, and after reviewing the financial situation of County Government, the Board finds that it is necessary and reasonable to establish new salaries for the Elected Officials of Antelope County, Nebraska;

**NOW THEREFORE BE IT RESOLVED**, by the Board of Commissioners of Antelope County, Nebraska, that the 2027 - 2030 salaries for the offices of:

County Assessor, County Clerk of District Court, County Treasurer, and County Clerk at \$78,000.00, with a CPI-U\* increase each year for years 2028, 2029, and 2030.

County Attorney at \$95,000, with a CPI-U\* increase each year for years 2028, 2029, and 2030.

County Sheriff at \$88,000.00, with a CPI-U\* increase each year for years 2028, 2029, and 2030.

County Commissioner at \$20,250.00 with a CPI-U\* increase for year 2028. For the 2029, and 2030 years to be set in 2028.

\* CPI-U is Consumer Price Index for all Urban Consumers shall utilize the final year July-June prior to the first of January of the year. However, if the CPI-U is less than 2% for the fiscal year 2% will be used, the CPI-U will not have a ceiling.

\* CPI-U is Consumer Price Index for all Urban Consumers. Board of Commissioners - shall utilize the final year July-June prior to the first of January of the year annual salaries an increase based on the Consumer Price Index for all Urban Consumers +1%.

Further, the Chairman of the Board of shall receive \$100.00 per month, \$1,200.00 annually.

Further, the Sheriff, in the capacity of jail administration will receive \$7,500.00 annually and emergency message boxes on the ground will receive \$2,500.00 annually.

Further, in prepare the final budget, the County Clerk shall be allowed an additional three thousand dollars and 00/100 (\$3,000.00) to be added to the normal salary.

Further, for not being and utilizing an apartment complex in any given year, the County Assessor shall be allowed an additional three thousand dollars and 00/100 (\$3,000.00) to be added to the annual salary.

Further, except for the Sheriff Deposition the County Board of Commissioners sets the salaries of the second official deputies at 65-60% of the County Officials wage. Sheriff Deposition shall be exempt from the percentage, no personnel, job demands and at times staffing can create issues with overtime and incidents.

As per state statute benefit package currently in place is to remain at or above this level during the duration of the term.

Resolution approved, passed and adopted this 13<sup>th</sup> day of January 2026.

*Charlie Henery*  
 Charlie Henery, Chairman

*Williby*  
 Williby

*III Jacob*  
 III Jacob

*County Clerk*  
 County Clerk

ATTEST: *Lisa Payne*  
 County Clerk

No other issues to discuss.

Motion was made by Commissioner Williby, seconded by Commissioner Jacob to **adjourn**. Voting aye: Jacob, Dittrich, Williby and Henry. Krebs was absent. Nays none. Motion passed.

Meeting adjourned at 2:41 PM.

ANTELOPE COUNTY BOARD OF COMMISSIONERS

By: \_\_\_\_\_  
 Chairman of the Board, Charlie Henery

Attest: \_\_\_\_\_  
 County Clerk, Lisa Payne