February 11th, 2025 Antelope County Board of Commissioners Neligh, Nebraska

The Antelope County Board of Commissioners convened in regular session on Tuesday, February 11th, 2025, at 8:01 AM in the County Commissioner's Meeting Room, Antelope County Courthouse Annex, Neligh, Nebraska. The meeting was called to order by Board Vice-Chairman, Neil Williby with the following board members in attendance: Jacob, Dittrich, Williby and Henery. Krebs was absent, and attended by Zoom. Chairman stated that the open meeting laws are posted on the east wall of the Commissioner's Meeting Room with more copies available at the County Clerk's Office.

Notice of the meeting was given in advance thereof by publication in the three (3) county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. The agenda for said meeting was sent to all members of the County Board of Commissioners.

Pledge of Allegiance was recited.

Agenda: Motion by Commissioner Jacob, seconded by Commissioner Dittrich to approve the agenda as presented. Voting aye: Jacob, Krebs, Dittrich, and Williby. Henery was absent. Nays none. Motion carried.

Review of Payroll Claims.

Review of Vendor Claims.

Vendor Claims: Motion by Commissioner Williby, seconded by Commissioner Jacob to **approve and pay vendor claims**. Voting aye: Jacob, Ditrich, Williby and Henery. Krebs was absent. Nays none. Motion carried.

General: AMERITAS LIFE INSURANCE CORPORATION retirement 21,272.50; ANTELOPE COUNTY COURT county court expense 86.00; APPEARA towel service 34.22; APPLIED CONNECTIVE TECHNOLOGIES monthly IT service, firewall service, managed network plans, 12,589.91; BEAR GRAPHICS INC recording paper 438.75; BLACK HILLS ENERGY heating fuel 2,091.16; BLUE CROSS BLUE SHIELD OF NEBRASKA major medical insurance 74,829.53; BOMGAARS boot, motorcycle battery, core exchange fee174.98; BROCKHAUS-HARLAN FUNERAL HOME county burial-Sandra Galloway 2,000.00; CARNEY LAW public defender contract and expenses 3,811.00; CASEYS fuel and gasoline 103.84; CENTEC CAST METAL PRODUCTS flags and grave markers 900.52; CITY OF NELIGH electricity, water, sewer, garbage 3,790.06; CITY OF NELIGH-RECYCLING recycling contract 1,000.00; CLEARFLY telephone service 317.80; CLERK OF THE DIST COURT district court expenses 36.00; JUDITH COLE prior service 10.00; COLONIAL LIFE & ACCIDENT INSURANCE employee supplemental insurance 100.88; CORNHUSKER STATE INDUSTRIES Willetta Lindsay plaque 39.00; CUBBYS fuel and gasoline 109.33; DAS STATE ACCOUNTING radio ID and repeaters, network service charges 1,095.35; DUSTYS fuel and gasoline 261.46; EAKES OFFICE SOLUTIONS copier contracts, laser business cards, fax contract, envelopes 544.36; ELGIN ONE STOP fuel and gasoline 50.93; ELGIN REVIEW publication of liquor license renewals, roofing bids, meeting notices, meeting proceedings, treasurer's semi-annual report, subscription 422.43; ELITE OFFICE PRODUCTS copier contracts, toner, 322.13; FEDERAL WITHHOLDING payroll tax 12,710.80; FIRST CONCORD BENEFITS insurance buy down and employee contribution 8,267.72; GREAT PLAINS COMMUNICATIONS telephone and internet services 324.77; SHERYLE GRIFFITH pesticide recertification training 98.00; DARRELL HAMILTON prior service 11.00; HOLIDAY INN EXPRESS stay annual conference assessor and commissioner 624.75; HOLIDAY INN (with January claim – weed district stay annual weed conference10.00; MAKAYLA HUGHES reprint of old check # 23020040 20.00; JACKS UNIFORMS & EQUIPMENT tactical gloves, duty belt, cuff case, gun holster, mini radio utility pouch, insulated gloves 662.14; JONNY DODGE lube and oil filter and change, 16-point inspection, rotate tires, inspect brakes, 347.34; KLEIN LAW OFFICE attorney fees, 807.50; HAROLD KLEIN 4-wheel repair, plugs, steering, oil filter, shop supplies, labor 342.55; LIBERTY NATIONAL INSURANCE employee supplemental insurance 87.19; MADISON NATIONAL LIFE INSURANCE life and long term disability insurance 126.98; MICROFILM IMAGING SYSTEMS scanning equipment-monthly rent 122.00; DUANE MILLER prior service 12.00; MIPS assessor administrative package, CAMA package, Marshall and Swift cost tables, payroll, time and attendance, claims, budget, jury pool listing, labels, cardstock names, shipping, printing and postage of 2024 tax statements, Nebraska Taxes Online, Treasurer's package 10,545.39; NACO treasurer's northeast district meeting 30.00; NATIONAL INSURANCE SERVICE life insurance 58.50; NEBRASKA ASSOCIATION OF COUNTY CLERKS membership dues 50.00; NEBRASKA ASSOCIATION OF COUNTY TREASURERS membership dues 75.00; NEBRASKA CHILD SUPPORT garnishment 643.00; NEBRASKA DEPTARTMENT OF REVENUE payroll taxes 6,058.77; NEBRASKA HEALTH & HUMAN SERVICES institutionalized persons 93.00; NELIGH POLICE DEPARTMENT refund of report fees - not counties 15.00; THOMAS NELSON veterans 2025 membership dues 100.00; NIELSEN INSURANCE INC Kathy Ollendick notary stamp 35.00; VSP -NACO VISION INSURANCE employee vision insurance 574.44; NORTH CENTRAL PUBLIC POWER DISTRICT electricity 55.83; PAMELA SLAYMAKER postcard stamps for fair judges 16.24; LISA PAYNE pen refills, pencil refills, office chairs, arm protectors 157.79; PHYSICIANS LABORATORY PC autopsy, morgue fees, comprehensive drug panel 2,150.00; PINNACLE BANK annual billing for business ACH services 362.00; PINNACLE BANK abode-acrobat pro, notary seal-Nebraska secretary of state – Ollendick, Maynard, squid-tac molle taser holster, left hand, swingline two-hole punch, blank tickets, police officer funeral honor guard straps 565.57; PITNEY BOWES ink cartridge-postage machine 398.38; PITZER DIGITAL LLC meeting minutes/proceedings, meeting notices, roofing bids, liquor license renewals, board of equalization meeting minutes, notice of February meetings, semi-annual report, subscriptions 574.02; JANICE RIDDER prior service 10.00; SANNE REPAIR LLC labor to change oil and check fluids, reinforced mounting plates and brackets of grille guard, welding plates, iron, shop supplies, 1-round magazine for new glock model 19X pistol, 1 case 9mm 115 GR FMJ ammo, programming Getac camera system, install internet antenna, shop supplies, oil filter, oil, windshield washer fluid, labor, programming radio system, rechargeable battery pack for mag lite, oil filter, oil, shop supplies 1,346.69; SCHROEDER LAND SURVEYING project #2024-185Co – surveying fee 155.00; CAROLINE SIEMS prior service 25.00; WEX BANK fuel and gasoline 1,668.72; SOCIAL SECURITY TAX payroll taxes 28,039.08; STEALTH BROADBAND telephone and internet, 1,137.68; THRIFTWAY MARKET grapes, water, chips 12.66; UNIVERSITY OF NEBRASKA-LINCOLN iPad internet 60.02; US CELLULAR cellular phones and devices - sheriff office 644.49; WASHINGTON NATIONAL INSURANCE, employee supplemental insurance 285.92; 319 GRAPHICS polos, embroidery 261.25; NACO registration for NE district meeting, annual conference registration wingate and nelson 380.00; ANTELOPE COUNTY TREASURER transfer to road and bridge 150,000.00;

Road/Bridge: AKRS motor mix, lock washer, nut, cap screw, o-ring kit, elbow fitting, hose fitting, bulk hose, 5-gallon hygard, freight, o-ring, adapter fitting 2,299.11; AMERITAS LIFE INSURANCE CORPORATION retirement 13,057.59; AMH physical CDL 204.00; APPEARA shop towels 100.00; FIRSTNET/AT&T MOBILITY cellular phones and devices 140.20; B'S ENTERPRISES c-series, flanged bolts, flanged nuts, PVC washer, 2,075.00; BARCO MUNICIPAL PRODUCTS INC vinyl custom date stickers, shipping 923.51; BLACK HILLS ENERGY heating fuel 2,046.27; BLUE CROSS BLUE SHIELD employee major medical insurance 49,740.70; BOMGAARS drill bit, pto pin, hammer drill, hitch pin, fasteners, wheel, motor-craft oil, hand soap, anti-gel diesel, funnel, screw, universal trans hydraulic fluid, brass nipple, brass tee, light work LED, ruler, paint marker, threaded rod, pliers, knife, bulk bolts, recovery strap, windex, bathroom tissue, EZ pour spout, auto diesel nozzle, key blank, tire valves, seat covers, barrel pump, high test chain, cut-off wheel, 12 point deep socket, thunderbolt drill bit, re-tractable ratchet, chainsaw chain, plug, chainsaw bar, slip joint pliers, fasteners, pipe plug, deep impact socket, premium floor dry, battery, SMV emblem, reflective tape kit, key blank, trailer ball, disposable gloves, hitch pin, duct tape, WD-40, disc, wire brush with scraper, battery, metal primer, equipment, enamel, paint strainer, mineral spirits, paint pile, thread cutting oil, soap stone holder, mandrell, hole saw, reducer, replacement handle, dial caliper, wheel, bit tip 2,116.72; BUTCH'S BODY SHOP reglue seat cover, glue 45.00; CARQUEST freight, gear oil, floor dry, pump, radiator hose, fuse 32V value pack, heater hose, pulley, serpentine belt, bypass cap assortment, air filter, breather filter, gold battery, belt, oil filter, 5W20 oil, 5W30 oil, steering shift tube, black rubber flap, mini butane torch, butane cylinder, locknut, socket oil switch, oil pressure switch, radiator, battery and agreement 1,390.12; CINTAS small liquid bandage 8.16; CITY OF NELIGH garbage 24.00; CITY OF TILDEN garbage, sewer, water 71.43; COLONIAL LIFE & ACCIDENT INSURANCE employee supplemental insurance 18.00; CONSTELLATION heating fuel 615.24; CREDIT MANAGEMENT SERVICES garnishment 550.60; CUBBYS gasoline and fuel 503.75; DUSTYS gasoline and fuel 66.78; ELGIN ONE STOP hitch pin clip 2.99; ELKHORN RUAL PUBLIC POWER DISTRICT electricity 678.35; EMME SAND & GRAVEL pack dirt 11,412.36; FARMERS PRIDE bulk diesel fuel 8,158.25; FEDERAL WITHHOLDING payroll tax 8,402.38; FIRST CONCORD BENEFITS insurance buydown 2,748.91; FRONTIER COMMUNICATIONS telephone and internet 538.05; GRAHAM TIRE 4 uni-steel G182 RSD tires, state tire fee 2,243.28; GREAT PLAINS COMMUNICATIONS telephone and internet 312.75; GRUBB GRINDING repair back up alarm, repaired corroded leaking hose, repaired transfer pump seals 4,921.80; HOLIDAY INN EXPRESS road superintendent conference stay 374.85; HUBEL WELDING & IRON various sign post and tubes 2,693.21; HUSKER VINYL, INC white hollow rails 4,905.00; ISLAND SUPPLY WELDING flap wheel, arbor premium, nozzle thread, contact tip, liner, spool, magnum pro 250l, oxygen, stargon, acetylene, 982.72; JEO CONSULTING GROUP primary survey-intersection grade, Elgin Northeast preliminary design and drafting to date, size box culvert, visit to review design, wetlands report to date, drafting and design to date, site visit to review grade changes north field, attend county board meeting, clearwater engineer, site visit to cattle pass, research for cattle pass requirements, finalize 1 & 6 year report, finalize structural plans, invoice for Antelope County half of Knox/Antelope Bridge, inspected 31 bridges 31,902.25; JONNY DODGE test batteries, DOT inspections, labor, both axle pinion seals and front axles through seals leaking, repair drive axles scams and

bushings worn, replaced scam, repaired left fuel tank and fuel crossover valve above tranny leaking, engine lite on, tail light is not operative 7,155.08; KAYTON INTERNATIONAL parts case, parts other, 22" notch, ball bearing, bearing sup, lock wash, bobcat billing rental 10,833.04; KIMBALL-MIDWEST freight, cherry blast wipes, purple punishers wipes, 35.76; LEIGH KLUTHE bundle of 2" x 8" x 16' hollow rails 4,905.00; LARGEN MANUFACTURING COMPANY weld and repair polse 400.00; LAWSON PRODUCTS 11/2-12 hex nut grade 8 yellow zinc, 8 plain finish hex nut 26.50; LAZY T TIRE & IMPLEMENT bolt coarse, nut, flat, lock washer 34.39; LIBERTY NATIONAL INSURANCE employee supplemental insurance 154.27; LICHTENBERG TIRE SERVICE INC tire disposal fee, shop supplies, galaxy super M&S tire 1,116.25; MADISON NATIONAL LIFE insurance buy down 56.97; MATTEO SAND & GRAVEL road gravel 2,813.58; MURPHY TRACTOR-POWER PLAN monthly rental shouldering machine(x4), purchase shouldering machine 72,500.00; NATIONAL INSURANCE SERVICE life insurance and long term disability 56.75; NEBRASKA DEPARTMENT OF REVENUE payroll tax 3,921.14; NEBRASKA PUBLIC POWER DISTRICT electricity 312.86; NELIGH AUTO & MACHINE INC boxed miniatures, drill bit, zhose end fitting, weather-shield end hose, impact wrench, fuel filter, filter 637.21; VSP - NACO VISION INSURANCE - employee vision insurance 343.91; NMC EXCHANGE gasket, filter, element, connector, tie, air filter, element, o-ring seal, bolt hex, locknut, gasket, TDTO jug, lube filter, seal kit, kit drain, anti-freeze 4,704.57; NORTH CENTRAL PUBLIC POWER DISTRICT electricity 354.79; NORTHEAST GLASS 25 x 58 tinted safety glass installed on motor grader 402.00; NORTHEAST NEBRASKA TELEPHONE COMPANY telephone and internet 65.68; ORCHARD LUMBER flex insulation, OSB board, winter-melt, 173.46; QUALITY IRON & METAL acetylene, bushing, strip, 187.25; QUICK SERVE OIL gasohol, unleaded, tire mount and dismount, balance beads, shop supplies 429.65; RAZOR TRACKING equipment and vehicle trackers 975.00; RDO TRUCK CENTERS recall on #472 completed 1,949.74; ROYAL ONE STOP fuel and gasoline 480.91; SARGENT IRRIGATION labor to cut and thread four shafts 300.00; WEX BANK fuel & gasoline 692.33; SOCIAL SECURITY payroll taxes 18,374.08; STEALTH BROADBAND telephone and internet 95.60; TRUCK CENTER OF NORFOLK oil filter kit, fuel filters, delvac extreme grease, washer fluid, special base, mirror arm, delivery 647.01; ULINE SHIPPING band-aids, laser labels, saline, first aid tape, gauze pads, antiseptic towelette, hi-vis t-shirt 398.08; VILLAGE OF CLEARWATER sewer, business trash, water 167.00; VILLAGE OF ORCHARD sewer, water, business trash82.80; WASHINGTON NATIONAL INSURANCE employee supplemental insurance 277.90; WESTERN OIL II ex 94.45;

County Visitor Promotion: ORCHARD POWERLIFTING annual powerlifting competition 350.00;

Register of Deeds: MIPS register of deeds, Nebraska deeds online 349.80;

Law Enforcement: BLACK HILLS ENERGY heating fuel 524.65; BOMGAARS salt pellets 377.37; CARHART LUMBER paint 41.98; CASH-WA DISTRIBUTING seasoning salt, mayo, paper cups, macaroni pasta, lemonade drink mix, fruit punch drink mix, boneless ham, cabbage dry slaw mix, baker potatoes, apple juice, fruit punch juice cup, fries, tater tots, pork tenderloins, short oil salad, pancake syrup, powdered sugar, saltine crackers, chicken leg quarters, orange-pineapple juice, grape juice, biscuit dough, chicken breast whole, pancake, garlic bread toast, paper towels, American cheese, ground beef, California vegetable blend fruit, chicken breast patties, pork sausage, biscuit dough, chocolate chip waffles 4,596.44; CITY OF NELIGH electricity, water, sewer, garbage 2,728.88; CULLIGAN OF NORFOLK water 88.25; APRIL CURTISS dozens of eggs 240.50; FAITH REGIONAL HEALTH SERVICES patient doctor visits 270.00; HILAND DAIRY milk 509.64; MIDWEST ALARM SERVICES replace smoke head in dispatch 345.50; PINNACLE BANK Austin cheddar cheese cracker sandwiches, Austin peanut butter sandwich crackers, Melatonin tablets, Jack Links original beef steak, tooth, 7-up, Pepsi, Mountain Dew, pain relief, suave men's shampoo and body wash, hamburger buns 89.10; SANNE REPAIR battery, labor, rear door lock, shop supplies, replace blown mega fuse essay, labor and supplies for switching units 12,156.58; THRIFTWAY MARKET Powerade grape, fresh carrots, yellow onions, hamburger buns, refry beans, cheddar cheese sauce, jalapenos, sweet Mexican onions, ground beef, berry Powerade, cream cheese, Velveeta, shred crock spread, whip topping, Dutch apple pie, Marie Callender's pies, sweet dough, green beans, blueberry pie filling, French fried onions, crush pineapple, Jello, country gravy, stove top, turkey gravy, chicken broth, baby carrots, celery hearts, onions, brown sugar, ham salad, sour cream 867.29; TRANE U S annual heating and cooling contract 15,288.00; U-SAVE PHARMACY inmate medications, Meloxicam, trazodone, sertraline, quetiapine, mirtazapine, cypro-heptad, 147.99; Commissary: BOMGAARS face masks 31.96; CASH-WA DISTRIBUTING brown bag, tortilla chips, Reese's peanut butter cups, M&M, Twix Caramel, sour patch kids, milk duds, snickers, Mike & Ike, nacho cheese sauce, popcorn oil, tortilla chips 592.74; KEEFE SUPPLY potato chips, coffee, toaster pastries, pop tarts, king nut snack mix 460.08; PINNACLE BANK jack links beef stick, pop-tarts, chewy granola bars, Pepsi, Austin peanut butter toasty sandwich crackers, equate, melatonin tablets, godfathers pizzas, suave men's shampoo and body wash, crest toothpaste, Pepsi, mountain dew, milk of magnesia, Dr. Pepper, mouthwash, little Debbie snack cakes, smart TV 896.30; THOMSON REUTERS – WEST Nebraska court rules and procedures volumes 1 & 2, Nebraska Rules of Court Key rules 558.00; THRIFTWAY MARKET orange soda, pastry, Lay honey BBQ chips, Lays dill pickle chips, Lays sour cream chips, Lays wavy, Lays chips, little Debbie brownies, fudge cakes, zebra cakes, honey buns, cupcakes, nutty bars, Swiss cake rolls 102.46;

Building: VIRGINIA FILSINGER Clearwater shop lease 1,200.00; HURTIG WELL SERVICE brass nipple, labor 208.12.

Payroll Claims: Motion by Commissioner Jacob seconded by Commissioner Ditrich to approve **payroll claims** as presented. Voting aye: Jacob, Ditrich, Williby and Henery. Krebs was absent. Nays none. Motion carried.

Shouldering Machine: Antelope County Road and Bridge Department leased a shoulder machine for the construction season and continues to lease it today. It has been discussed and reviewed multiple times in the last couple of months. Today, it was presented for buyout. Antelope County has paid \$40,000.00 (\$5,000.00 x 8 months). The shouldering machine was presented as a specialty item, \$52,500.00. Motion by Commissioner Jacob, seconded by Commissioner Dittrich to approve purchase and make a claim to pay claim today. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.

Public Comments: Chairman called for public comments. Greg ______, representing Ericson Rural Fire Board, spoke via the telephone in opposition to the merger of the Wheeler County Dispatch Center with Antelope County Dispatch Center. This was discussed at last week's meeting by the Sheriff. Wheeler County has encountered multiple problems and issues with their current dispatch services, and they are looking for assistance and a viable option. Caller was reminded we are only in the planning stages of this process, and he needed to work with the Wheeler County Dispatch, Wheeler County Sheriff and Region 26 (Current Dispatch Provider). No action was taken today.

• No other comments.

9:15 AM - Board of Equalization: Motion by Commissioner Dittrich, seconded by Commissioner Jacob to open as a Board of Equalization. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.

- Met for approximately three (3) minutes.
- 9:18 AM Motion by Commissioner Jacob, seconded by Commissioner Williby to close as a Board of Equalization and go back to regular session. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.

Extension Office updates: Pam Slaymaker, UNL Extension Educator (Food and Nutrition) met with the Board of Commissioners regarding the Extension Offices annual report. She presented a copy for review and file. Things are going well, she is still hosting and attending plenty of outreach clinics and facilities. Looking forward to the new 4-H coordinator starting in May 2025. No further report.

Zoning Administrator Report:

- Administrative Plat: Mrs. Wingate presented today with an administrative plat boundary line change. East of Brunswick off of Highway 13. The plat intentions are to combine a large structure back to the parent parcel. The plat combines the 0.82 Acre tract to the larger tract, leaving 4.24 Acres on the subdivided tract. This 4.24 Acre tract is the home site and other buildings. The entire piece is in the NW¼ of section 33, Township 28 North, Range 5 West of the 6th P.M., Antelope County, Nebraska. Mrs. Wingate reports that all setbacks are met; access is good to both parcels. Motion by Commissioner Williby, seconded by Commissioner Jacob to approve administrative plat as presented. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.
- No further report.

Opposition to Mandatory Electronic Identification Livestock Tags and Resolution: Last week Mr. Dave Wright presented a resolution regarding the mandatory electronic identification on livestock. He promoted this would be an unnecessary expense to the cattle farmer/rancher. The Commissioners requested time to review with the public and have the County Attorney review the resolution. Today, it is presented, however, the County Attorney has not weighed in on it. Mr. Wright was notified by text that the resolution would be postponed until the March Meetings. No action today.

Janitorial Update: Mrs. Schindler (Antelope County Courthouse Janitor) reported last week she may be having surgery and was wondering if she could volunteer her daughter to cover the cleaning if this should happen. She had a follow-up appointment with her doctor and at this time they will try to avoid surgery. No action needed or taken.

Minutes: Minutes of the January 14th, 2025, Board of Commissioner Meeting: Motion by Commissioner Jacob, seconded by Commissioner Williby to approve minutes as presented. Voting aye: Jacob, Ditrich, and Williby. Henery abstains. Krebs was absent. Nays none. Motion carried.

Minutes: Minutes of the January 14th, 2025, Board of Equalization Meeting: Motion by Commissioner Jacob, seconded by Commissioner Williby to approve minutes as presented. Voting aye: Jacob, Ditrich, and Williby. Henery abstains. Krebs was absent. Nays none. Motion carried.

Minutes: Minutes of the February 4th, 2025, Board of Commissioners meeting was presented. No action taken as there was not a majority of the board who would vote on the minutes. No action today.

Correspondence was reviewed: Quote – NMC 299D3-Bobcat; 2024 Shouldermast – shoulder Paver quote; John Deere 331 P-Tier Compact Track Loader; 6-month letter on the 2023 Pavement Repairs warranty from JEO; Road & Bridge Equipment status report; Northeast Nebraska Solid Waste Coalition; copy of mandatory electronic identification tags resolution; Guaranteed Roofing contract of sale; Notice for bids-armor coating, asphalt oil, gravel, hot mix asphalt publication notices; Elgin East Bridge replacement invitation to bid; bid sheets for the removal of bridge planks on three (3) bridges – timing before bats move and start nesting; Extension Office annual report; a copy of NIRMA annual report; copy of North Central District Health Department annual report; WISE platform .

The Treasurer's January Fund Balance Report was reviewed and put on file.

The Treasurer's January Miscellaneous Revenue Report was reviewed and put on file.

The Treasurer's Sweep Account Statement for January was reviewed and put on file.

The Clerk of the District Court January Miscellaneous Fee Report was reviewed and put on file.

The Sheriff Fee Report for January was reviewed and put on file.

The Zoning Administrator Report for January was reviewed and put on file.

Rock Driveway west of Law Enforcement Center: Sheriff Moore met with the Commissioners regarding another possible driveway to the west of the Law Enforcement Center parking lot connecting to the city street. The intention of adding this driveway was to prevent some of the bigger trucks and other vehicles from backing out over the culvert, signs, on to Old Highway 14, etc. He stated there have been multiple issues over the time and feels it would be a safer option if some of the semis and larger trucks – can pull through and meet up with a street. The intention would be to lay rock to establish a base, etc. Discussion. Various options were discussed/reviewed. The Commissioners want to review this and have the sheriff talk with the City of Neligh to see if it is even feasible to have an entrance on the street. Discussion will continue. The commissioners had no opposition and will visually inspect and gather more information and a decision can be made later.

Consider Bridge Removal Quotes: Highway Superintendent, Brian McDonald, requested bid cost for removal of bridges in southern Antelope County. The plan is to get these structures removed before the bat migration this spring. Mr. McDonald only received two bids. Theissen Construction Inc. bid \$36,500.00 & \$39,700.00 and North Construction LLC bid was \$9,200.00 and \$12,600.00. Discussion. A motion by Commissioner Williby, seconded by Commissioner Jacob to approve and accept the bid from North Construction LLC. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.

Road Superintendent Report:

- Culverts: Mr. Kluthe presented a list of needed culverts. He is requesting to get these advertised. We are all aware of the tariffs and sanctions being put in place by the current administration. Mr. Kluthe hopes to avoid some of this. Motion by Commissioner Williby, seconded by Commissioner Jacob to authorize the advertising for culvert bids. Bid opening will be during the March 11th meeting. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.
- Armor Coat, Micro-surfacing, Gravel, and Hot Asphalt: Mr. Kluthe requested the authorization to release bids for the products used during and after the 2025 construction season. Normally, these bids are opened during March, or the first part of April. Mr. Kluthe is expecting to open during the April 1st Board of Commissioner Meeting. Motion by Commissioner Dittrich, seconded by Commissioner Jacob to authorize the bidding of road construction products as presented. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.
- Bids for Micro-Surfacing: Mr. Kluthe requested to let bids for micro-surfacing for this spring (before end of June). His current plan is 6.5 miles in northern Antelope County. Discussion. The Commissioners requested to have at least 20 miles of micro-surfacing as the cost to set up and maneuver is the same, and the Commissioners feel a huge cost savings could be captured by doing more miles in a bid. Motion by Commissioner Williby, seconded by Commissioner Jacob to approve the 6.5 miles Micro-surfacing on 513th Avenue north of Orchard. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.
- Lease/Purchase of Skid Loader: Antelope County Road and Bridge and Commissioners have been discussing purchasing a Skid Loader for the shouldering machine. This machine was leased through the 2024 construction season and worked well, however the skid loaders currently leased by Antelope County do not seem to be adequate to handle the load, and many of them are needed at barn site locations. Multiple discussions regarding leasing a skid loader to be utilized for the shouldering machine have taken place. When the leases were presented last week, the commissioners wondered what the skid loader could be purchased for. Today, the purchase of and leasing of a skid loader was discussed. John Deere (Murphy Tractor) and CAT both presented lease and lease-purchase options. Both leases were presented with 250 hours CAT coming in at \$10,800.0 and Murphy is at \$10,000.00. CAT presented more horsepower and a machine that would be better for Road and Bridge projects. Motion by Commissioner Williby, seconded by Commissioner Dittrich to approve the lease agreement with CAT. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.
- 2025 Oil Plan The Commissioners requested Road Superintendent to have an oil plan ready for the next meeting (March 4th, 2025)
- Cattle crossing culvert. A landowner/taxpayer along 856th Road currently has a livestock crossing under a bridge on 856th Road. The bridge structure is not in good repair, and the livestock crossing has been in place for greater than 60 years. Discussion. The County will try to come up with a viable, cost-effective plan. No action today.
- Equipment List: no action
- Project Manager: Mr. Kluthe requested the Commissioners assistance with the job description/benefit package for the 'Project Manager' position. Including rate of pay etc. Mr. Kluthe desired to fill the position from his current employees. Originally, he had two (2) employees' express interest and since has had the second employee withdraw his application. Today, Duane Jones is the lone standing candidate. Discussion on rate of pay, and benefits. The position is vehicle and phone ready. Various options regarding pay were discussed. Motion was made by Commissioner Williby, seconded by Commissioner Jacob to approve \$54,000.00 plus county pickup and phone. Vacation and sick leave will be honored as current, however compensatory time for the position is NOT an option, and any balance will be paid out. Vacation and sick leave will accrue like all employees. Effective the Saturday after acceptance. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.
- No further report.

Liquor License: Grove Lake Bait Shop, Mr. S's, Plainview Country Club, Summerland Country Club: Annually these liquor licenses are renewed. Antelope Country Clerk advertised the stores for liquor license renewal. To date no comments, written or verbal, has been received by the Clerk's Office. Motion by Commissioner Williby, seconded by Commissioner Jacob to approve all four (4) liquor license renewals. Voting aye: Williby, Jacob, Dittrich, and Henery. Nays none. Krebs was absent. Motion passed.

Motion was made by Commissioner Williby, seconded by Commissioner Jacob absent. Nays none. Motion passed.	to adjourn. Voting aye: Jacob, Dittrich, Williby and Henrry. Krebs was
Meeting adjourned at 11:52 AM.	ANTELOPE COUNTY BOARD OF COMMISSIONERS
	By: Vice-Chairman of the Board, Neil Williby
	Attest: County Clerk, Lisa Payne

No other issues to discuss.