

August 19, 2014
Antelope County Board
Neligh, Nebraska

The Antelope County Board of Supervisor's convened in regular session on Tuesday, August 19, 2014 at 9:00 AM in the County Supervisor's room, Antelope County Courthouse annex, Neligh, Nebraska. Meeting called to order by Chairman Schwager with the following board members responding to roll call: Bolling, Brandt, Kerkman, Baker, Williby, Henery and Schwager. Chairman Schwager stated that the open meeting laws are posted on the east wall of the Supervisor's room with more copies available at the County Clerk's office.

Notice of the meeting was given in advance thereof by publication in the four county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. Agenda for said meeting was sent to all members of the County Board of Supervisor's.

The 2014/2015 county budget was reviewed.

Motion by Henery, seconded by Brandt to approve a 45¢ per hour wage increase for all county employees, except for those employees who have already received a wage increase this fiscal year. Those voting aye: Bolling, Brandt, Kerkman, Baker, Williby, Henery and Schwager. Nays none. Motion carried.

Hammer Insurance Agent Joshua Gray and Nebraska Association of County Officials Executive Director Larry Dix were in attendance for the health insurance discussion. Supervisor Harlan Brandt left the meeting during the discussion at 10:41 AM. Mr. Larry Dix addressed the county board and informed them of the benefits to staying with NACO as the provider for the county health insurance. Mr. Dix stated that NACO also provides CoOpportunity Health insurance and the county could change their health care from Blue Cross Blue Shield to CoOpportunity Health and still received the benefits from being in the NACO pool. A couple benefits of staying with NACO were that the NACO organization is owned by the counties and will look out for the best interest of the counties; also NACO provides a life insurance policy, disability insurance and sponsors the Section 125 Cafeteria plan for the counties at a lower rate. The NACO CoOpportunity rates as of October 1, 2014 will be: Premier Option D – PPO \$1500 – Non-PPO \$3000 – Employee Only \$518.92, Employee & Spouse \$1162.37, Employee/Children \$1063.78 and Family \$1712.42. Mr. Dix stated that these are the most current rates available. Mr. Joshua Gray addressed the board and stated that he could offer the life insurance, disability and Section 125 Plan as well if the board wanted and that it would cost the county “pennies on the dollar.” Mr. Larry Dix stated that the county has to be very careful with administering the COBRA portion of the health insurance and that NACO currently has trained staff that takes care of those responsibilities for the county. Mr. Joshua Gray stated that he would take care of the COBRA portion of the health insurance for the county as well. Mr. Gray was asked if his quote which has an effective date of July 1, 2014 was still the rates that would be available to the county beginning 10-1-2014 if the county would choose CoOpportunity Health as their health care provider with him as the agent. Mr. Gray said that “yes those rates are good for 90 days and those are the rates the county will receive.” Discussion was held whether an updated quote should be received from Mr. Gray so that the NACO rates and the Hammer Insurance rates were more comparable. Mr. Gray stated that his rates were good for 90 days and that they would be the same as what was listed on his quote which are as follows: CoOpportunity Health – Option D Premier PPO 1500/3000 – Employee \$494.45, Employee & Spouse \$1107.57, Employee & Children \$1013.62 and Family \$1631.69. Mr. Gray said that he would find a third party provider to take care of the county's health insurance deductible buyback program the same as NACO so the county clerk's office does not have to take care of those claims. Mr. Dix was asked if the county could switch to the CoOpportunity Health insurance with Joshua Gray as their agent and still keep the life insurance, disability and Section 125 Plan through NACO. Mr. Dix informed the board that he could not answer that question since that would be a decision that would need to be made by the NACO Board of Directors. The county would need to put it in writing that they wish to remain with the NACO life insurance, disability and Section 125 Plan and send that request to NACO. Individuals Robert Johnston and Matt Maxwell also spoke in regards to the health insurance. Motion by Williby, seconded by Bolling to go with CoOpportunity Health as the county health insurance provider beginning 10-1-2014 with Joshua Gray/Hammer Insurance as the agent and to keep the life insurance, disability and Section 125 Plan through NACO. Roll call vote – those voting aye: Williby, Henery, Bolling and Schwager. Nays: Kerkman and Baker. Brandt absent. Motion carried.

Motion by Kerkman, seconded by Baker to approve the July 16th and 17th, 2014 Board of Equalization minutes. Those voting aye: Kerkman, Baker, Williby, Henery, Bolling and Schwager. Nays none. Brandt absent. Motion carried.

Motion by Kerkman, seconded by Henery to adjourn. Those voting aye: Baker, Williby, Henery, Bolling, Kerkman and Schwager. Nays none. Brandt absent. Motion carried.

Meeting adjourned at 11:05 AM.

ANTELOPE COUNTY BOARD OF SUPERVISORS

By: _____
Chairman of County Board

Attest: _____
Antelope County Clerk