

June 21st, 2022
Antelope County Board of Commissioners
Neligh, Nebraska

The Antelope County Board of Commissioners convened in special session on Tuesday, June 21st, 2022 at 8:00 AM in the County Commissioner's Meeting Room, Antelope County Courthouse Annex, Neligh, Nebraska. Meeting was called to order by Chairman Henery with the following board members responding to roll call: Jacob, Pedersen, Smith and Henery. Commissioner Krebs attended via Zoom. Chairman Henery stated the open meeting laws are posted on the east wall of the Commissioner's Meeting Room with more copies available at the County Clerk's Office.

Notice of the meeting was given in advance thereof by publication in the three (3) county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk's office. Agenda for said meeting was sent to all members of the County Board of Commissioners. Meeting was available by Zoom.

Pledge of Allegiance was recited.

Agenda: Motion by Commissioner Smith, seconded by Commissioner Pedersen to approve agenda as presented. Voting aye: Jacob, Pedersen, Krebs, Smith and Henery. Nays none. Motion carried.

Major Medical Insurance: Bob Charlesworth met with the Commissioners in follow-up of last weeks major medical insurance. Discussion of options verses timing. NACO will not hold the County to one plan during the Fiscal Year 2022-2023 and is actually agreeing to have further discussions last this fall for a possible change in deductible and County buy back. Because, the current year deductible is at \$1500.00 and NACO's deduction options went up by \$100.00 to \$1600.00 the Commissioner's agreed the difference would be a hassle to completely change in the middle of the calendar year. Discussion included but not limited to, current deduction, average age of employees, participation, etc. Motion by Commissioner Smith, seconded by Commissioner Pedersen to: Renew Blue Cross Blue Shield of Nebraska with NACO, same as current, changing from the \$1,500.00 deductible to \$1,600.00 deductible as per the options offered by NACO. The County Commissioners, at the first November Meeting, will discuss to possibly lower deductible and utilize a Health Reimbursement Account (HRA) for the calendar year 2023 by the County endorsing a \$2,600.00 deductible and buying down to a \$600.00 employee paid deductible. Voting aye; Smith, Pedersen, Jacob and Henery. Krebs absent. Nays none. Motion carried.

Cafeteria/125 Plan: Motion by Commissioner Pedersen, seconded by Commissioner Jacob to continue with First Concord Benefits plan as is; and to retain First Concord Benefits to help with a possible buy-down deductible option to start January 1, 2023. Voting aye: Pedersen, Jacob, Smith and Henery. Nays none. Krebs absent. Motion carried.

Short discussion on shouldering of clearwater road, Lee Meyer Road, and ARPA expenses. No action.

No other issues to discuss.

Adjourn: Motion was made by Commissioner Pedersen seconded by Commissioner Jacob to **adjourn**. Voting aye: Jacob, Pedersen, Smith, and Henery. Nays none. Krebs absent. Motion passed.

Meeting adjourned at 8:39 AM.

ANTELOPE COUNTY BOARD OF COMMISSIONERS

By: _____
Chairperson of the Board, Charlie Henery

Attest: _____
County Clerk, Lisa Payne